

## FINANCIAL TIMES

ALBANIA

Refugees flee  
life of poverty

Page 4

D 8523A

FT No. 31,350

THE FINANCIAL TIMES LIMITED 1991

## World News Business Summary

**Gorbachev issues an ultimatum to Lithuania**

Soviet president Mikhail Gorbachev delivered an ultimatum containing a veiled threat of presidential rule for Lithuania unless it renounces its moves towards independence. Page 16

**Chinese promise**

China will soon conclude trials of all dissidents arrested after the suppression of pro-democracy demonstrations in 1989, a government spokesman said, promising a policy of leniency. Page 6

**Pilot error blamed**

An Indian Airlines Airbus A300 crash at Bangalore in January 1989 was due to the failure of the pilots to maintain correct speed on approach to runway, a court of inquiry decided. Page 6

**Ex-minister guilty**

Luis Arce Gómez, a former Bolivian interior minister, was convicted by a federal jury in Miami on two counts of cocaine conspiracy. He faces 30 years' jail. Page 6

**Gang rapists jailed**

Two more teenagers were jailed in the second trial stemming from the gang rape of a woman jogger in New York's Central Park. One was given five to 15 years and the other five to 10. Page 6

**Deputy shot dead**

Pakistan ordered troops into the south-western town of Jhang after a parliamentary deputy was shot dead as he arrived to vote in a by-election. A second man died in an apparent retaliation. Page 6

**Passive smoking toll**

An estimated 53,000 people die in the US each year from diseases caused by passive smoking and office workers are especially vulnerable, according to the American Heart Association. Page 16

**Shrine dispute study**

Hindu and Muslim leaders agreed to an expert study of their respective claims to the 400-year-old Ayodhya shrine that has brought down two Indian governments. Page 6

**Nuclear waste ban**

Dutch workers refused to load a ship with nuclear waste from a German plant, saying the cargo was too dangerous. Page 6

**Curb on abortion**

Czechoslovakia's parliament adopted a compromise bill of rights that could restrict abortion, used widely as a substitute for contraception. Page 6

**Brokers convicted**

A Chicago jury convicted 10 soybean brokers and traders of fraud and racketeering. They will be sentenced later. Page 6

**Cold kills 42**

Cold weather sweeping through north eastern Bangladesh has killed eight more people, raising the toll to 42 in a week. Page 6

**UFO fans warned**

US space officials warned sky-watchers that a mysterious bright glow above the western hemisphere over the next 16 days is not a squadron of UFOs, but a satellite launched to study the earth's atmosphere. Page 6

**Weekend FT**

**Tomorrow:** Robert O'Neill, war historian, on how Saddam will lose the battle and Bush will lose the peace. Page 16

**Travel plans for '91****CONTENTS**

Management: Xerox takes innovation to the customer. Page 10

Technology: A commitment to ensuring healthy eating. Page 10

New England: In dire straits, and getting worse. Page 14

Editorial: Commodity Massaging the oil price. Page 14

Against pessimism: The state and social behaviour. Page 15

Politics Today: Class warfare through education. Page 15

Lithuania: Bare hands confront the iron fist. Page 16

Gulf: Europe: Companies: America: Companies: Companies: Page 16

23 World Trade: 7.5 Financial Futures: 14 Observer: 14 Stock Markets: 27 London: 27-28

Companies: 23-25 Gold: 15 Int. Capital Markets: 10 Technology: 10 Unit Trusts: 38-39

America: 19 Commodities: 19 Lex: 15 Crossover: 34 Currencies & money: 34 Management: 34

**Embassies abandoned as Baghdad exodus begins**

By Mark Nicholson in London and Tony Walker in Baghdad

WESTERN embassies in Baghdad were abandoned yesterday and civilians in the Gulf scrambled for every available flight to safety as the world was suddenly faced with the prospect of fighting in the Gulf.

Dozens of western officials were leaving Iraq either by air or across its land border with Jordan. British embassy staff, led by Mr Harold Walker, the ambassador, set off in a motor convoy for Jordan early yesterday.

US officials will leave on Saturday. Italy and Belgium said their diplomats would return home immediately, while most other European Community countries are also evacuating

staff. A series of other developments added to a feeling that the Gulf was slipping towards war.

• Prices of North Sea Brent crude oil for February followed Wednesday's \$3 a barrel rise with a further 50 cents rise in very nervous trading.

• German police raided the homes of several Arabs, arresting two, and the country's main anti-terrorist force said it was taking seriously Iran's threat to strike at targets in the west.

• Oil companies in the port of Rotterdam, site of the world's largest oil refinery complex, said they were stepping up security against possi-

bile Iraqi terrorist attacks arising from the crisis.

• Israeli security officials said they were preparing to impose a curfew on 1.5m Palestinians living in the occupied territories to crush revolt if a Gulf war breaks out.

• Lloyd's of London, the private insurance market, warned that war would spark heavy rises in shipping and aircraft insurance rates. The market also unveiled plans to open on Sundays for the first time in its 300-year history if hostilities break out.

• Relief agencies working in the Horn of Africa were preparing plans to help refugees amid estimates that 2m people might try and flee the war zone.

The British government agreed procedures to cope with an oil shortage and convened the emergency oil supply committee - a relic of the 1940s - which could recommend rationing if the supplies of petrol and other products deteriorated.

France stepped up the evacuation of its 30,000 citizens from the war-threatened Gulf region, sending two Air France airliners on an evacuation shuttle taking in Abu Dhabi, Doha, Manama, Riyadh and Amman.

Western embassies have already advised people in Bahrain, Qatar, the United Arab Emirates and Saudi Arabia's Eastern Province - all within reach of Iraqi missiles - to send dependents home before the UN deadline. Many had already left before Christmas.

Saudi Aramco, Saudi Arabia's biggest crude oil producer, yesterday adopted emergency evacuation procedures for its 14,000 expatriate employees based in the Eastern Province. Staff will be evacuated to Bahrain or the United Arab Emirates in case of war.

The US State Department, meanwhile, extended the reach of its warnings to American citizens in Pakistan to leave for fear that they might become targets of attacks.

The State Department also urged its embassies in Algeria, Tunisia and Morocco to evacuate non-essential staff and families because of security risks stemming from the Gulf crisis, and advised US citizens against travelling in the area.

Gulf crisis, Page 3 and 8; KIO sells refinery, Page 17; Markets, Section 1

ees based in the Eastern Province. Staff will be evacuated to Bahrain or the United Arab Emirates in case of war.

The US State Department, meanwhile, extended the reach of its warnings to American citizens in Pakistan to leave for fear that they might become targets of attacks.

The State Department also urged its embassies in Algeria, Tunisia and Morocco to evacuate non-essential staff and families because of security risks stemming from the Gulf crisis, and advised US citizens against travelling in the area.

Gulf crisis, Page 3 and 8; KIO sells refinery, Page 17; Markets, Section 1

**Iraq bought satellite pictures of Kuwait**By Lionel Barber  
in Washington

IRAQ bought high-definition satellite photographs of Kuwait and Saudi Arabia from a French company specialising in photo-reconnaissance three months before the August 2 invasion.

The pictures contained sensitive information about roads, infrastructure and other installations helpful to a potential aggressor. Despite this, Spot-image, a Toulouse-based business with close links to the French government and the US department of defence, went ahead with the sale.

The last batch of photographs was delivered to Baghdad on May 2 last year, and formed part of a contract signed in 1988 to provide satellite data.

Mr Gerard Brachet, Spot-image's chairman, who was in Washington this week, defended the deal with Baghdad in an interview with the Financial Times: "Iraq was not an unusual customer or one which commanded special attention."

Spot-image is the privately owned sales company for the French government's heavily subsidised satellite programme. It is supplying the Pentagon and other clients in the multinational coalition with photographs of the Gulf region.

Out of a total 20 pictures delivered by Spot, "five, three or seven" were deemed sensitive by the company.

These overlapping photo-

Continued on Page 16

Iraqi goodwill 'might leave room for progress' • US Congress begins war debate

**UN chief begins Gulf mission**

By Tony Walker in Baghdad, Michael Littlejohns in New York, David Buchan in Brussels and Ian Davidson in Paris



House Republican minority leader Robert Michel announces the drafting by the House foreign affairs committee of a resolution authorising President George Bush to go to war

**ON OTHER PAGES**

■ Baghdad's faith in God ■ Jordan dismayed ■ Israeli time-bomb ■ Moscow's plea to Arafat ■ Market reaction ■ UK plane for war ■ Western families flee ■ World stock markets ■ Back Page, Section II

Azziz, his Iraqi counterpart to break the impasse at talks in Geneva.

As Mr Baker arrived in Saudi Arabia at the start of a

tour of states in the frontline against Iraq, the US Congress yesterday, at last began to debate whether force should be used in the Gulf.

Even critics of President George Bush's approach predicted that he would win broad endorsement for the use of force in votes over the weekend.

The Democrat leaders in both the Senate and the House produced draft resolutions urging that diplomacy and the international economic embargo against Iraq should be given more time to work before a decision is taken to use force.

**Commission refuses to budge on offer to Gatt negotiators**

By David Gardner in Brussels

THE European Commission yesterday refused to make a fresh offer to cut farm subsidies as a means of restarting the stalled Uruguay Round, the Commission would be unable to comply.

Mr Dunkel, who was visiting Brussels in an attempt to find ways to revive the Uruguay Round, is due to report next Tuesday to Gatt members on the prospects of restarting the talks.

The Commission said it had no mandate to move outside the framework of the offer agreed by member states in October to cut subsidies by 30 per cent over 10 years starting in 1990 and 1995 respectively.

This compares with a US demand for cuts of 30 per cent over 10 years starting in 1993 and 1998 respectively.

However, the EC's international trading partners were urged to reconsider the Commission's offer, which had been refined at last month's trade ministers meeting in Brussels.

Mr Ray MacSharry, EC farm commissioner, and Mr Frans Andriessen, external relations commissioner, told Mr Arthur

Dunkel, director general of the General Agreement on Tariffs and Trade, that they still believed the refined offer represented a real shift in the EC's traditional position on farm trade from which serious negotiations could restart.

But if the US - which rejected the offer last month along with the 14-nation Cairns

group of agricultural exporters continued to insist on further measures to cut farm subsidies as a means of restarting the Round, the Commission would be unable to comply.

• The EC would apply its "rebalancing" concept, whereby farm protection could be increased on certain products, such as feedgrain substitutes like corn gluten, but not on oilsseeds and soya-beans.

The refined offer already represents a significant policy concession in the Commission's view, and is not a final, but a negotiating position. US and Cairns group officials have implicitly recognised this by casting doubt on whether the Commission could get such a package approved by EC members.

Commission officials said the refined offer had not been formally endorsed by member states but they believed it would be approved in the context of a global package of trade reforms. The EC has been anxious to shift the emphasis of the talks away from just agriculture.

• Specific commitments to limit export subsidies either by cutting the volume of trade

affected or the cash spent. The EC would not, however, cut export subsidies by 90 per cent as demanded by the US.

• The EC would apply its

**THIRD WORLD DEBT**

• BLOCKED FUNDS • ASSET TRADING • DEBT COLLECTION •

Omni Finance is active in the recovery of overdue outstandings in high risk countries. We have debt recovery possibilities for countries such as:

**AFRICA**

- Egypt
- Libya
- Mozambique
- Nigeria
- Tanzania
- Uganda

**MIDDLE EAST**

- Syria
- Jordan

**SOUTH AMERICA**

- Argentina
- Ecuador
- Guatemala
- Honduras
- Paraguay

**EAST BLOCK**

- U.S.S.R.

For further detailed information and our latest solutions, also on countries not listed above, please contact our asset trading desk:

Edward J.A. de Jager  
Drs Robert M.M. Claushuis



OMNI FINANCE BV  
KONINGINNEGRACHT 103  
2514 AL THE HAGUE  
THE NETHERLANDS

TEL: +31-70-3521104  
FAX: +31-70-3523469  
TELEX: 32103

Austria	Switzerland	Philippines	Rwanda
Denmark	Jordan	Lebanon	21,800
England	Kenya	Malta	1,000
Germany	Malta	Malta	1,000
Spain	Malta	Malta	1,000
Sweden	Malta	Malta	1,000
Switzerland	Malta	Mal	

# MIDDLE EAST IN CRISIS

## Baghdad puts its faith in a defensive war - and God

**BAGHDAD** was jittery yesterday with a dwindling foreign community talking obsessively about evacuation plans and a local populace bracing itself for war.

Iraqis say they are resigned to war. "We grew up with war, we were weaned on war," one young man said, shrugging his shoulders expressively. "We are not afraid of war."

But the long queues at petrol stations show that residents are preparing to flee to the countryside should the city come under attack. Government warnings against stocking petrol seem to have had little effect.

Queues outside grocery stores are another sign that Baghdad residents are preparing for the worst. Rationed items are becoming scarcer, and food bought on the open market is beyond the means of many Iraqis.

The collapse of Wednesday's talks between Mr James Baker,

the US Secretary of State, and his Iraqi counterpart, Mr Tariq Aziz, sharpened the sense of foreboding in Baghdad, but Iraqis seem fatalistic about the drift to war.

"Yesterday the news was better, today it is bad, maybe tomorrow it will be better again," said a young Iraqi medical student who is exempted from war service because of his studies.

But despite lingering hopes of peace, the message appears to be getting through that war is more than a distant possibility. If nothing else, the sober words of Mr Aziz in Geneva will have served to emphasise the point.

"We have been getting ready for war since August 2," he told reporters. "We are brave people who have been mis-treated."

President Saddam Hussein's threats to confront the US and make US troops "swim in their own blood" further diminished

hopes of war being averted.

As if to emphasise the mood in which the leadership in Iraq has fallen, he declared: "We are not the type that bows to threats, and you will see the trap that America will fall into."

Western officials who had been maintaining there was a significant difference between Iraqi propaganda and the regime's private position are now not so sure. They wonder if the two strands are not merging in the collective will of the leadership, and more especially in the mind of one man: Saddam Hussein.

Some observers have compared the mood in Baghdad with that which prevailed in Hanoi at the time of the Vietnam war. Defiance mixed with bravado in the full glare of world attention is a heady brew, and it is being reinforced by the presence in the Iraqi capital of militants of various hues — among them leaders of

the Palestine Liberation Organisation who probably believe now that they have little to lose — and who almost seem to be willing a confrontation with "imperialist America".

The call this week by Sheikh

Assad al-Tamimi, leader of the emergent Islamic Jihad, a guerrilla organisation in Jordan, for Saddam Hussein to be declared Caliph or supreme ruler of the Arab world, harking back to Baghdad-based caliphs of the eighth and ninth centuries, is an example of the prevailing mood.

In the meantime Iraq's war preparations proceed, though there is little overt sign in the Iraqi capital itself of the country being placed on a war footing, apart from increased activity around anti-aircraft gun sites.

Masking tape has not yet begun appearing on windows as during Iranian missile attacks during the Gulf war.

While there are plenty of

men in uniform on the streets — there always are in Baghdad — they do not predominate. But Mr Aziz was not bluffing when he said that Iraq had been "getting ready for war" since August 2. All indications are that the Iraqis have been assiduously preparing themselves, although western military strategists believe the country is poorly equipped to counter air attacks.

This week, the Iraqi press reported that 2,237 km of roads had been built in the "operating theatre".

The minister responsible said the work had been completed in 140 days, and included additional bridges to ferry supplies into the southern sector. One of Iraq's fears must be that allied control of the air will sever its connections with its forces in and around Kuwait.

Iraq has also announced the acquisition of more sophisticated weaponry such as anti-

aircraft missiles seized from Kuwait and a new "Awacs" radar surveillance aircraft described by local propaganda as "the unsleeping eye that guards our sky".

Iraq has been mobilising additional forces to boost its one-million-strong military, more than 600,000 of whom are reported to be in and around Kuwait. The age for conscription has been cut by a year to 17 and all reservists are being called up.

It seems that, as was the case with the eight-year Gulf war, Baghdad is putting its faith in fighting a defensive war and, increasingly, judging by Saddam's statements, in God.

The Iraqi leader, who heads a hitherto determinedly secular party, is speaking more and more in religious terms, claiming God is on Iraq's side. While this has pleased Islamic militants, it is not clear that it has brought much joy to Iraqi mili-

tary professionals who must be watching with growing apprehension the build-up of forces against Iraq.

But Saddam seems determined to maintain a defiant posture at all costs and to claim that Iraq has the capability to withstand anything the allied forces can throw at it.

JANUARY 1991

**JAN 11 1991**  
UN Secretary General begins peace mission  
Baker and Hurd on separate Mideast tour  
IEA emergency meeting in Paris  
Congress debating Gulf resolutions

Mon	14	21	28
Tue	15	22	29
Wed	16	23	30
Thu	17	24	31
Fri	18		
Sat	19		
Sun	20		

On a visit to Kuwait earlier this month — his third report visit since August 2 — he told his generals: "Let them know whatever number they can because God will protect us from evil and save Iraq."

**Tony Walker**  
**Israelis fear Palestinians in Gaza may back Iraq**

**ISRAEL'S** worries about the security and military repercussions of war in the Gulf form a complex equation that embraces concerns about relations with the occupied territories, Jordan and Syria as well as the oft-threatened, Iraqi strike.

Israeli ministers have repeatedly promised a massive counter-strike if Iraq carries out its threat to attack, reiterated by Mr Tariq Aziz, the Iraqi Foreign Minister, in Geneva on Wednesday. However, such a response would have to take into account potentially dangerous reactions in neighbouring Arab territories.

Even if an Israeli-Iraqi armed clash does not materialise, war in the Gulf could still affect Israel's security.

The area of tension most at hand is in the occupied West Bank and Gaza Strip, where Palestinian frustration at the lack of political progress has left pro-Iraq sentiment running high.

In the event of war, the UN-occupied Palestinians would almost certainly be placed under tight curfew.

Military officials make no secret of their intention to ruthlessly should local Palestinians try to back Iraq.

Jordan poses a more complicated scenario. The most obvious route for any Israeli counter-attack on Iraq is through Jordanian airspace.

This might provoke defensive military action by Jordan where the heavily Palestinian population is also staunchly pro-Iraq.

Mr Moche Arenz, Israel's defence minister, said on Wednesday that an Israeli strike on Iraq would not necessarily be routed through Jordan. He declined to say how this could be avoided without violating another Arab airspace, but this remark reflected Israeli awareness that provocation of conflict with Jordan would achieve exactly what Mr Saddam wants — to twist the Gulf conflict into an Arab-Israeli conflict.

The Jordanians have already appealed to Syria to come to their aid in the event of an Israeli attack. Israel is certainly extremely wary of the danger of drawing Syria into a fight. However, the Israelis believe that neither Syria, Saudi Arabia nor Egypt would pull back from their commitment to the US-led alliance as a result of an Israeli-Iraqi clash initiated by Baghdad.

But tension between Israel and Jordan is likely to be acute even if there is no Israeli-Iraqi clash. Israel fears that war-induced turmoil might unseat King Hussein, replacing him with a radical regime that would seek to stir up more violence in the occupied territories.

In that case, the temptation for Israel to advance across the Jordan River to remove the threat to the border might be great.

**Hugh Carnegy**

**The Financial Times (Europe) Ltd.** Published by the Financial Times (Europe) Ltd., Frankfurt Branch, (Goethestrasse 54, 6000 Frankfurt am Main), Telephone 069-75980; Fax 069-726777. **Editor:** G.T.S. Daner, A.C. Miller, D.E.P. Palmer. **Managing Director:** Frankfurter Sozietaets-Drukeri-GmbH, Frankfurt/Main. **Responsible editor:** Richard Lambert, **Financial Times**, Number One Southwark Bridge, London SE1 9HJ. **The Financial Times Ltd.** 1991 Tel. 01 4297 0421; Fax: 01 4297 0629. **Editor:** Richard Lambert. **Pinter:** Richard Palmer. **Printers:** E. Hugo, Frankfurt/Main, and, as members of the Board of Directors, G.T.S. Daner, A.C. Miller, D.E.P. Palmer. **Advertisers:** Frankfurter Sozietaets-Drukeri-GmbH, Frankfurt/Main. **Responsible editor:** Richard Lambert, **Financial Times**, Number One Southwark Bridge, London SE1 9HJ. **The Financial Times Ltd.** 1991 Tel. 01 4297 0421; Fax: 01 4297 0629. **Editor:** Richard Lambert. **Pinter:** Richard Palmer. **Printers:** E. Hugo, Frankfurt/Main, and, as members of the Board of Directors, G.T.S. Daner, A.C. Miller, D.E.P. Palmer. **Advertisers:** Frankfurter Sozietaets-Drukeri-GmbH, Frankfurt/Main. **Responsible editor:** Richard Lambert, **Financial Times**, Number One Southwark Bridge, London SE1 9HJ. **The Financial Times Ltd.** 1991 Tel. 01 4297 0421; Fax: 01 4297 0629. **Editor:** Richard Lambert. **Pinter:** Richard Palmer. **Printers:** E. Hugo, Frankfurt/Main, and, as members of the Board of Directors, G.T.S. Daner, A.C. Miller, D.E.P. Palmer. **Advertisers:** Frankfurter Sozietaets-Drukeri-GmbH, Frankfurt/Main. **Responsible editor:** Richard Lambert, **Financial Times**, Number One Southwark Bridge, London SE1 9HJ. **The Financial Times Ltd.** 1991 Tel. 01 4297 0421; Fax: 01 4297 0629. **Editor:** Richard Lambert. **Pinter:** Richard Palmer. **Printers:** E. Hugo, Frankfurt/Main, and, as members of the Board of Directors, G.T.S. Daner, A.C. Miller, D.E.P. Palmer. **Advertisers:** Frankfurter Sozietaets-Drukeri-GmbH, Frankfurt/Main. **Responsible editor:** Richard Lambert, **Financial Times**, Number One Southwark Bridge, London SE1 9HJ. **The Financial Times Ltd.** 1991 Tel. 01 4297 0421; Fax: 01 4297 0629. **Editor:** Richard Lambert. **Pinter:** Richard Palmer. **Printers:** E. Hugo, Frankfurt/Main, and, as members of the Board of Directors, G.T.S. Daner, A.C. Miller, D.E.P. Palmer. **Advertisers:** Frankfurter Sozietaets-Drukeri-GmbH, Frankfurt/Main. **Responsible editor:** Richard Lambert, **Financial Times**, Number One Southwark Bridge, London SE1 9HJ. **The Financial Times Ltd.** 1991 Tel. 01 4297 0421; Fax: 01 4297 0629. **Editor:** Richard Lambert. **Pinter:** Richard Palmer. **Printers:** E. Hugo, Frankfurt/Main, and, as members of the Board of Directors, G.T.S. Daner, A.C. Miller, D.E.P. Palmer. **Advertisers:** Frankfurter Sozietaets-Drukeri-GmbH, Frankfurt/Main. **Responsible editor:** Richard Lambert, **Financial Times**, Number One Southwark Bridge, London SE1 9HJ. **The Financial Times Ltd.** 1991 Tel. 01 4297 0421; Fax: 01 4297 0629. **Editor:** Richard Lambert. **Pinter:** Richard Palmer. **Printers:** E. Hugo, Frankfurt/Main, and, as members of the Board of Directors, G.T.S. Daner, A.C. Miller, D.E.P. Palmer. **Advertisers:** Frankfurter Sozietaets-Drukeri-GmbH, Frankfurt/Main. **Responsible editor:** Richard Lambert, **Financial Times**, Number One Southwark Bridge, London SE1 9HJ. **The Financial Times Ltd.** 1991 Tel. 01 4297 0421; Fax: 01 4297 0629. **Editor:** Richard Lambert. **Pinter:** Richard Palmer. **Printers:** E. Hugo, Frankfurt/Main, and, as members of the Board of Directors, G.T.S. Daner, A.C. Miller, D.E.P. Palmer. **Advertisers:** Frankfurter Sozietaets-Drukeri-GmbH, Frankfurt/Main. **Responsible editor:** Richard Lambert, **Financial Times**, Number One Southwark Bridge, London SE1 9HJ. **The Financial Times Ltd.** 1991 Tel. 01 4297 0421; Fax: 01 4297 0629. **Editor:** Richard Lambert. **Pinter:** Richard Palmer. **Printers:** E. Hugo, Frankfurt/Main, and, as members of the Board of Directors, G.T.S. Daner, A.C. Miller, D.E.P. Palmer. **Advertisers:** Frankfurter Sozietaets-Drukeri-GmbH, Frankfurt/Main. **Responsible editor:** Richard Lambert, **Financial Times**, Number One Southwark Bridge, London SE1 9HJ. **The Financial Times Ltd.** 1991 Tel. 01 4297 0421; Fax: 01 4297 0629. **Editor:** Richard Lambert. **Pinter:** Richard Palmer. **Printers:** E. Hugo, Frankfurt/Main, and, as members of the Board of Directors, G.T.S. Daner, A.C. Miller, D.E.P. Palmer. **Advertisers:** Frankfurter Sozietaets-Drukeri-GmbH, Frankfurt/Main. **Responsible editor:** Richard Lambert, **Financial Times**, Number One Southwark Bridge, London SE1 9HJ. **The Financial Times Ltd.** 1991 Tel. 01 4297 0421; Fax: 01 4297 0629. **Editor:** Richard Lambert. **Pinter:** Richard Palmer. **Printers:** E. Hugo, Frankfurt/Main, and, as members of the Board of Directors, G.T.S. Daner, A.C. Miller, D.E.P. Palmer. **Advertisers:** Frankfurter Sozietaets-Drukeri-GmbH, Frankfurt/Main. **Responsible editor:** Richard Lambert, **Financial Times**, Number One Southwark Bridge, London SE1 9HJ. **The Financial Times Ltd.** 1991 Tel. 01 4297 0421; Fax: 01 4297 0629. **Editor:** Richard Lambert. **Pinter:** Richard Palmer. **Printers:** E. Hugo, Frankfurt/Main, and, as members of the Board of Directors, G.T.S. Daner, A.C. Miller, D.E.P. Palmer. **Advertisers:** Frankfurter Sozietaets-Drukeri-GmbH, Frankfurt/Main. **Responsible editor:** Richard Lambert, **Financial Times**, Number One Southwark Bridge, London SE1 9HJ. **The Financial Times Ltd.** 1991 Tel. 01 4297 0421; Fax: 01 4297 0629. **Editor:** Richard Lambert. **Pinter:** Richard Palmer. **Printers:** E. Hugo, Frankfurt/Main, and, as members of the Board of Directors, G.T.S. Daner, A.C. Miller, D.E.P. Palmer. **Advertisers:** Frankfurter Sozietaets-Drukeri-GmbH, Frankfurt/Main. **Responsible editor:** Richard Lambert, **Financial Times**, Number One Southwark Bridge, London SE1 9HJ. **The Financial Times Ltd.** 1991 Tel. 01 4297 0421; Fax: 01 4297 0629. **Editor:** Richard Lambert. **Pinter:** Richard Palmer. **Printers:** E. Hugo, Frankfurt/Main, and, as members of the Board of Directors, G.T.S. Daner, A.C. Miller, D.E.P. Palmer. **Advertisers:** Frankfurter Sozietaets-Drukeri-GmbH, Frankfurt/Main. **Responsible editor:** Richard Lambert, **Financial Times**, Number One Southwark Bridge, London SE1 9HJ. **The Financial Times Ltd.** 1991 Tel. 01 4297 0421; Fax: 01 4297 0629. **Editor:** Richard Lambert. **Pinter:** Richard Palmer. **Printers:** E. Hugo, Frankfurt/Main, and, as members of the Board of Directors, G.T.S. Daner, A.C. Miller, D.E.P. Palmer. **Advertisers:** Frankfurter Sozietaets-Drukeri-GmbH, Frankfurt/Main. **Responsible editor:** Richard Lambert, **Financial Times**, Number One Southwark Bridge, London SE1 9HJ. **The Financial Times Ltd.** 1991 Tel. 01 4297 0421; Fax: 01 4297 0629. **Editor:** Richard Lambert. **Pinter:** Richard Palmer. **Printers:** E. Hugo, Frankfurt/Main, and, as members of the Board of Directors, G.T.S. Daner, A.C. Miller, D.E.P. Palmer. **Advertisers:** Frankfurter Sozietaets-Drukeri-GmbH, Frankfurt/Main. **Responsible editor:** Richard Lambert, **Financial Times**, Number One Southwark Bridge, London SE1 9HJ. **The Financial Times Ltd.** 1991 Tel. 01 4297 0421; Fax: 01 4297 0629. **Editor:** Richard Lambert. **Pinter:** Richard Palmer. **Printers:** E. Hugo, Frankfurt/Main, and, as members of the Board of Directors, G.T.S. Daner, A.C. Miller, D.E.P. Palmer. **Advertisers:** Frankfurter Sozietaets-Drukeri-GmbH, Frankfurt/Main. **Responsible editor:** Richard Lambert, **Financial Times**, Number One Southwark Bridge, London SE1 9HJ. **The Financial Times Ltd.** 1991 Tel. 01 4297 0421; Fax: 01 4297 0629. **Editor:** Richard Lambert. **Pinter:** Richard Palmer. **Printers:** E. Hugo, Frankfurt/Main, and, as members of the Board of Directors, G.T.S. Daner, A.C. Miller, D.E.P. Palmer. **Advertisers:** Frankfurter Sozietaets-Drukeri-GmbH, Frankfurt/Main. **Responsible editor:** Richard Lambert, **Financial Times**, Number One Southwark Bridge, London SE1 9HJ. **The Financial Times Ltd.** 1991 Tel. 01 4297 0421; Fax: 01 4297 0629. **Editor:** Richard Lambert. **Pinter:** Richard Palmer. **Printers:** E. Hugo, Frankfurt/Main, and, as members of the Board of Directors, G.T.S. Daner, A.C. Miller, D.E.P. Palmer. **Advertisers:** Frankfurter Sozietaets-Drukeri-GmbH, Frankfurt/Main. **Responsible editor:** Richard Lambert, **Financial Times**, Number One Southwark Bridge, London SE1 9HJ. **The Financial Times Ltd.** 1991 Tel. 01 4297 0421; Fax: 01 4297 0629. **Editor:** Richard Lambert. **Pinter:** Richard Palmer. **Printers:** E. Hugo, Frankfurt/Main, and, as members of the Board of Directors, G.T.S. Daner, A.C. Miller, D.E.P. Palmer. **Advertisers:** Frankfurter Sozietaets-Drukeri-GmbH, Frankfurt/Main. **Responsible editor:** Richard Lambert, **Financial Times**, Number One Southwark Bridge, London SE1 9HJ. **The Financial Times Ltd.** 1991 Tel. 01 4297 0421; Fax: 01 4297 0629. **Editor:** Richard Lambert. **Pinter:** Richard Palmer. **Printers:** E. Hugo, Frankfurt/Main, and, as members of the Board of Directors, G.T.S. Daner, A.C. Miller, D.E.P. Palmer. **Advertisers:** Frankfurter Sozietaets-Drukeri-GmbH, Frankfurt/Main. **Responsible editor:** Richard Lambert, **Financial Times**, Number One Southwark Bridge, London SE1 9HJ. **The Financial Times Ltd.** 1991 Tel. 01 4297 0421; Fax: 01 4297 0629. **Editor:** Richard Lambert. **Pinter:** Richard Palmer. **Printers:** E. Hugo, Frankfurt/Main, and, as members of the Board of Directors, G.T.S. Daner, A.C. Miller, D.E.P. Palmer. **Advertisers:** Frankfurter Sozietaets-Drukeri-GmbH, Frankfurt/Main. **Responsible editor:** Richard Lambert, **Financial Times**, Number One Southwark Bridge, London SE1 9HJ. **The Financial Times Ltd.** 1991 Tel. 01 4297 04

## MIDDLE EAST IN CRISIS

# Western families flee as deadline looms

By Richard Donkin and Neil Buckley

FAMILIES of western staff working for companies in the Gulf have begun leaving on scheduled flights before the January 15 deadline imposed by the United Nations on Iraq to get out of Kuwait.

Some executives, determined to stay in Saudi Arabia as long as they dare, have moved their families to Jeddah on the Red Sea coast but others appear to be ignoring embassy advice to evacuate immediate family.

Mr John Pratt, manager of British Airways in Riyadh, said: "Women and children have been queuing outside the British Embassy collecting their gas masks which indicates that many have decided to stay. I think the embassy advice has had a mixed response because most people don't see a tremendous amount of danger."

The British School in Riyadh which normally has about 950 children aged between four and 14 saw its numbers dwindle to 400 after the initial invasion of Kuwait in August. Mr Chris Gorski, the headmaster, said numbers had crept back to about 750 before Christmas but were back to 400 with expectations that only 230 children would be left next week.

Children, he said, had been issued with respirators and the

school had been equipped with secure rooms containing emergency water and food supplies.

Mr Roland Dumas, the French foreign minister, yesterday advised the 30,000 French citizens living in the Gulf region to leave temporarily if possible. An Air France Airbus left Paris for Tel Aviv in the morning to collect French citizens in Israel who had been unable to find passage home on regular airlines. A Boeing 747 was also due to touch down at Gulf capitals.

One observer in Riyadh said: "People are a little bit more nervous now but the most nervous ones left after the initial invasion. A lot of people have taken a long Christmas vacation, postponing their return until late January."

British Airways has laid on three extra flights from Riyadh on top of the two weekly scheduled flights and is running two extra flights from Dhahran.

According to a Saudi airline official, only BA, Turkish Airlines, Air India and Philippine Airlines were now flying into and out of Riyadh. Others had pulled out because of rising insurance premiums.

Mr David Langdown, technical manager of General Enterprise and Trading Corporation, a Saudi Arabian company

based in Riyadh, and the only Briton on the staff, said most families would have left Saudi Arabia by January 15.

Mr Mike Vincent, manager, personnel and administration, Cable and Wireless (Saudi Arabia), said his company had advised employees to send their families home, and about 80 per cent had done so.

About 14,000 expatriates were being distributed to British expatriates in Riyadh, Eastern Province and Tabuk, a oil company executive said.

The distribution of information to company staff in the Gulf appears to have been mixed. A company official at Aramco, the largest oil company in Saudi Arabia, said that he knew of Third World nationals working for some companies who had been given very little information about what to do in a gas attack.

At Aramco, he said, staff had labels to stick on the outside of their windows. The labels changed colours in reaction to certain chemicals. "I have a cat myself and I'm keeping it outside. I reckon it will be a better indicator. We also have quite a few exotic birds here. The moment they start falling out of the trees will be the time to put on my gas mask."

## Aramco makes plans to move out staff

By Deborah Hargreaves and Richard Donkin

ARAMCO, Saudi Arabia's largest producer of crude oil, has adopted emergency evacuation procedures for employees caught in the firing line of a Gulf war. These map out in detail different layers of urgency which can be invoked at the severity of the situation builds.

Out of 46,000 staff, Aramco employs 14,000 foreigners in Saudi Arabia, 2,700 of them from the US and Canada. In recent years it has sought to reduce its dependence on foreigners by training local staff and now almost all oilfield operating positions are held by Saudis.

The company has plans to evacuate local people to Bahrain or the United Arab Emirates should they be threatened by the conflict.

"The evacuation will be based on who is most essential for running the plant," an official in the US said. "The last people to leave will be those who control the operation of the refineries."

A manager in Dhahran said that staff working out in the open in essential oil-producing areas had been issued with nuclear, biological and chemical (NBC) protection suits. All other staff and dependents had been given respirators.

Aramco, which produces almost all of Saudi Arabia's crude oil, has provided for evacuation by sea from one of its most vulnerable operations at Safaniya on the north-east

coast. It has set up tents in Dhahran, the company's headquarters, to house employees evacuated from the north.

The company also has plans for an overland evacuation to a safer area in the southern Gulf.

Aramco said some western workers had resigned, but these had been in the "tens rather than the hundreds".

The company says many of its helicopter pilots are US nationals, and foreign personnel are also critical in technical development such as mapping out oil reservoirs on computer, but are not essential to the day-to-day running of the oilfields.

All Aramco workers in Saudi Arabia were given a 15 per cent pay rise last year which the company says officially is to help defray the cost of keeping their families outside Saudi Arabia.

Some 1,500 dependents of Aramco foreign workers were evacuated in August and the company is preparing to receive up to 3,000 more in Houston and the Netherlands if war starts.

Other US companies such as Chevron and Exxon, which operate joint ventures in Saudi Arabia, have already moved out unnecessary staff and dependents, and are co-ordinating evacuation procedures for foreign personnel. Some companies are still recruiting westerners prepared to work in the Gulf following some resignations.

## Diplomats rush to quit ghost town

By Mark Nicholson

BAGHDAD is starting to resemble a diplomatic ghost town as western governments rush to bring home their representatives before Tuesday's United Nations deadline, while insisting that their embassies remain technically "open".

Wednesday's diplomatic impasse in Geneva has spurred several governments into putting into urgent effect contingency plans for evacuating officials from Baghdad as the danger of war looms.

European Community officials met yesterday to discuss a joint decision to evacuate their embassies, according to an Italian foreign ministry spokesman in Rome. Most European missions in the capital were packing last night for instructions.

Some European countries, however, pre-empted a joint decision. Germany was the first to abandon its embassy, bringing home its remaining officials on Monday.

Italy and Belgium followed suit yesterday, announcing that their remaining diplomats would leave the capital by Tuesday.

Mr Harold Walker, Britain's ambassador to Iraq, and four of his remaining five staff left the UK embassy at dawn yesterday to drive 700 miles across the desert to safety in Jordan.

Mr Christopher Segar, the consul-general, stayed behind to monitor a court hearing involving a Briton, but is expected to leave once the hearing ends.

Australia, Japan and the Netherlands have announced plans to recall their diplomats in the next few days.

In each case, and even if all staff are to leave, governments have insisted that their embassies will remain technically open, since to call their missions "closed" would imply a break in diplomatic relations.

The US state department said yesterday its six remaining diplomats in Baghdad would return home tomorrow, after Mr James Baker, US secretary of state, won assurances in Geneva that they would not be hindered from leaving.

US missions in Algeria, Tunisia and Morocco, meanwhile, were also urged to send home non-essential staff and dependents because of security risks stemming from the Gulf crisis. The state department has already issued such advice to US embassies in Jordan, Sudan and Pakistan.

In Israel, UN units yesterday evacuated 400 staff and their families to Cyprus.

## French satellites map the world for profit

By William Dawkins in Paris

EVERY 26 days, each square inch of the earth's surface is scrutinised by the twin telescopes of Spot-2, a high resolution observation and picture-taking satellite owned by CNES, the French state space study centre.

Spot-Image, based in Toulouse and controlled by French government interests, was set up in 1982 to market, produce and distribute the pictures beamed down by the Spot series of satellites.

The thinking behind the launch of the first member of the Spot family, in February 1986, was to break the traditional dominance of US and Soviet military observation satellites. It had been strengthened by the arrival of the US

Landsat civil satellite in 1972. Spot prides itself on being able to produce photographs which can show details down to 10 metres in black and white or 20 metres in colour, as against the 30 metres offered by Landsat, which today remains Spot's main competitor.

The French CNES state space study centre is the biggest of Spot-Image's 18 shareholders, with a 34.5 per cent stake, and the sole owner of the satellites the company uses.

Until recently, Spot-Image has taken a strictly neutral view of its customers, happy to sell its pictures to anyone able to pay. That naturally changed with the outbreak of the Gulf

conflict, since when it has vetted anyone buying photographs of the Middle East and says it has observed the embargo on trade with Iraq.

When a US newspaper revealed two months ago that the Iraqi secret services had illicitly obtained Spot pictures of the allied forces in the Gulf, the French company was not surprisedly taken aback. It insisted that it no longer sells to Iraqi customers.

Spot-Image's legitimate clients include the Pentagon, the Israeli military, the European Commission, which uses them for compiling agricultural data, and the World Bank. Spot photographs have been used by the French government to monitor the Chernobyl disaster

and count Chinese missile launching stations and by the Norwegians to spot Soviet submarine bases.

CNES's first Spot-1 satellite, launched in February 1986 after a \$500m development programme, reached the end of its useful life last year, when it was joined by Spot-2. A third is due for launch at the end of this year or early next, followed by a fourth in 1995. They are made by Matra, the French communications and electronics group, and launched by Ariane, the European rocket company.

After CNES, Matra is Spot-Image's second shareholder, with 23 per cent, followed by a consortium of other French state and private bodies, plus

Swedish, Italian and Belgian state investors. Spot-Image has seen its revenues rise from just \$5m in its first year in 1986, to an estimated \$21m in 1990, at which rate the group estimates it should be covering its \$30m running costs some time in the first half of this decade.

The largest single chunk of sales, around 30 per cent, are pictures for civilian and military map-making, where Spot pictures are used to check up on arms-cutting agreements. Agriculture is the second market, representing 20 per cent of sales, followed by geology, mining and oil exploration with 18 per cent, with the rest used for town planning, the press, and public works and other purposes.

Swedish, Italian and Belgian state investors. Spot-Image has seen its revenues rise from just \$5m in its first year in 1986, to an estimated \$21m in 1990, at which rate the group estimates it should be covering its \$30m running costs some time in the first half of this decade.

The largest single chunk of sales, around 30 per cent, are pictures for civilian and military map-making, where Spot pictures are used to check up on arms-cutting agreements. Agriculture is the second market, representing 20 per cent of sales, followed by geology, mining and oil exploration with 18 per cent, with the rest used for town planning, the press, and public works and other purposes.



A trader wearing a "Free Kuwait" badge on the floor of the London Stock Exchange yesterday reacts to the market fall.

## UK cabinet preparing for war

By John Mason and Ralph Atkins

BRITISH cabinet ministers yesterday intensified preparations for a possible war in the Gulf as Mr Douglas Hurd, foreign secretary, said sanctions were not working.

While ministers spent more than an hour discussing the Gulf crisis, including terrorist threats, Labour distanced itself from the government, saying sanctions had to be given more time.

However, both the government and Labour party welcomed the prospect of a peace brokered by Mr Javier Pérez de Céspedes, the UN secretary-general. Mr Neil Kinnock, opposition leader, had his party's support for British troops if they are sent into action.

The prime minister, Mr John Major, will open a Commons debate on the crisis on Tuesday, soon after MPs return from their Christmas holiday, amid a pessimistic atmosphere in Westminster and Whitehall after Wednesday's Geneva summit.

Mr Major briefed the cabinet on his four-day trip to the Gulf, saying he was impressed with the morale of British forces stationed in Saudi Arabia.

Members of Labour's shadow cabinet, which met for day-long talks yesterday, deny any widespread internal rift but in previous Commons debates around 40 MPs have defied the party line. Liberal Democrat leader Mr Paddy Ashdown said chances of reaching a peaceful settlement stayed slim.

His views emerged yesterday amid growing expectation here that the deadlock in the talks with Mr James Baker, the US secretary of state, and Mr Tariq Aziz, the Iraqi foreign

## Lloyd's underwriter warns of big rise in airline premiums

By David Waller

A LEADING marine underwriter at Lloyd's of London warned yesterday that those airlines exposed to the threat of Iraq-inspired terrorism would be the next to face big increases in premiums.

Since the August invasion there have been steep rises in insurance costs for airlines either based in the Middle East or those which fly there. But the new threat could hit airlines wherever they operated, the underwriter said.

Mr Stephen Merrett, chairman of the Lloyd's Underwriters Association, said underwriters would have to satisfy themselves that the airlines had taken sensible measures to protect aircraft and passengers.

"We are concerned about the

## Fahd seeks peacekeeping force

By Philip Stephens in Riyadh

KING FAHD of Saudi Arabia has told western leaders that an international peacekeeping force must be established in the region once Iraq is forced to withdraw from Kuwait.

The Saudi leader, however, has ruled out the prospect of a permanent western military presence in his country. Instead he has suggested that a pan-Arab force in Saudi Arabia could be supplemented by the stationing of US and other western forces in Kuwait.

The diplomats said that their governments had been left with the impression that King Fahd hoped that a military defeat in Kuwait would fatally undermine the Iraqi leader's authority.

He had indicated, however, that domestic and pan-Arab political sensitivities would preclude the establishment of permanent US bases in Saudi

risk of terrorist damage in three separate parts of the world [from the Gulf]," Mr Merrett said. "If the airlines are unresponsive, individual underwriters will either charge a higher rate or not quote a rate at all."

Mr Merrett said that airlines should refuse to operate from airports which did not have satisfactory security arrangements.

Other underwriters argued that it was "almost inevitable" that the incidence of terrorism would follow an outbreak of war next week, whether or not that war ended in a few days or not.

Mr Alan Lord, Lloyd's chief executive, said that if war broke out, the market was ready to open over a weekend

to allow clients to review their insurance cover. This would be first time ever that the market has opened on a Sunday.

Paul Betts, Aerospace Correspondent, adds: Increases in insurance cover coupled with the expectations of even higher fuel prices in the event of a Gulf war are putting enormous pressure on airline operations and balance sheets.

Many airlines have already cancelled flights to the Middle East because of soaring war risk cover. The International Air Transport Association, which groups 200 airlines, has also said that insurance brokers would introduce an exclusion zone for commercial flights in the troubled region on or before the January 15 deadline.

Most bourses showed steadier nerves than had been apparent on Wall Street on Wednesday night, when the bleak news from Geneva sent the Dow Jones Industrial Average tumbling by 83 points between mid-session and the close.

Yesterday, the Dow reversed some of that fall. At mid-session it was quoted at 2,494.31, a gain of 24.01 on the day. Wall Street had taken its cue from the Tokyo stock market, which early yesterday showed relative composure about the chances of a Middle East settlement. The Nikkei index closed at 23,047.35, up 78.09 on 0.34 per cent.

The Frankfurt stock exchange was up 0.6 per cent yesterday, while Paris, Amsterdam and Milan all edged lower by up to 3 per cent. In London, the FTSE closed at 2,187.7, down 20.2.

On foreign exchange markets, the dollar settled down after the sharp rise on Wednesday after the Geneva talks ended. The Saudi leader had also voiced privately his fears that Iraq would remain a permanent threat to the stability of the Gulf as long as President Saddam Hussein remained in power.

The diplomats said that their governments had been left with the impression that King Fahd hoped that a military defeat in Kuwait would fatally undermine the Iraqi leader's authority.

He had indicated, however, that domestic and pan-Arab political sensitivities would preclude the establishment of permanent US bases in Saudi

Arabia even if Mr Saddam remained in power after his expulsion from Kuwait.

The gloomy prognosis of the Saudi leader about the prospect of an 11th-hour peace agreement was echoed yesterday by western military commanders. As US and British troops continued to move northwards towards the Kuwaiti border, there was speculation that hostilities might start within days of the passing of the January 15 deadline.

Senior British and US officers appear confident that their forces will be in a position to launch an attack next week.

## NEWS IN BRIEF

### Kuwait planning for Iraqi withdrawal

THE KUWAITI government-in-exile has set up a high-level procurement and reconstruction team to buy supplies and assess infrastructural requirements in the event of an Iraqi withdrawal, writes David Owen.

The 40-strong team is composed of individuals from the principal public-service ministries and private authorities.

Based in Washington, it is reporting direct to a ministerial-level committee in Saudi Arabia.

According to Mr Fawzi Hamad al-Sultan, a World Bank executive director, responsibilities for Kuwait and other Middle East countries, purchases of essential items that would be needed in the immediate aftermath of an Iraqi pull-out have already started.

### War threat to east Europe

War in the Gulf will deepen the economic malaise of the industrialised world and deal a savage blow to the economies of eastern

## EUROPEAN NEWS

## Recovery in Swedish economy forecast

By Robert Taylor  
in Stockholm

THE SWEDISH economy is expected to stage a strong export recovery next year, according to the 1991 budget. There should be a substantial fall in inflation but a rapid increase in unemployment.

Mr Allan Larsson, the finance minister, described his proposals for this year as "tough but responsible" and said Sweden was at a turning point with better times ahead. There were no give-aways in the budget, even though a general election is only nine months away.

If wage increases cool, he reduced rapidly, he said. Sweden's business downturn would be shortened and a protracted unemployment crisis avoided as the inflation rate came into line with the country's main competitors.

Mr Larsson forecast improvements next year in industrial production and investment as well as private savings. This year's negative growth rate should be followed by a modest revival in 1992.

Fiscal policy would be tight for 1991-92, he said, with SKr15bn (£1.4bn) worth of public spending cuts, in order to achieve a balanced budget. His proposals suggest no new tax increases, but will do little to boost consumer demand.

Mr Larsson emphasised that Sweden's economic strategy must accord with the country's international economic integration, keeping its future membership of the European Community in mind.

The budget statement reaffirmed that there would be no change in the current fixed exchange rate policy to improve Sweden's competitiveness. It also insisted that "other ambitions and demands must be subordinated" to the conquest of inflation.

He stressed that the trade unions had to accept a two-year national wage restraint agreement, proposed by Sweden's independent pay mediation commission. Pressure will be exerted on the white-collar unions which oppose such a proposal over the next few weeks. Two-year wage restraint agreement to back the wage deal. Failure to curb wage increases would result in 50,000 lost jobs, said Mr Larsson, and would wreck his aim of bringing inflation down from 10 per cent to 2.5 per cent by 1992.

The budget says there can be "no general stimulus in demand" to stop any increase in registered unemployment, set to rise to 3.4 per cent in 1992 from the current 1.8 per cent.

Public spending must be cut as a proportion of Sweden's GDP gross domestic product "to make it possible to lower the tax burden in the longer run."

Several measures are to be introduced to create a more competitive market economy.

• Cheaper food with cuts in import tariffs and a shake-up in retail distribution.

• An investment of SKr10bn from public funds to stimulate business activity and a two-year Skr10bn programme to improve roads and railways.

• Reform of company law to make it easier for foreigners to acquire Swedish companies.

• Greater resources for education and training.

• Measures to increase the incentive to work.

There are also to be Skr15bn public spending cuts, mainly in the health service and housing.

## Greece's small town lights lure Albanians

Refugees flee a life of manual labour for an uncertain future, writes Kerin Hope

**W**HEN THE guard dogs at the Greek frontier post outside the village of Tsimantasi start barking around midnight, the duty officer gets up to greet another group of Albanians who have tramped across a snow-covered mountainside looking for a better life in Greece.

"They appear out of the dark looking exhausted, shoes split, no overcoats... the hot ones make it across in about eight hours but the stragglers are still coming in after dawn," he says. A dark line across the snow on a precipitous slope marks a path beaten out by several thousand refugees in the past two weeks.

According to Greek authorities, more than 5,000 Albanians have crossed the border into the north-western province of Epirus since Christmas. Most poured in after a rumour that Greece would close the border on January 1 swept through the southern villages. But up to 50 new arrivals are still turning up each night.

Border controls have reportedly slackened during the past year as Albania's communist government gradually relaxed the rigid isolationism of the past 40 years.

But the refugees said they preferred to trek high into the mountains to avoid Albanian frontier posts where guards are allowed to fire at will and barbed wire fences are better maintained.

The majority are farm workers in their early 20s from the ethnic Greek minority in southern Albania, known as north Epirus to the Greeks, who until recently maintained



Refugees from Albania queue for clothes and shoes at a reception area in Igoumenitsa

a territorial claim on the region. It was only three years ago that Greece and Albania ended the state of war left over from 1940 when Italy invaded Greece through north Epirus.

The North Epirots say they are fed up with manual labour on co-operative farms where the average monthly wage is 250 leks (£40) and living conditions are miserable.

"I'd never seen a toilet before, or a bath with taps for hot water. You couldn't buy soap in my village. We got water from a spring," said Mr Spiro Panto, 23.

The refugees also fear that as members of a minority, they may be the last to benefit from President Ramiz Alia's planned political and economic reforms.

Little information about the newly founded independent Democratic Party, which will run against the ruling Albanian Party of Labour in the February 10 elections, seems to have filtered through to them.

Some, however, simply grew impatient with waiting for the Greek embassy in Tirana to issue their visas. The penalty for attempting to leave the country illegally, up to 20 years in jail, is no longer applied and, as the influence of the Sigurimi, the Albanian secret police, declines, villagers openly discuss the possibility of crossing into Greece.

Passports have been more readily available since a mass exodus was permitted of several thousand Albanians who sought asylum in western embassies in Tirana last July.

"We paid 300 leks each to buy a passport but the visa queue was so long we just gave up," said Mrs Katerina Koraka,

who brought her three young sons across after her husband turned back with a leg injury.

Official Greek reluctance to issue more than a minimum of visas reflects increasing fears that the country might be overwhelmed by a wave of Albanians of ethnic Greek origin.

The Albanian government puts the officially recognised minority in the southern provinces at 50,000. But Greece has long claimed a figure of 300,000 throughout the country, all of whom would automatically be eligible for Greek citizenship if they crossed the border.

Hundreds have already hitchhiked south looking for relatives or jobs on construction sites.

In Ioannina, others loiter outside video shops and car showrooms. "It's like a movie here. We saw Greek television but the pictures didn't tell you what it would be like," said Mr Polychronis Zegas,

who made his living in Albania as an itinerant accordion player.

the moment they crossed the border.

Greece has appealed to the North Epirots to stay at home, while facilities at hastily prepared reception centres around Epirus are clearly not intended to be too comfortable. Several hundred North Epirots were moved into tents at an army camp near Ioannina, the provincial capital.

Others were taken to temporary accommodation in cheap hotels at a seaside resort, or to makeshift dormitories in a village orphanage.

The influx of Albanians has prompted the Mr Constantine Mitsotakis, the Greek prime minister, to arrange a visit to Tirana this weekend, the first ever by a Greek premier. He hopes to encourage Greek investment in Albania and to discuss how the two halves of Epirus can develop regular contacts.

Most refugees brought almost nothing with them, apart from a handful of non-convertible leks. A few, however, came with pre-war gold sovereigns left over from the days when North Epirot merchants and landowners were reckoned among the most prosperous diaspora Greeks.

Hundreds have already hitchhiked south looking for relatives or jobs on construction sites.

In Ioannina, others loiter outside video shops and car showrooms. "It's like a movie here. We saw Greek television but the pictures didn't tell you what it would be like," said Mr Polychronis Zegas,

who made his living in Albania as an itinerant accordion player.

## EUROPE IN BRIEF



## Poles turn back Soviet army train

Poland has turned back a Soviet train carrying armed troops and tanks from Germany to the Ukraine in the first known incident of its kind, a railways spokesman said yesterday. Reuter reports from Warsaw.

The spokesman said Polish army border guards stopped the train on Monday near the northwestern port of Szczecin because its transit to Modryka at the Soviet frontier, some 400 km away, had not been agreed with the Polish authorities. The train, carrying some 200 soldiers and nine tanks, returned to Germany after two hours of arguing.

Warsaw and Moscow are currently negotiating transit arrangements for the 270,000 troops which the Soviet Union must withdraw from the territory of former East Germany by 1994.

## Crude steel output declines

World output of crude steel fell by 14.1m tonnes to 769.4m tonnes last year, principally because of the difficulties experienced by the biggest producer, the Soviet Union, and the east European countries, writes William Duffield in Geneva.

In an initial report on the steel market in 1990, the United Nations Economic Commission for Europe records a 2.7 per cent decline at the end of the Second World War, according to a top Soviet railway operator, writes Quentin Peel in Moscow.

Tens of thousands of kilometres of track are in urgent need of replacement, and one thousand switches are worn out "beyond any regulative standards," Mr Nikolai Mirin, head of the department responsible for track maintenance, told Tass, the official Soviet news agency.

He said increasingly frequent accidents on the huge rail system, the most important element in the country's freight transportation system, were largely caused by deterioration of the tracks.

Disruption on the railways has caused chronic supply problems in every sector of the Soviet economy, including food supplies, coal shipments, and the transportation of minerals, iron and steel.

"People's lives depend on officials in state committees for planning, and material and technical supply, who for years have been ignoring our urgent requirements," he said. "It is they who bear the majority of responsibility for the technical condition of rail tracks, not frosts, rains, snowfalls or corrosion." He sold wooden sleepers, which in the shortest supply, instead of 22m delivered last year, the railways only received 12m.

Heavy investment in the railways is one of the biggest requirements for any revitalisation of the Soviet economy, but the central and republican governments are unable to provide any of the needed capital.

## Oil restrictions by Commission

The European Commission has told car manufacturers that they can legitimately prevent their dealers from using certain kinds of oil in servicing their cars but cannot discriminate between brands, writes Lucy Bellaway in Brussels.

The decision comes at a time when Brussels is looking carefully at all restrictive agreements between car manufacturers and their distribution networks for serious abuses of competition.

Austria aims to join EFTA

Austria fully intends to join the 12-Nation European Community (EC) despite being chairman of the European Free Trade Association (EFTA) for the next six months, the

country's ambassador to the EC said on Thursday. Reuter reports from Brussels.

"It remains our first priority to pursue our membership application," Mr Wolfgang Wolke told a news conference called to launch Austria's chairmanship of the seven-country EFTA.

But he said this would not hinder plans to forge a 12-country single market - to be known as the European Economic Area (EEA) - with the EC by next June.

"We can pursue the EEA and membership application in parallel for the simple reason these two goals are oriented towards the same goal. There's no contradiction in this regard," he added.

## US embassy man detained

A US embassy spokesman who once wrote speeches for Berlin's governing mayor has been arrested for allegedly spying for the Soviet KGB, a city spokesman said yesterday. Reuter reports from Berlin.

South African-born Stephen Laufer was detained on Tuesday on a warrant issued by Germany's federal prosecutor.

## \$800m in loans for Warsaw

Poland said yesterday it expected new World Bank loans of up to \$800m by the end of June and that talks with the International Monetary Fund (IMF) on a new three-year agreement might start next week. Reuter reports from Warsaw.

Prime Minister Jan Krzysztof Bielecki said after the meeting with the head of the Bank's mission in Poland, Mr David Hume, that he was promised a loan of \$600m to \$800m to finance projects in energy saving, restructuring of industry, housing and communications.

## Czechs pass abortion bill

Czechoslovakia's parliament has adopted a bill of rights that could restrict abortion, used widely as a contraceptive. Reuter reports from Prague.

The bill, which also confirms the abolition of the death penalty first adopted last May, was passed on Wednesday night with only one vote against.

## Teargas fired on students

Greek riot police fired thousands of rounds of teargas to disperse rampaging students in central Athens after a mass march to protest against the killing of a teacher and the planned educational reforms, police said. Reuter reports from Athens.

Witnesses said the fierce pitched battles were some of the worst fighting seen in Athens in years and four ambulances carried people to hospital.

The number of casualties was not immediately known. About 500 riot police fought hundreds of protesters who threw rocks, swung wooden clubs, blocked streets with burning cars and smashed shop windows, the witnesses said.

## Soviet TV bans programme

Soviet television authorities have temporarily dropped a controversial current affairs programme after twice voting it off air.

The State Committee on Television and Radio, suspended Vzglyad (Viewpoint), which has an audience of 90 million, for two weeks.

The weekly programme was twice banned from showing reports about Mr Shevardnadze's resignation last month, apparently because the issue is regarded as politically ultra-sensitive.

## French warming to UK ideas on Ecu

By William Dawkins in Paris

BRITAIN'S latest proposals on the hard Ecu were welcomed yesterday by Mr Pierre Bérégovoy, the French Finance Minister.

He said he understood that Britain was now prepared to countenance the adoption of a single European currency if member states and their electorates agreed. This was a step forward from its position that the use of a single currency should only be decided by the markets.

"That is a change which is not without significance," he said. Mr Bérégovoy also gave his implicit support to Britain's idea of a hard Ecu which was first floated by Mr John Major, UK Prime Minister, last June, when he was still Chancellor of the Exchequer.

The latest UK Treasury ideas on the hard Ecu, tabled earlier this week, envisage it

being managed by a politically independent European Monetary Fund. It would be used in parallel with national currencies but could evolve into the single currency.

It would enable European businesses to cut transaction costs and also help in the effort against inflation.

The hard Ecu and the EMF - both of which could be introduced after 1994 - could provide "a basis for an agreement on Emu" which meets both British concerns and also the aspirations of our Community partners," according to UK Chancellor Norman Lamont who presented the proposals.

"If we together make a hard Ecu which becomes a common currency used in Europe, that is a good thing. If, beyond that, it becomes the single currency of the European Community - which is France's objective

- that would be even better," said Mr Bérégovoy.

Britain's latest sign of flexibility in the debate on economic and monetary union has also attracted a cautious welcome from German, Belgian and Dutch officials.

An EC working group of national experts is due to discuss the plan for the first time in Brussels on January 15.

Mr Bérégovoy was speaking just before meeting Mr Karl Otto Pöhl, the Bundesbank president, when the minister said he wanted to discuss the increase in the German public sector budget deficit caused by the costs of unification and what this meant for German monetary policy.

The French minister has made no secret of his fears that the Bundesbank is preparing to raise interest rates soon to counter inflationary pressures.

This would put pressure on France to follow just at a time when it wants to keep its own rates low to keep the recession in check.

However, French ministry officials refused to comment on the meeting beyond saying that it was friendly.

The meeting of the finance ministers and central bank governors of the Group of Seven leading industrial countries in New York on January 20 and 21 is coming "just at the right moment," Mr Bérégovoy said.

The sharp market movements triggered by the worsening Gulf crisis heightened the importance of international co-operation to stabilise currency movements. He launched the idea of a G7 meeting two months ago, primarily with the aim of discussing how to stem the dollar's fall.

Heavy investment in the railways is one of the biggest requirements for any revitalisation of the Soviet economy, but the central and republican governments are unable to provide any of the needed capital.

Heavy investment in the railways is one of the biggest requirements for any revitalisation of the Soviet economy, but the central and republican governments are unable to provide any of the needed capital.

Heavy investment in the railways is one of the biggest requirements for any revitalisation of the Soviet economy, but the central and republican governments are unable to provide any of the needed capital.

Heavy investment in the railways is one of the biggest requirements for any revitalisation of the Soviet economy, but the central and republican governments are unable to provide any of the needed capital.

Heavy investment in the railways is one of the biggest requirements for any revitalisation of the Soviet economy, but the central and republican governments are unable to provide any of the needed capital.

Heavy investment in the railways is one of the biggest requirements for any revitalisation of the Soviet economy, but the central and republican governments are unable to provide any of the needed capital.

Heavy investment in the railways

# If 93 of Britain's top 100 businesses have woken up to the benefits of Mercury, shouldn't the other 7 be alarmed?



Since we started operating the first competitive telephone system in Britain 5 years ago, we've never looked back. Our digital network offers customers cost savings on both long distance calls in the UK and international calls. We also supply everything from paging services to data communications, public payphones to videoconferencing. Our success in the business sector means that more and more companies are waking up to the benefits of Mercury.

If you want to know more about Mercury call 0800 800 444 anytime.

LONG DISTANCE, YOU'RE MILES BETTER OFF ON MERCURY.

MERCURY COMMUNICATIONS LIMITED, A CABLE & WIRELESS COMPANY.

  
**Mercury**  
COMMUNICATIONS

كتاب من المطبعة

## INTERNATIONAL NEWS

## Italy agrees loans and credit deal for Algeria of \$7bn

By Francis Ghilès

ITALY has agreed to extend a package of loans worth \$7bn (£3.5bn) to Algeria. Initial agreement was reached between the two countries during the visit President Chadli Bendjedid paid to Rome on December 20.

The Algerian head of state and his foreign minister, Mr Sid Ahmed Ghozali, were touring European capitals in an attempt to mediate between the west and Iraq over the Gulf crisis.

The package of loans, which is of the same order as that extended by Italy to the Soviet Union earlier last year, is meant as a gesture towards North Africa's largest country, which is engaged in bold reforms aimed at liberalising its political and economic system.

Hence a first tranche of \$2.5bn is earmarked for the refinancing, over the next seven years, of Italian state-guaranteed credits which fall due between January 1991 and January 1993. The remaining \$4.5bn, which will have to be raised through banks, will be spent on the purchase of Italian goods and services.

This package must also be set in the context of Italy's decision to virtually double the amount of natural gas it will

buy from Algeria over the next five years, which will lead to the doubling of the trans-med pipeline which, for the past 10 years has carried Algerian gas across Tunisia and the straits of Sicily to Italy.

ENI, the Italian state-owned energy and chemicals group, has agreed to take 9bn cubic metres of gas a year more between 1994 and 1996 than ENEL, the state electricity company, is close to agreement with Algeria's state oil and gas monopoly about the purchase of a further 5bn cubic metres of gas a year. Last year, Italy was Algeria's largest hydrocarbon export market. Algeria and Italy have also agreed to set up a joint bank.

This move will be particularly welcome in Algiers, where the Banque d'Algérie is eager to attract foreign companies and banks following the liberalisation of investment laws last April.

The private Saudi group Al Baraka was the first foreign group to set up both a joint bank and a joint leasing company with Algerian partners.

The three leading French state banks, Société Générale, Crédit Lyonnais and Banque Nationale de Paris, only have representative offices in Algiers.

## Thai worries about Iraqi debts

By Paul Taylor, Asia Business Correspondent, in Bangkok

THAI rice exporters at a recent meeting expressed increasing concern about the prospects for repayment of the baht 2bn (£42m) Iraq owes them.

Nine Thai companies are each owed 200m-300m for high-grade rice which was exported to Iraq in 1989, before the Gulf crisis erupted. In December, the exporters, Huay Chuan Rice, Soon Hua Deng, Capital Rice, Hong Yeah Seng, Thai Huai, Seng Thong, Chaiyaporn Rice, Siam Rice and Kithiporn, sent a letter to the Iraqi authorities seeking information about the overdue payments.

While the initial Iraqi response was said to be "positive" Baghdad is more recently reported to have told the Thai companies that it is unable to pay the debts because its assets have been frozen by countries complying with the UN trade embargo resolutions.

The Thai rice exporters' concerns have been heightened by

## Japan to improve status of Koreans

By John Riddings in Seoul

JAPAN yesterday announced it would abolish its system of fingerprinting Korean residents in Japan and implement a number of other measures aimed at improving their legal status.

The measures, announced on the final day of a two-day visit to Seoul by Mr Toshiki Kaifu, the Japanese prime minister, were welcomed by Mr Roh Tae Woo, South Korea's president.

They resolve one of the principal irritants in relations between the two countries since the end of Japan's 1910-1945 colonial rule of Korea.

"I want the Korean residents to bridge the gap between the two countries in promoting mutual understanding. We are now ready for future-oriented relations with Japan," Mr Roh said.

Under the terms of an agreement signed by the foreign ministers of the two countries, fingerprinting of the 680,000 Koreans resident in Japan will cease by the end of 1992.

About 300,000 other foreigners in Japan will also be exempted.

Japan has long demanded the end of fingerprinting for Korean residents, many of whom are descendants of Koreans shipped to Japan for forced labour during the Second World War.

In addition, Japan yesterday agreed to give expanded job opportunities to Korean residents, to ease regulations on the deportation of Korean resi-



Japanese Prime Minister Kaifu (right) before talks in Seoul yesterday with President Roh Tae Woo

dents and to extend to five years from the current one year, the period within which Koreans are allowed to re-enter Japan after leaving the country. All third and later generation Koreans living in Japan will also be given permanent resident status. Despite the official welcome given to the steps, some South Korean newspapers expressed disappointment that the system of fingerprinting was not abolished immediately.

Some also said that Japan was not doing enough to end the social discrimination fac-

ing Koreans living in Japan. During his second round of talks with Mr Kaifu, Mr Roh also called for steps to reduce South Korea's widening trade deficit with Japan. Last year, the deficit increased by more than 50 per cent to a record \$6.08bn (£3.15bn).

**Kaifu to launch regional initiative in Thailand**

By Paul Taylor

JAPAN'S prime minister, Mr Toshiki Kaifu, who arrives in Bangkok next week to open a five-nation Asian tour, is expected to call for a new partnership between Japan and South East Asian nations aimed at resolving the conflict in Cambodia and rebuilding the economies of Indochina.

Diplomats in Bangkok believe Mr Kaifu will use his three-day visit starting on January 18 as a launching pad for a significant foreign policy initiative, emphasising Japan's desire to strengthen its relations with ASEAN nations and Indochina but was never really put into effect because of Vietnam's invasion of Cambodia the following year.

With the prospects for peace now improving, albeit at a painfully slow pace, it appears that Tokyo is now ready to play a more active role.

Japanese direct investment in Thailand remains strong. By some estimates a new Japanese factory opens here every three days.

More than 800 investment projects valued at about \$5.5bn (£3.8bn) have been approved over the last four years.

**Four consortia bidding for computer deal**

FOUR international consortia have submitted final bids for a \$1.2bn (£420m) project to computerise the Thailand revenue department's operations – the biggest project of its type in the country, Paul Taylor writes.

The four groups, which submitted their bids last week, are a consortium led by IBM; one led by Digital Equipment's Thai subsidiary; a consortium comprising Siam Unisys, Tip In Tsai and SGV-Anderdon Consulting; and a consortium led by Japan's NEC. A decision on awarding the contract is due in April.

The contract involves installing two big mainframes at the Bangkok headquarters, nine medium-sized mainframes in district revenue Offices, and 48 small mainframes in the provinces together with desktop computers. The project is due to begin this year.

**Ten Chicago brokers and traders convicted of fraud**

By Barbara Durr in Washington

THE US government achieved a breakthrough in its investigation of trading fraud in the futures markets this week when a Chicago federal jury convicted 10 soybean brokers and traders of fraud and racketeering.

The convictions appeared to breathe life into the government's efforts to fight fraud in the Chicago trading pit. The investigation had stalled after the government failed last summer to win convictions of three Swiss franc futures traders on most charges against them.

In the latest trial, the second of three, six brokers and four traders of soybeans from the Chicago Board of Trade faced more than 300 charges brought by the defense lawyer, Mr Stephen Finja, said he would appeal. Sentencing was set for March 22.

Those convicted this week were among 48 people indicted for fraud in 1989 after a two-year Federal Bureau of Investigation inquiry. Federal prosecutors said their investigations would continue and more indictments were promised.

**UK to finance Zimbabwe trucks**

Britain to provide £24.7m in development aid grant to

Zimbabwe to help finance a £70.5m order for trucks which has been placed with ERF of Cheshire and AWD of Dunstable, Peter Montagnon writes.

The money, from the government's aid and trade provision, is part of a £1m package arranged by Chartered WestLB with the backing of the Export Credits Guarantee Department (ECGD).

Bankers say the deal is a classic of its kind under the aid and trade provision.

On the othand, it helps the government meet a development policy objective of upgrading Zimbabwe's transport, and is also providing wfc for the truck makers and their suppliers at a time of severe metal downturn.

**Swedes' investment in S Africa**

The Swedish government has given its permission to SKF, the world's largest roller-bearing plant, to invest SKr10m (£920,000) in its existing ball-bearing plant in South Africa, it was announced yesterday. Robert Taylor writes from Stockholm.

The trade minister, Ms Anita Grdin, was anxious to emphasise that the decision was in line with Sweden's existing ban on investments to both Africa begun in July 1979 and did not break the sanctions ploy.

The investment is aimed at improving working conditions in SKF's plant at Benjhause, just outside Port Elizabeth.

**Election killings in Pakistan**

The Pakistani authorities yesterday ordered more troops into the south-western town of Jhang, some 250 miles from Islamabad, after a parliamentary deputy was shot dead. Farhan Qasmi

Mr Esarul Haq Qasmi, an MP and leader of a Sunni Moslem group, was shot dead at a polling station to cast his vote in yesterday's parliamentary by-elections. Police arrested six people in connection with the killing.

Later, the nephew of a candidate opposed to Mr Qasmi's group was killed by gunmen.

**Singapore manufacturing boost**

Manufacturing investment commitments in Singapore rose 27 per cent to \$2.48bn (£74m) in 1990 after a 2.5 per cent fall in 1989, the state-run Economic Development Board (EDB) said.

Reuter reports from Singapore, the commitments were made mostly by foreign companies, with a total portion totalling \$2.068.8m against \$2.033m in 1988.

EDB chairman Philip Soo said uncertainties in the Gulf and the weakening of the US dollar other economies "will cloud our investment promotion efforts" in 1991.

**Whisky lobby in Taiwan protest**

New liberalised duties on imported spirits announced in Taiwan drew strong protests yesterday from the Scotch whisky industry, Philip Rawstorne writes.

Under the proposals, due to be introduced on April 1, the duty on Scotch whisky will be about three times as high as that on bourbon and other US whiskeys. Mr Bill Bewsher, director general of the Scotch Whisky Association, said yesterday: "The decision to liberalise the market for Scotch whisky is welcome, but such liberalisation can only work fairly if it includes a uniform duty rate for all spirits."

## Pilot error blamed for Indian air crash

By David Housego in New Delhi

V.P. Singh's administration alleged that Airbus Industries' A-320, the manufacturer of the A-320, had paid illegal commissions to the former government of Mr Rajiv Gandhi to secure orders for the aircraft – allegations that Airbus Industries has denied.

The grounding of a fleet cost Indian Airlines Rs.1.7bn (£45m).

"Precious moments were lost before throttle was opened

The report says there was no defect reported on the aircraft, engines and their systems prior to the crash – though it records one observation about the computer control.

The report says the accident could have been avoided if Bangalore had been equipped with an instrument landing system (ILS). This is denied by the government in comments on the report.

The court of inquiry also makes clear that fewer lives would have been lost if the engines had been able rapidly to reach the site of the crash, which was near the abort building.

Eighty people died as a result of the fire in the tail of their aircraft.

## NEWS IN BRIEF

### Indian religious leaders hopeful on temple row

HINDU and Moslem leaders yesterday met to resolve a dispute over a shrine and said the talks gave hope of an end to religious violence which has killed hundreds and brought down two governments, Reuter reports from New Delhi.

Mr Javed Habib, a Moslem leader, said after a third round of talks: "The hope that we can reach an honourable settlement is still alive." Both sides agreed to set up expert groups to examine documents backing their respective claims to the 400-year-old shrine in Ayodhya, Uttar Pradesh.

Mr Habib said Moslem leaders would name their experts next week to submit by January 24 their views on documents backing a Hindu claim to the site where a mosque now stands. Hindus believe Moghul Emperor Babur demolished a temple to Lord Rama, the most popular god in their pantheon, to construct a mosque. Moslems say there was no temple at the site.

### Menem condemns 'insult' by US

President Carlos Menem of Argentina (right) has bitterly attacked the US embassy in Buenos Aires for accusing his government of corruption. He called the accusation an "insult". John Barron writes from Buenos Aires.

Mr Todman, the US ambassador, said he had sent the government two letters complaining of bureaucratic delays to American investments. He mentioned one case of attempted corruption. Mr Menem said he would ask Mr Todman to explain himself. Businessmen and diplomats claim the corruption in Argentina has not got out of hand.

Mr Todman said his embassy would name their experts next week to submit by January 24 their views on documents backing a Hindu claim to the site where a mosque now stands. Hindus believe Moghul Emperor Babur demolished a temple to Lord Rama, the most popular god in their pantheon, to construct a mosque. Moslems say there was no temple at the site.

**UK to finance Zimbabwe trucks**

Britain to provide £24.7m in development aid grant to

Zimbabwe to help finance a £70.5m order for trucks which has been placed with ERF of Cheshire and AWD of Dunstable, Peter Montagnon writes.

The money, from the government's aid and trade provision, is part of a £1m package arranged by Chartered WestLB with the backing of the Export Credits Guarantee Department (ECGD).

Bankers say the deal is a classic of its kind under the aid and trade provision.

On the othand, it helps the government meet a development policy objective of upgrading Zimbabwe's transport, and is also providing wfc for the truck makers and their suppliers at a time of severe metal downturn.

**Swedes' investment in S Africa**

The Swedish government has given its permission to SKF, the world's largest roller-bearing company, to invest SKr10m (£920,000) in its existing ball-bearing plant in South Africa, it was announced yesterday. Robert Taylor writes from Stockholm.

The trade minister, Ms Anita Grdin, was anxious to emphasise that the decision was in line with Sweden's existing ban on investments to both Africa begun in July 1979 and did not break the sanctions ploy.

The investment is aimed at improving working conditions in SKF's plant at Benjhause, just outside Port Elizabeth.

**Election killings in Pakistan**

The Pakistani authorities yesterday ordered more troops into the south-western town of Jhang, some 250 miles from Islamabad, after a parliamentary deputy was shot dead. Farhan Qasmi

Mr Esarul Haq Qasmi, an MP and leader of a Sunni Moslem group, was shot dead at a polling station to cast his vote in yesterday's parliamentary by-elections. Police arrested six people in connection with the killing.

Later, the nephew of a candidate opposed to Mr Qasmi's group was killed by gunmen.

**Singapore manufacturing boost**

Manufacturing investment commitments in Singapore rose 27 per cent to \$2.48bn (£74m) in 1990 after a 2.5 per cent fall in 1989, the state-run Economic Development Board (EDB) said.

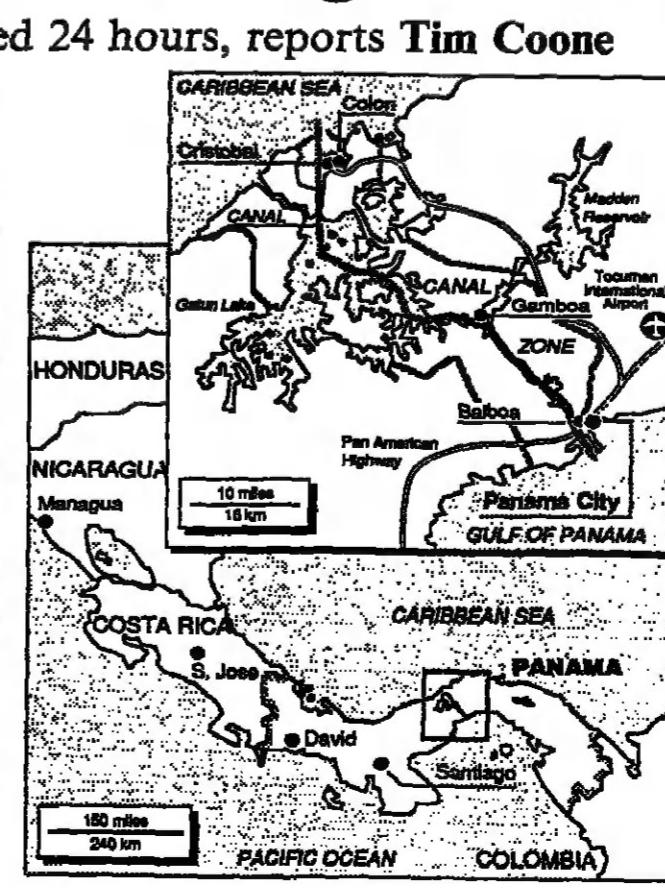
Reuter reports from Singapore, the commitments were made mostly by foreign companies, with a total portion totalling \$2.068.8m against \$2.033m in 1988.

EDB chairman Philip Soo said uncertainties in the Gulf and the weakening of the US dollar other economies "will cloud our investment promotion efforts" in 1991.

**Whisky lobby in Taiwan protest**

New liberalised duties on imported spirits announced in Taiwan drew strong protests yesterday from the Scotch whisky industry, Philip Rawstorne writes.

Under the proposals, due to be introduced on April 1, the duty on Scotch whisky will be about three times as high as that on bourbon and other US whiskeys. Mr Bill Bewsher, director general of the Scotch Whisky Association, said yesterday: "The decision to liberalise the market for Scotch whisky is welcome, but such liberalisation can only work fairly if it includes a uniform duty rate for all spirits."



الجبل

## Telecoms watchdog approves lower accounting rates for transatlantic calls Carsberg urges cheaper calls to US

By Charles Leadbeater, Industrial Editor

**SIR BRYAN** Carsberg, the director general of Ofel, the telecommunications industry regulator, yesterday urged British Telecom and Mercury Communications, to cut prices for telephone calls to the US after approving sharply lower accounting rates for transatlantic calls.

The accounting rates, which set the amount which BT and Mercury pay their foreign counterparts for carrying a call to its final destination, will be almost halved in the next three years. The route between the UK and the US is the busiest intercontinental route in the world.

BT has blamed artificially

high accounting rates for the high levels of call charges. It makes large profits on its international services.

Sir Bryan said reduced accounting rates should lead to cuts in prices for international calls so that they are closer to the costs of providing the service. This would help to stimulate international traffic, he said.

However, BT refused to commit itself to any cuts in transatlantic charges. The company said any move on international prices would have to await the outcome of its discussions with Ofel and the Department of Trade and Industry over the introduction of a cap on inter-

national phone charges.

Mercury said the cut in accounting rates would not lead to any dramatic reduction in call charges as accounting rates were only one factor in determining prices.

Ofel announced in October

that it was planning to cap

BT's international calls charges in view of the company's high profit margins on these services. The negotiations over the price cap are expected to be concluded within the next few weeks.

Sir Bryan said he hoped the agreement to cut accounting rates for calls to the US would lead to similar reductions on other routes.

### Labour to fight election on tax and inflation

By John Mason

THE opposition Labour Party's intention of basing its campaign strategy from now until the next general election on the economy and the new poll tax was endorsed yesterday.

At a biannual strategy meeting of its "shadow cabinet", members based their confidence upon private polls carried out for the party demonstrating considerable public concern about the future prospects for the economy.

A senior party source said public concern about rising unemployment is increasing with people concerned that service industries and the financial sector could suffer during the recession.

Mr John Smith, the opposition spokesman on economic affairs, said this was something that Conservative MPs would have to answer for in their election.

He said all the current economic problems could be traced directly to the government's incompetence in creating a boom simply to help themselves win the 1987 election. He pointed out that despite the benefits of North Sea oil Britain's competitiveness still lagged behind its EC partners. The polls also suggest that Labour's support has remained firm at about 40 per cent since Mr Major became prime minister.

### Electricity privatisation

## Package designed to deprive investors of easy profits

By David Thomas and Clare Pearson

A PACKAGE of measures designed to deprive City of London investors of easy profits in the two generating companies heading for privatisation by the government was announced yesterday.

The measures are likely to dismay some investing institutions already smirking following this week's decision by the government to retain a 40 per cent stake in National Power and PowerGen after their flotation next month.

The proposals were unveiled at the launch of the marketing campaign for the two generators when the government confirmed that investors will have to buy units of shares in both companies at a common price.

This arrangement is designed to stop investors favouring one company over another.

Each company's shares will be traded separately after dealings start.

Further controversy arose over the issue yesterday when the opposition Labour party threatened to use the government's stake to intervene in the companies if it came to power after the next general election - which must be

called by the end of 1992. Incentives in the form of cash discounts off the share price and loyalty shares will be offered to individual investors, Kleinwort Benson said.

Kleinwort Benson also said it intends to undertake more than usually thorough research into institutional demand before setting the share price. Payment will be in two instalments, with the minimum investment likely to be £500 on a fully-paid basis.

The government is considering whether it will nominate directors and what form a golden share in the companies could take.

Mr John Wakeham, energy secretary, yesterday did not rule out all government intervention in the companies, although he stressed that management would be left to manage the issue will be sold.

Before this price is struck, financial intermediaries both in the UK and overseas will be required to submit reports on levels of demand among their clients.

In addition Kleinwort Benson is considering whether primary underwriters - banks who initially take on the risk - can be cut out altogether.

But details of the idea are not yet clear.

Some investing institutions and merchant bankers reacted sceptically. "It looks too clever by half," one said.

Observer, Page 14

Electricity company results, Page 24

He said: "Our position as shareholder in the company will be the same as any other shareholder.

We have power to influence

and vote at the annual meeting

but we shall not sit there and run the day-to-day affairs of the company or seek to interfere in that sort of way."

Observer, Page 14

Electricity company results, Page 24

### BRITAIN IN BRIEF



#### Barclays makes stern wage offer

Barclays Bank made a stern start to the banking pay round by offering a 7 per cent rise to 75,000 staff. The bank declared its belief in the need for lower pay settlements nationally to help reduce inflation and interest rates.

Barclays' offer was immediately rejected by both the Barclays Group Staff Union and Bim, the financial services union. A Barclays settlement is likely to influence strongly other banking settlements in April.

The offer comes at the start of what is likely to be a tough bargaining year for the clearing banks and other financial services companies.

#### Coal sales are likely to slump

British Coal's sales to UK industry are likely to fall dramatically over the next 10 years, according to a report on the £200m-a-year industrial coal market.

The report predicts annual sales of only 1m tonnes by the end of the decade, compared with 6.5m tonnes last year.

Imported coal and gas will replace much of British Coal's lost business, while the market itself will shrink - primarily because of the environmental need to curb sulphur dioxide emissions.

#### New term for fair trade chief

Sir Gordon Borrie, director general of fair trading, has been reappointed for a further year when his present term of office expires in June.

The move, announced by Mr Peter Lilley, trade and industry secretary, ends recent

#### British Nuclear Fuels may extend compensation plan

British Nuclear Fuels may extend its radiation compensation scheme to cover all external contract employees working at BNF sites. The move follows the record payment of £180,000 to the widow of a contract worker who died of leukaemia after being exposed to high doses of radiation at the Sellafield nuclear reprocessing plant (above) in north west England. BNF said the payment to Mrs Brenda Dunn, whose husband died of chronic myeloid leukaemia at the age of 31, was the maximum award payable under the company's compensation scheme.

Companies including Visa, Access, American Express and Diners Club lost more than £1.5m from the fraud.

Sir Gordon was first appointed as director general in 1976, replacing the late Sir John Methven, and has been reappointed twice.

#### Bus merger is reversed

Stagecoach Holdings, one of Britain's biggest and most acquisitive bus groups, has bowed to a government ruling that it should unwind its takeover of Portsmouth Citybus.

It has agreed to sell the company's routes and assets to Transit Holdings for an undisclosed sum.

This is the first occasion since the deregulation of Britain's bus industry in 1986 that a bus company merger has been reversed as a result of government intervention.

#### Verdict in credit card case

Eight London businessmen and shopkeepers involved in an international "mafia-style" multi-million-pound credit card fraud have been jailed.

The move, announced by Mr Peter Lilley, trade and industry secretary, ends recent

a huge leisure complex has been given the go-ahead by planners.

The scheme, comprising 1,000 luxury homes and holiday accommodation for 3,500 people in Cornwall, in south-west England, will now go before the local council for final approval.

Mr de Savary earlier overcame protests from conservationists by agreeing to sell nearby land to the Royal Society for the Protection of Birds for £1.5m.

#### Warmest year on record

Last year was the warmest since records began, according to the Meteorological Office, whose announcement will be widely viewed as supporting evidence for global warming.

Global average temperatures were 0.05 C higher in 1990 than during 1988, the previous highest year. Last year was particularly warm in Europe, western Siberia, the Far East, most of the US and southern Canada. March was easily the warmest on record.

Six of the seven warmest years since records began 140 years ago have all occurred since 1980, the Met Office said.

## ONLY SIA FLIES 30 TIMES EVERY WEEK DIRECT TO SINGAPORE.

THE ALL 747 SERVICE ROUTED FAR AWAY FROM THE GULF.

Only Singapore Airlines offers you the choice of 30 direct flights, all routed far away from the troubled Gulf region, from 13 European cities to Singapore, and beyond to the rest of East Asia, Australia and New Zealand. All our flights are on MEGATOP or BIG TOP 747 aircraft, so you will be relaxing in the comfort of the world's most modern fleet whilst enjoying inflight service even other airlines talk about.

A great way to fly

SINGAPORE AIRLINES



كما في الأصل

## UK NEWS

## LAND ROVER

**Brazilian plant to make British cars**

By John Griffiths

**LAND ROVER**, the four-wheel-drive subsidiary of Rover Group, is setting up a Brazilian subsidiary which could lead to production of up to 18,000 vehicles a year from 1993 onwards.

Such a plant would represent a major expansion for Land Rover, whose production of 68,621 vehicles last year was a record.

The venture, if its main objectives are achieved, would require the use of a high level of Brazilian-sourced components, and would represent Land Rover's first integrated overseas manufacturing venture.

Currently, there are seven Land Rover assembly operations around the world but none in Latin America. Production at the existing overseas plants relies on kits supplied by Land Rover's UK manufacturing centre at Solihull, central England.

Land Rover is seeking to take advantage of last year's lifting by the debt-laden Brazilian government of a ban on vehicle imports which had been in place since 1974.

The British government, however, also imposed an 85 per cent general import tariff

which, with local taxes, makes an imported European vehicle four times as expensive as in its domestic market.

Manufacture, using a high level of locally-produced components, is thus seen as the only practical way of developing a sizeable presence in the Brazilian market, where about 750,000 vehicles were produced last year.

Land Rover believes that about 50 per cent of output could be exported to other Latin American countries.

Feasibility studies into establishing a sales and distribution operation initially, followed by manufacturing, have been going on since August last year.

As a result, a wholly-owned subsidiary, *Land Rover do Brasil*, is planned to become operational in São Paulo by the end of February.

Initially, it will be responsible for developing a sales, marketing and dealer network to import the company's luxury Range Rover models, which Mr Richard Morley, the programme director, said yesterday could be sold at a rate of up to 2,000 units a year.

The feasibility study for the manufacturing plant will con-

tinue in parallel with the development of the sales network, with the expectation that an integrated manufacturing operation would get under way at the start of 1993.

Mr Morley, who for 15 years has held senior executive positions within British Leyland, the former state-owned motor manufacturer which has since been sold to British Aerospace as the renamed Rover Group, said it was likely to take at least until the end of the year to decide whether, and in what precise form, the manufacturing operation should proceed.

Despite the initial sales of Range Rovers, he said the "real market" would be for Land Rover's more traditional and rugged "Defender" workhorse, used in agriculture and forestry applications.

Land Rover would hope to achieve 50 per cent local content at start-up, and move up rapidly to higher levels.

Mr Morley, 53, first joined Leyland 18 years ago, as managing director of Leyland-Land Rover in Nigeria.

He held similar positions with Leyland Bus and Truck in Brussels and Rover Ireland, but left Rover two years ago for Leyland DAF, in order to

manage the overseas Land Rover operations.

Land Rover itself does not own or operate existing assembly operations in Australia, Kenya, Malaysia, Turkey, Zaire, Zambia and Zimbabwe. Instead, these are supplied through DAF, the Dutch truck maker which merged with Leyland Vehicles in 1987 and in which Rover has a 16 per cent stake.

In its British Leyland days, Leyland Vehicles operated worldwide under the name of Land Rover-Leyland.

Mr Morely rejoined Rover in August last year to undertake the Brazil study.

Yesterday he acknowledged difficulties encountered by other manufacturers operating in Brazil.

General Motors, Ford, Scania and Fiat, for example, have all complained about being placed under too heavy profit pressure by the Brazilian government.

Mr Morley, however, said the government had the problem of striking a balance between encouraging manufacturers to be competitive, and the reality that they had been protected from competition for the past eight years by the imports ban.

In recent years, Treasury spokesmen have gone out of their way to play down the importance of the Chevening weekend.

This year, following last November's change of prime minister, chancellor and much of the Treasury ministerial team, the talks will be more exploratory than usual. With war looming in the Gulf, any economic judgments will be hedged with much uncertainty.

But certain things are clear. The chancellor will frame his budget knowing that a general election has to be fought within the next 18 months; that Britain is in recession and that years of budget surplus are coming to an end. While the political pressure to facilitate a fourth Conservative election victory will mount, his economic room for manoeuvre is even harder focus.

However, Mr Lamont has declared that he is no fiscal "fine tuner". He will be no more inclined to change taxes to boost the economy than his immediate predecessors.

Although Mr Lamont has been a Treasury minister for many years, it is highly unlikely his 1991 budget will go down in history as a milestone on the road of tax reform.

The rapid turnover of Treasury ministers since Mr Lawson's replacement by Mr John Major in October 1990 is one factor behind the ebbing of reforming zeal.

Another is the need for the

rates in the face of growing evidence of serious recession. Indeed, some officials regard the pound's languishing in the lower half of its fluctuation band in the exchange rate mechanism as positively beneficial for Britain's medium-term economic prospects.

That might mean short-term pain, particularly for mortgage holders. But the reward could be reaped in a budget-time interest rate cut and greater success in the battle against inflation, which would pave the way for eventual economic recovery.

**A**s the economic picture has deteriorated, so have the government's finances. But this lurch into deficit might be less of a constraint on the chancellor. He has said that he "sees nothing wrong" in the government running a "modest" budget deficit if output is below trend. A deficit would allow the government to experiment with the flotation of bonds denominated in European Currency Units or even hard Ecu.

Peugeot must think again. We are actively encouraging the workforce to resist these redundancies", said Mr Woodley, who also chairs the union side of Peugeot Talbot's joint negotiating committee. The plant's union officials are expected to meet shortly to consider their course of action.

"Peugeot must think again. We are actively encouraging the workforce to resist these redundancies", said Mr Woodley, who also chairs the union side of Peugeot Talbot's joint negotiating committee. The plant's union officials are expected to meet shortly to consider their course of action.

The main constraint on Mr Lamont remains the need to lower inflation. Although the Treasury is now convinced that retail price inflation has peaked, it is unsure whether this applies to wage inflation.

This uncertainty helps explain why the Treasury is in no hurry to lower interest

Treasury and other departments to sort out the mess left by the community charge - the new system for local taxation. A third factor is the legislative timetable.

According to Mr Bill Robinson, the director of the Institute for Fiscal Studies, "Tax reform happens in budgets after elections - not before."

But Mr Lamont will not want to go down in history as a "do-nothing" chancellor, who - should the government fail to win the election - made no mark while holding high office.

He is regarded by taxation policy experts as a man who favours "fiscal neutrality", which means he is in favour of a "level playing field" in the tax system without special privileges for sectional interests or groups of individuals.

He is also thought to be more of an economist as chancellor than Mr Major, who always had his eyes on a higher political prize than number 11 Downing Street.

If the government finances allow - and here we are in the Gulf could be a serious limiting factor - it would be logical to expect him to consider some relief for less well-off citizens while maintaining a firm fiscal stance.

He also might decide to do more to promote savings, building on Mr Major's 1991 budget decisions to end composite rate tax from April and introduce Tessa - the new tax exempt savings accounts.

Such goals would fit in well with the prime minister's known views on taxation and might even help the chancellor achieve his important, but unstated, goal of ensuring Mr Major's re-election.

**Regus**

Your office in:  
PARIS LONDON  
BRUSSELS MADRID  
BERLIN WARSAW  
VIENNA COPENHAGEN NEW YORK  
COLOGNE WASHINGTON D.C.  
MOSCOW SAN FRANCISCO

Immediately available. Fully furnished and equipped offices. Secretarial support services. Conference & Meeting Facilities. Prestigious Locations.

Tel London +44 171 253 2222  
Headoffice +31 2 23573000  
U.S.A. Tel free 800 778 8330

**BUSINESS SOFTWARE**  
A selection of software packages to suit your business. Needs appears every Saturday in WEEKEND FT.

Order your copy today.

**Hand-Delivery now available in**

**MOSCOW WARSAW BUDAPEST**

For subscription details or more information contact Andrew Taylor in Frankfurt

Phone 49-69-7598118  
Fax 49-69-722677

**FINANCIAL TIMES**  
EUROPE'S BUSINESS NEWSPAPER

**PEUGEOT TALBOT**

By John Griffiths

**PEUGEOT** Talbot, the French vehicle group's UK subsidiary, is to shed 335 jobs and cut car output for the second time in three months, the company told its 4,300 workforce yesterday.

The company, based in central England, blamed the collapse of UK car sales, shrinking overseas markets and the Gulf crisis for its decision. This move is only one of several retrenchments by the UK's vehicle industry as the UK's recession bites deeper.

Ford is also planning to shed some 900 jobs this year, although most of these form part of an already known, long-term programme to cut costs.

Rover plans to cut a total of 1,226 jobs in the engine and gearbox sections of its Long-

bridge plant at Cowley, where its ageing Maestro, Montego and 300 ranges are built, and at its Swindon pressings plant. Jaguar also plans to shed 300 jobs through natural wastage.

Statistics published by the Society of Motor Manufacturers and Traders this week showed new car sales falling more than 27 per cent in December, the biggest monthly drop on record.

Peugeot Talbot union leaders said they would fight the cuts, which bring to nearly 700 the number of job losses announced at the company since November. Most jobs will go at the Ryton assembly plant but some will also go at the nearby Stoke components factory.

Car output is to be cut from 2,400 a week to 2,100 from

February 4. This means that weekly output will have dropped by just under 20 per cent since November, when 2,600 a week were being built of the Peugeot 405 models which are the only vehicles produced at the plant.

Mr Tony Woodley, of the TGWU transport union and national officer for the motor industry rejected company claims that the latest cuts could be achieved voluntarily and through natural wastage.

"Peugeot must think again. We are actively encouraging the workforce to resist these redundancies", said Mr Woodley, who also chairs the union side of Peugeot Talbot's joint negotiating committee. The plant's union officials are expected to meet shortly to consider their course of action.

**Economic table talk to fill a long weekend in the country**

Chevening: ancestral home and venue for an annual economic think-tank on the Budget



For reservations and more information about Hyatt Hotels and Resorts worldwide, call your travel planner or in London call (071) 580-8197.  
In the U.K., call toll-free (0345) 581-666.

**HYATT**  
HOTELS & RESORTS

**HYATT HOTELS & RESORTS****ASIA PACIFIC****HOTELS**

Australia  
Hyatt Regency Adelaide  
The Hyatt Hotel Canberra  
Hyatt Regency Melbourne  
Hyatt Regency Perth  
Hyatt Regency Sydney  
Park Hyatt Sydney

People's Republic of China  
Hyatt Tianjin  
Hyatt Regency Xiamen

Hong Kong  
Hyatt Regency Hong Kong  
Grand Hyatt Hong Kong

India  
Hyatt Regency Delhi

Indonesia  
Hyatt Regency Jakarta  
Hyatt Regency Surabaya  
Grand Hyatt Jakarta (opening early '91)

Japan  
Century Hyatt Tokyo

Korea  
Hyatt Regency Seoul

Malaysia  
Hyatt Kuala Lumpur  
Hyatt Regency Kuala Lumpur

New Zealand  
Hyatt Regency Auckland

Philippines  
Hyatt Regency Manila

Singapore  
Hyatt Regency Singapore

Taiwan  
Grand Hyatt Taipei

Thailand  
Grand Hyatt Bangkok (opening mid '91)

**RESORTS**

Australia  
Hyatt Regency Sanctuary Cove (Gold Coast)  
Hyatt Regency Coolum (Sunshine Coast)

Fiji Islands  
Hyatt Regency Fiji

French Polynesia  
Hyatt Regency Tahiti

Indonesia  
Bali Hyatt

Malaysia  
Hyatt Regency Kuala Lumpur

Marietas Islands  
Hyatt Regency Sipan

New Zealand  
Hyatt Regency Rotana

Er De  
**DANSK SVENSK**  
eller

Se FT, Lørdag: International Property.

**SUNKYONG INDUSTRIES LIMITED**

(Incorporated in the Republic of Korea with limited liability)  
US\$40,000  
1/2 per cent. Convertible Bonds Due 2005

**NOTICE OF CONVERSION PRICE ADJUSTMENT**

We hereby give notice to the holders of the above described bonds that, in accordance with the terms of the Trust Deed dated 14th September 1990, the conversion price was decreased from Korean Won 31,881 to 27,371 effective 1st January 1991. This adjustment is a result of rights and bonus issue of 20 per cent. and 10 per cent. respectively approved by a general meeting of shareholders which was held on 30th August 1990.

**The David Watt Memorial Prize**

An annual prize of £2000 is awarded each year as a tribute to a man widely regarded as one of the UK's outstanding writers, thinkers and political commentators.

It was introduced in 1988, following the tragic and untimely death of David Watt, to commemorate his life and work.

To be eligible for the prize, writers must be actively engaged in writing on international and political matters for newspapers and journals, and in the English language. In the opinion of the judging panel their writing must have made an outstanding contribution towards the clarification of international and political issues and the promotion of greater understanding of such issues.

The Memorial Prize is organised, funded and administered by RTZ to whom entries should be sent.

Full details and entry forms are available from The Administrator, The David Watt Memorial Prize, RTZ Limited, 6 St James's Square, London SW1 4LD. Closing date for entries and nominations is 18th March 1991.

مکان امن



# THE JOHN DEE GROUP

Following the appointment of Joint Administrative Receivers to The John Dee Group of Companies the following businesses are available for sale

Based In County Durham  
Appointees: D.M. Middleton & G.S. Goldie

**John Dee Group Limited**

- Depots in Darlington and Gloucester
- Long Term Contracts
- Turnover £5.5m.

**John Dee Transport Limited**

- Long Established General Hauliers
- Specialist Equipment for Abnormal Loads
- Large Fleet of Modern Vehicles
- Aeroplane
- 12 Acre Site
- Freehold Property
- Turnover £7m.

**John Dee Warehousing Limited**

- Extensive Long Term Warehouse Contracts
- Handling Equipment
- Loyal Staff
- Turnover £0.9m.

**John Dee European Limited**

- Overseas Contracts
- Motor Vehicles
- Freehold Property at Coundon
- Parking Facilities
- Turnover £1.7m.

**Coundon Commercials Limited**

- Workshop Facilities
- Experienced Staff
- Capacity for Third Party Work
- 8 Acre Site at Coundon
- Turnover £0.5m.

Appointees:  
D.M. Middleton & R.M. Addy

**John Dee Southern Limited**

- Based at Dunstable
- 450,000 sq ft Covered Warehousing
- Handling Facilities
- Term Contracts
- Vehicles
- Turnover £9.5m.

Appointees:  
D.M. Middleton & S.J. Taylor

**John Dee Midlands Limited**

- Based at Ilkeston
- Large Leasehold Premises
- Vehicles & Handling Equipment
- Turnover £3m.

Appointees:  
D.M. Middleton & M.J. Moore

**John Dee Yorkshire Limited**

- Based at Rothwell
- Leasehold Property
- Warehousing & Workshops
- Office Accommodation
- Contracts
- Vehicles
- Turnover £4.6m.

Appointees:  
D.M. Middleton & J.D. Harrison

**John Dee North West Limited**

- Based at Haydock
- Warehouse (Leasehold)
- Back to Back Contracts
- Vehicles & Handling Equipment
- Turnover £2.2m.

Appointees:  
D.M. Middleton & F. Blin

**John Dee Scotland Limited**

- Freehold Property in Airdrie
- Warehouse, Offices, Workshop
- Handling Equipment
- Vehicles
- Valuable Contracts
- Turnover £0.6m.

|Cork Gully

## FOR FURTHER INFORMATION PLEASE CONTACT:

John Munro, Cork Gully, Mainsforth Industrial Estate, Mainsforth Road, Ferryhill, County Durham, DL17 9DE.  
Telephone 0740 651129 Telex 58190 Jon Dee Fax 0740 654870

Cork Gully is authorised in the name of Coopers & Lybrand Deloitte by the Institute of Chartered Accountants in England and Wales to carry on Investment Business.

**Touche Ross**

**Viga Sports and Leisure Wear Limited  
(In Administrative Receivership)**

The business and assets of the above company are offered for sale. The Company is engaged in the distribution of its own brand of sports and leisure wear under its branded name VIGA.

Main features are:

- Respected name and trade mark VIGA.
- Annual turnover approximately £1 million.
- Order book of approximately £100,000.
- UK customer base includes retail sports shops and major multiples.

For further details, contact Ted Wexon or alternatively the Joint Administrative Receivers Gurpal Johal and Ralph Preece at the address below.

10-12 East Parade, Leeds LS1 2AJ.  
Tel: 0532 439021 (Exl.256). Fax: 0532 445580.

Authorised by the Institute of Chartered Accountants in England and Wales to carry on Investment Business.

**CITY AND FINANCIAL SERVICES NEWS AGENCY RESEARCH LIBRARY FOR SALE****FIRST OFFER AROUND £10,000 SECURES**

City news service is seeking a buyer for its entire city and financial information library and copious original city documentation following completion of its transfer to electronic storage. The library contains catalogued press comment in subjects, cuttings and company news releases, offer documents, report & accounts from 'big bang' to December 1990. Buyer collects EC1 area. Telephone 071 253 5523

**OKEPALM LIMITED - IN ADMINISTRATION  
T/A STAFFORD SPORTS ARENAS  
INDOOR SPORTS CENTRE**

The Administrator offers for sale the business and assets of the above company. Extensively involved in local premises providing complete range of facilities.

Provided for Indoor football, cricket, badminton, bowls, tennis etc.

Sports Clubs.

Fully utilised during peak hours and has potential for further development.

For further information please contact Noel Fyler or Mustafa Abdul, Personnel Dept, 2nd Floor, George's Chambers, Market Street, Newcastle upon Tyne NE1 2BG. Tel: 0762 632111 Fax: 0762 711222

**FOR SALE  
IMPORTER OF SPECIALITY INDUSTRIAL CHEMICALS**

This private Company, established 1968, Turnover approximately £2m has long established Agency agreements with overseas suppliers and an equally strong customer base. Forward contracts and order book reflects excellent long term prospects. It would easily bolt on to a company with similar interests, where overheads could be shared to maximise profitability.

In view of its impending retirement, the Chairman and principal shareholder wishes to dispose of the Company as a going concern.

Freehold office premises in South West London could be included if required, but location is not important.

Principals only need apply.

Write Box No: H7880 Financial Times,  
One Southwark Bridge, London SE1 9HL.

Due to a partnership dissolution a North West publisher has to sell its prize asset!

Bi Annual free A5 Magazine - over 300 pages per issue - 300 Advertisers (with minimum 33% repeat rate) over 10% page rate increase (voluntary contributions). 1990 grossed £300,000 revenue. Quick sale required. Please reply to:

Box H7864, Financial Times, One Southwark Bridge, London SE1 9HL.

Principals only please.

**EMPLOYMENT AND RECRUITMENT GROUP  
FOR SALE**

Highly successful and profitable group with representation throughout the UK. 1990 profit in excess of £1 million with much potential for further growth.

For further information please write to:

Box No: H7863 Financial Times, One Southwark Bridge, London SE1 9HL.

Principals only please.

**SMALL HIGH-QUALITY  
TYPESETTING COMPANY  
FOR SALE**

With modern offices and equipment in an excellent mid-Kent location seeks sale as a going concern, merger or joint venture.

Please write Box H7868, One Southwark Bridge, London SE1 9HL.

**PROPERTY MANAGEMENT/LETTING  
COMPANY FOR SALE**

London/Essex location. Turnover circa 300k with fees of 85K. Easily run with much repeat business.

Reduced price.

Principals only. Write Box H7879, Financial Times, One Southwark Bridge, London SE1 9HL.

**PRODUCTION  
KITCHEN**

Leasenholt 2200 sq ft premises with modern equipment for chilled, frozen meat production situated Wandsworth. Available immediately due to business expansion. Tel: 081-994-1634.

Please Box No: H7880 Financial Times, One Southwark Bridge, London SE1 9HL.

**COVERING CENTRAL  
SCOTLAND**

Small well established profitable block top surfacing, road paving and civil engineering company complete with modern plant and machinery.

Good contacts.

Principals only. Write Box H7880, Financial Times, One Southwark Bridge, London SE1 9HL.

**NOTES AND RECORDS  
DIVISION**

NOTICE IS HEREBY GIVEN, pursuant to Section 46(2) of the Insolvency Act 1986, that a meeting of the unsecured creditors of the above named company will be held at Banks House, Chancery Division, High Court of Justice, Strand, London WC2A 1EP on Monday 21 January 1991 at 11.00am for the purpose of having told before it a copy of the report prepared by the Joint Administrators, and to consider and determine all of the said Act and, if thought fit, appointing a committee.

A proxy form is sent herewith. Creditors whose claims are wholly secured are not entitled to attend or be represented at the meeting. Other creditors are only entitled to vote if:

a. They have been served as at the address given below, no later than 17 January 1991 at 12.00 noon, written notice of the debt to which they claim to be due from the company, and their claim has been duly satisfied and discharged by the payment of rule 3 of the Insolvency Rules 1986;

b. There has been judged by us proxy to whom the creditor intends to be used on his behalf.

Dated: 7 January 1991

Signed: J.D. Harrison

Joint Administrative Receiver, Cork Gully,

Bank House, Charlotte Street, Manchester, M1 4BX.

Principals only.

Write Box No: H7880 Financial Times, One Southwark Bridge, London SE1 9HL.

**BUSINESSES  
FOR SALE****PUBLIC NOTICES****NOTICE OF CREDITORS MEETING  
UNDER SECTION 46(2) OF INSOLVENCY ACT**

1986

COLIN DAVID (GARAGES) LIMITED

NOTICE IS HEREBY GIVEN, pursuant to Section 46(2) of the Insolvency Act 1986, that a meeting of the unsecured creditors of the above named company will be held at Banks House, Chancery Division, High Court of Justice, Strand, London WC2A 1EP on Monday 21 January 1991 at 11.00am for the purpose of having told before it a copy of the report prepared by the Joint Administrators, and to consider and determine all of the said Act and, if thought fit, appointing a committee.

A proxy form is sent herewith. Creditors whose claims are wholly secured are not entitled to attend or be represented at the meeting. Other creditors are only entitled to vote if:

a. They have been served as at the address given below, no later than 17 January 1991 at 12.00 noon, written notice of the debt to which they claim to be due from the company, and their claim has been duly satisfied and discharged by the payment of rule 3 of the Insolvency Rules 1986;

b. There has been judged by us proxy to whom the creditor intends to be used on his behalf.

Dated: 7 January 1991

Signed: J.D. Harrison

Joint Administrative Receiver, Cork Gully,

Bank House, Charlotte Street, Manchester, M1 4BX.

Principals only.

Write Box No: H7880 Financial Times, One Southwark Bridge, London SE1 9HL.

**NOTICE IS HEREBY GIVEN THAT THE  
HIGH COURT OF JUSTICE  
CHANCERY DIVISION  
MR JUSTICE MORRIT  
MONDAY THE 3RD DAY OF  
DECEMBER 1990**

IN THE MATTER OF  
THE PELICAN GROUP PLC  
and  
IN THE MATTER OF  
THE COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that the Order of the High Court of Justice (Chancery Division) dated 3rd December 1990 concerning the reduction of the Capital of the above-named Company from £1,000,000 to £1,442,000 and the Minutes approved by the Court, showing with respect to the Capital of the Company and the several other matters contained in the said order, the above-mentioned Act were registered by the Registrar of Companies on 10th December 1990.

DATED this 11th day of January 1991

Malcolm de Reys  
125 High Holborn  
London WC1V 6BP  
(Ref PSSA/GP)

Solicitors for the above-named Company

**MMC INVITES EVIDENCE AND  
VIEWS ON THE ACQUISITION BY  
SOCIETE NATIONALE ELF  
ACQUAINTANCE OF CERTAIN ASSETS  
OF AMOCO CORPORATION.**

The Monopolies and Mergers Commission is inquiring into the acquisition by Societe Nationale Elf Aquitaine of Amoco UK's businesses for the refining of crude oil and marketing of petroleum products, to determine whether or not such acquisition might operate against the United Kingdom public interest.

The Commission would like to hear from those who have information which could help the inquiry, and from those who have views on the acquisition. Please write by 18th January 1991 to the Reference Secretary (SNEA/Amoco), Monopolies and Mergers Commission, New Court, 48 Carey Street, London WC2A 2JT.

The Commission would like to hear from those who have information which could help the inquiry, and from those who have views on the acquisition. Please write by 18th January 1991 to the Reference Secretary (SNEA/Amoco), Monopolies and Mergers Commission, New Court, 48 Carey Street, London WC2A 2JT.

The Commission would like to hear from those who have information which could help the inquiry, and from those who have views on the acquisition. Please write by 18th January 1991 to the Reference Secretary (SNEA/Amoco), Monopolies and Mergers Commission, New Court, 48 Carey Street, London WC2A 2JT.

The Commission would like to hear from those who have information which could help the inquiry, and from those who have views on the acquisition. Please write by 18th January 1991 to the Reference Secretary (SNEA/Amoco), Monopolies and Mergers Commission, New Court, 48 Carey Street, London WC2A 2JT.

The Commission would like to hear from those who have information which could help the inquiry, and from those who have views on the acquisition. Please write by 18th January 1991 to the Reference Secretary (SNEA/Amoco), Monopolies and Mergers Commission, New Court, 48 Carey Street, London WC2A 2JT.

The Commission would like to hear from those who have information which could help the inquiry, and from those who have views on the acquisition. Please write by 18th January 1991 to the Reference Secretary (SNEA/Amoco), Monopolies and Mergers Commission, New Court, 48 Carey Street, London WC2A 2JT.

The Commission would like to hear from those who have information which could help the inquiry, and from those who have views on the acquisition. Please write by 18th January 1991 to the Reference Secretary (SNEA/Amoco), Monopolies and Mergers Commission, New Court, 48 Carey Street, London WC2A 2JT.

The Commission would like to hear from those who have information which could help the inquiry, and from those who have views on the acquisition. Please write by 18th January 1991 to the Reference Secretary (SNEA/Amoco), Monopolies and M

## TECHNOLOGY

Britain's Food Safety Act obliges companies to prove that their quality control procedures are first rate. Della Bradshaw examines the latest tests

## A commitment to healthy eating

**T**here is a legendary tale in the UK food manufacturing industry. In 1974 Smedley's, the UK tinned food producer, found itself in court because a hawk-moth was discovered in a tin of garden peas. The hearing enthralled the food industry because Smedley's defence centred on its excellent quality control procedures.

Although the courts accepted the company's argument on quality control, the House of Lords ruled that Smedley's was guilty because the hawk-moth was there.

Today such a defence could well get a company like Smedley's off the hook. With the introduction of the Food Safety Act in Britain this month, food companies caught in the same situation can now reasonably defend themselves by demonstrating that they have taken all reasonable precautions and shown "due diligence" in manufacture — but just what due diligence means has still to be determined in court.

Although viewed by many outsiders as a loophole for food processing companies, many of them to which the legislation refers are "terrified", says David Edwards, operations director of the Food Hygiene Bureau, a commercial test house and training organisation. "They see the new law as an extra requirement, not an extra defence," he says.

The topic now facing the food manufacturers is both how to ensure quality in the sourcing and manufacturing processes and how to demonstrate that adequate procedures are in place should the need arise. To do this companies are looking at technologies within the context of overall quality procedures.

Top of the shopping list for many companies are rapid biological tests to determine whether bacteria are present in the food manufacturing chain. Many of today's tests involve sending away samples or grow-

ing them in a laboratory. By the time a problem is discovered the food could be on supermarket shelves.

"Everyone wants tests that will give you a result within the working day," says Terry Roberts, head of microbiology at the Institute of Food Research's Reading laboratory. Such tests are not yet available — rapid tests to identify specific organisms which cause salmonella, for example, are unlikely to be available for several years.

Other companies are looking to computer systems to help them keep the appropriate records. The software industry, however, has been relatively slow to take up the challenge of the food industry, says John McGrann, managing director of software house Pace of Moira, Northern Ireland. He points out that the food industry throws up completely different challenges from most other

industries. "In the food industry you take a sheep into a plant and you cut it up — you don't assemble it."

Pace has developed a software package divided into a series of modules including product specification, auditing and control of suppliers, maintenance and calibration of machinery and training. "Diligence" was chosen as the name for the product because the software reminds companies about things they must do, says McGrann — such as when to visit a supplier or when to carry out maintenance on a machine.

Most manufacturers now see these sort of techniques as an aid in a much wider quality recording system. The British Standards Institution's BS 5750 certification, originally developed for the engineering industry, has been adapted for food processing companies, monitoring such things as pro-

worth more than £4bn in the UK in 1990.

Today chilled foods have to display a "sell by" or "best before" label. From April 1 these will be changed to a "use by" date. But says Ellis, these dates are "completely irrelevant" unless the consumer knows the temperature at which the food was stored.

With the Fresh-Chek indicators, which have been sold in the US by manufacturer LifeLines for several years, the consumer has a visual indicator of when the food has been "thermally abused", as Ellis puts it.

The indicator is a circle in the centre of which is a polymer dot, which darkens when exposed to heat. If the central dot is lighter, or the same colour as, the outer circle, then the contents are fresh. If the central dot is darker, then the packet should be left on the shelf.

The layers of polymer can be altered using a computer model to tailor the indicator to the type of food. A more sensitive polymer is used on foods which degrade rapidly, where ones with a longer shelf life — cooked ham, for example — would use a more rugged chemical cocktail. When bought in bulk, the indicators cost about 3p each.

In the UK Ellis of Chilli Fresh, the company marketing the Fresh-Chek indicators in the UK, believes that the British consumer wants the same kind of check for chilled foods. The chilled food market — everything from milk and yoghurt to smoked salmon and chicken — was

estimated at £1.5bn in 1990.

Monoprix now insists that suppliers of seven dairy and five meat products use a US tagging system designed to measure the consumer that the food has been stored at the right temperature. If the storage temperature has been too high, the label changes colour.

Tony Ellis of Chilli Fresh, the company marketing the Fresh-Chek indicators in the UK, believes that the British consumer wants the same kind of check for chilled foods. The chilled food market — everything from milk and yoghurt to smoked salmon and chicken — was

estimated at £1.5bn in 1990.

Top of the shopping list for many companies are rapid biological tests to determine whether bacteria are present in the food manufacturing chain. Many of today's tests involve sending away samples or grow-

ing them in a laboratory. By the time a problem is discovered the food could be on supermarket shelves.

"Everyone wants tests that will give you a result within the working day," says Terry Roberts, head of microbiology at the Institute of Food Research's Reading laboratory. Such tests are not yet available — rapid tests to identify specific organisms which cause salmonella, for example, are unlikely to be available for several years.

Other companies are looking to computer systems to help them keep the appropriate records. The software industry, however, has been relatively slow to take up the challenge of the food industry, says John McGrann, managing director of software house Pace of Moira, Northern Ireland. He points out that the food industry throws up completely different challenges from most other

industries. "In the food industry you take a sheep into a plant and you cut it up — you don't assemble it."

Pace has developed a software package divided into a series of modules including product specification, auditing and control of suppliers, maintenance and calibration of machinery and training. "Diligence" was chosen as the name for the product because the software reminds companies about things they must do, says McGrann — such as when to visit a supplier or when to carry out maintenance on a machine.

Most manufacturers now see these sort of techniques as an aid in a much wider quality recording system. The British Standards Institution's BS 5750 certification, originally developed for the engineering industry, has been adapted for food processing companies, monitoring such things as pro-

worth more than £4bn in the UK in 1990.

Today chilled foods have to display a "sell by" or "best before" label. From April 1 these will be changed to a "use by" date. But says Ellis, these dates are "completely irrelevant" unless the consumer knows the temperature at which the food was stored.

With the Fresh-Chek indicators, which have been sold in the US by manufacturer LifeLines for several years, the consumer has a visual indicator of when the food has been "thermally abused", as Ellis puts it.

The indicator is a circle in the centre of which is a polymer dot, which darkens when exposed to heat. If the central dot is lighter, or the same colour as, the outer circle, then the contents are fresh. If the central dot is darker, then the packet should be left on the shelf.

The layers of polymer can be altered using a computer model to tailor the indicator to the type of food. A more sensitive polymer is used on foods which degrade rapidly, where ones with a longer shelf life — cooked ham, for example — would use a more rugged chemical cocktail. When bought in bulk, the indicators cost about 3p each.

In the UK Ellis of Chilli Fresh, the company marketing the Fresh-Chek indicators in the UK, believes that the British consumer wants the same kind of check for chilled foods. The chilled food market — everything from milk and yoghurt to smoked salmon and chicken — was

estimated at £1.5bn in 1990.

Monoprix now insists that suppliers of seven dairy and five meat products use a US tagging system designed to measure the consumer that the food has been stored at the right temperature. If the storage temperature has been too high, the label changes colour.

Tony Ellis of Chilli Fresh, the company marketing the Fresh-Chek indicators in the UK, believes that the British consumer wants the same kind of check for chilled foods. The chilled food market — everything from milk and yoghurt to smoked salmon and chicken — was

estimated at £1.5bn in 1990.

Top of the shopping list for many companies are rapid biological tests to determine whether bacteria are present in the food manufacturing chain. Many of today's tests involve sending away samples or grow-

ing them in a laboratory. By the time a problem is discovered the food could be on supermarket shelves.

"Everyone wants tests that will give you a result within the working day," says Terry Roberts, head of microbiology at the Institute of Food Research's Reading laboratory. Such tests are not yet available — rapid tests to identify specific organisms which cause salmonella, for example, are unlikely to be available for several years.

Other companies are looking to computer systems to help them keep the appropriate records. The software industry, however, has been relatively slow to take up the challenge of the food industry, says John McGrann, managing director of software house Pace of Moira, Northern Ireland. He points out that the food industry throws up completely different challenges from most other

industries. "In the food industry you take a sheep into a plant and you cut it up — you don't assemble it."

Pace has developed a software package divided into a series of modules including product specification, auditing and control of suppliers, maintenance and calibration of machinery and training. "Diligence" was chosen as the name for the product because the software reminds companies about things they must do, says McGrann — such as when to visit a supplier or when to carry out maintenance on a machine.

Most manufacturers now see these sort of techniques as an aid in a much wider quality recording system. The British Standards Institution's BS 5750 certification, originally developed for the engineering industry, has been adapted for food processing companies, monitoring such things as pro-

worth more than £4bn in the UK in 1990.

Today chilled foods have to display a "sell by" or "best before" label. From April 1 these will be changed to a "use by" date. But says Ellis, these dates are "completely irrelevant" unless the consumer knows the temperature at which the food was stored.

With the Fresh-Chek indicators, which have been sold in the US by manufacturer LifeLines for several years, the consumer has a visual indicator of when the food has been "thermally abused", as Ellis puts it.

The indicator is a circle in the centre of which is a polymer dot, which darkens when exposed to heat. If the central dot is lighter, or the same colour as, the outer circle, then the contents are fresh. If the central dot is darker, then the packet should be left on the shelf.

The layers of polymer can be altered using a computer model to tailor the indicator to the type of food. A more sensitive polymer is used on foods which degrade rapidly, where ones with a longer shelf life — cooked ham, for example — would use a more rugged chemical cocktail. When bought in bulk, the indicators cost about 3p each.

In the UK Ellis of Chilli Fresh, the company marketing the Fresh-Chek indicators in the UK, believes that the British consumer wants the same kind of check for chilled foods. The chilled food market — everything from milk and yoghurt to smoked salmon and chicken — was

estimated at £1.5bn in 1990.

Monoprix now insists that suppliers of seven dairy and five meat products use a US tagging system designed to measure the consumer that the food has been stored at the right temperature. If the storage temperature has been too high, the label changes colour.

Tony Ellis of Chilli Fresh, the company marketing the Fresh-Chek indicators in the UK, believes that the British consumer wants the same kind of check for chilled foods. The chilled food market — everything from milk and yoghurt to smoked salmon and chicken — was

estimated at £1.5bn in 1990.

Top of the shopping list for many companies are rapid biological tests to determine whether bacteria are present in the food manufacturing chain. Many of today's tests involve sending away samples or grow-



An assembly line worker brushes up on diligence

### Confessions of a flying video

MANY a schoolboy has had hours of fun flying his radio-controlled toy aeroplane. Now a giant version of the machine is available to do everything from sorting out traffic jams to spotting forest fires.

The Vanguard unmanned twin-engine air vehicle, developed by Electronics & Aviation Systems, of Rehovot, Israel, and also marketed by International Economic Strategy, of Antwerp, Belgium, has a 3.24 metre-long fibreglass fuselage.

For use in traffic monitoring, the Vanguard has a video camera built into the nose. The video information is sent to the ground control unit for monitoring traffic density or even recording licence plates.

Installing infra-red cameras on the vehicle could help oil or mineral companies spot geo-physical differences in the landscape. Or they could even identify ivory poachers sneaking across boundaries with their booty at night.

The Vanguard system costs up to \$2m (£1m) for a computerised ground control unit and four aeroplanes.

### Hiding unsightly bar codes

BAR codes have now found their way on to almost every product, but the black and white symbols can look unsightly on expensive packaging — such as cosmetics — or prove difficult to find on larger food packages in the supermarkets.

To overcome these problems Battelle, of Columbus, Ohio, the independent research organisation, has developed a bar code system that uses invisible ink, thereby maintaining the visual impact of expensive packaging. In addition, it can be used on every side of packages to make it easier for the supermarket assistant to put the product through the scanner at the check-out counter.

The technology uses a specially developed invisible ink and ink-jet printing technology to apply it. Once in place, the bar code is read by infra-red sensors.

Battelle has licensed Accu-Sort Systems, of Telford, Pennsylvania, to incorporate the technology into a range of fixed systems, to be used in areas such as inventory control. There is certainly evidence that certain people are asking the question of their suppliers," reports Bidder.

Battelle has licensed the McVitie's Group, for example, is now laying down procedures to require suppliers of their potentially most hazardous products to adopt the HACCP procedures, says John Driggs, McVitie's quality assurance manager.

High on the list of such products are those which are not cooked — fillings or chocolate coatings.

The legislation even puts an onus on the manufacturer to check their "food sources" — which at the end of the chain means the farmers that grow the vegetables and rear the animals.

The legislation even puts an onus on the manufacturer to check their "food sources" — which at the end of the chain means the farmers that grow the vegetables and rear the animals.

The legislation even puts an onus on the manufacturer to check their "food sources" — which at the end of the chain means the farmers that grow the vegetables and rear the animals.

The legislation even puts an onus on the manufacturer to check their "food sources" — which at the end of the chain means the farmers that grow the vegetables and rear the animals.

The legislation even puts an onus on the manufacturer to check their "food sources" — which at the end of the chain means the farmers that grow the vegetables and rear the animals.

The legislation even puts an onus on the manufacturer to check their "food sources" — which at the end of the chain means the farmers that grow the vegetables and rear the animals.

The legislation even puts an onus on the manufacturer to check their "food sources" — which at the end of the chain means the farmers that grow the vegetables and rear the animals.

The legislation even puts an onus on the manufacturer to check their "food sources" — which at the end of the chain means the farmers that grow the vegetables and rear the animals.

The legislation even puts an onus on the manufacturer to check their "food sources" — which at the end of the chain means the farmers that grow the vegetables and rear the animals.

The legislation even puts an onus on the manufacturer to check their "food sources" — which at the end of the chain means the farmers that grow the vegetables and rear the animals.

The legislation even puts an onus on the manufacturer to check their "food sources" — which at the end of the chain means the farmers that grow the vegetables and rear the animals.

The legislation even puts an onus on the manufacturer to check their "food sources" — which at the end of the chain means the farmers that grow the vegetables and rear the animals.

The legislation even puts an onus on the manufacturer to check their "food sources" — which at the end of the chain means the farmers that grow the vegetables and rear the animals.

The legislation even puts an onus on the manufacturer to check their "food sources" — which at the end of the chain means the farmers that grow the vegetables and rear the animals.

The legislation even puts an onus on the manufacturer to check their "food sources" — which at the end of the chain means the farmers that grow the vegetables and rear the animals.

The legislation even puts an onus on the manufacturer to check their "food sources" — which at the end of the chain means the farmers that grow the vegetables and rear the animals.

The legislation even puts an onus on the manufacturer to check their "food sources" — which at the end of the chain means the farmers that grow the vegetables and rear the animals.

The legislation even puts an onus on the manufacturer to check their "food sources" — which at the end of the chain means the farmers that grow the vegetables and rear the animals.

The legislation even puts an onus on the manufacturer to check their "food sources" — which at the end of the chain means the farmers that grow the vegetables and rear the animals.

The legislation even puts an onus on the manufacturer to check their "food sources" — which at the end of the chain means the farmers that grow the vegetables and rear the animals.

The legislation even puts an onus on the manufacturer to check their "food sources" — which at the end of the chain means the farmers that grow the vegetables and rear the animals.

The legislation even puts an onus on the manufacturer to check their "food sources" — which at the end of the chain means the farmers that grow the vegetables and rear the animals.

The legislation even puts an onus on the manufacturer to check their "food sources" — which at the end of the chain means the farmers that grow the vegetables and rear the animals.

The legislation even puts an onus on the manufacturer to check their "food sources" — which at the end of the chain means the farmers that grow the vegetables and rear the animals.

The legislation even puts an onus on the manufacturer to check their "food sources" — which at the end of the chain means the farmers that grow the vegetables and rear the animals.

The legislation even puts an onus on the manufacturer to check their "food sources" — which at the end of the chain means the farmers that grow the vegetables and rear the animals.

The legislation even puts an onus on the manufacturer to check their "food sources" — which at the end of the chain means the farmers that grow the vegetables and rear the animals.

The legislation even puts an onus on the manufacturer to check their "food sources" — which at the end of the chain means the farmers that grow the vegetables and rear the animals.

The legislation even puts an onus on the manufacturer to check their "food sources" — which at the end of the chain means the farmers that grow the vegetables and rear the animals.

# Shafts of light break through the gathering gloom

By Vanessa Houlder

**P**erhaps the best that can be said so far about 1991 is that it promises to be unforgettable. Rarely has the industry started a year with such intimations of doom, as pundits predict plummeting values, receiverships and redundancies.

The gloom is not universal, however. Developers, investors, bankers and agents are reflecting a spectrum of opinion, not undiluted desperation. Broadly speaking, they divide into optimists who think that lower interest rates will herald the bottom of the cycle this year, pessimists who think the problems are intractable and will be solved by lower interest rates and pragmatists who expect to find opportunities in a difficult market.

First, here are a few reasons to be (relatively) cheerful:

Mr David Hunter of Scottish Amicable thinks property, with its moderately secure income stream, will appear fairly robust in relation to equities which will suffer dividend cuts. "I put my hat to the courage of people sitting on funds without any exposure to property," he says.

He makes the point that the UK is

not a uniform market. Although business parks to the west of London and shopping centres may be in crisis, other areas such as high street shops are attractive, he says.

He predicts that political considerations will necessitate a fall in interest rates to 12 per cent. That may trigger an economic upturn but it will also make property yields look exceptionally high.

Mr Michael Schäfer, head of research at Hillier Parker, the chartered surveyors, argues a similar case in support of a turnaround in the investment market (although he is still wary about the occupational market). "If we get interest rates coming down by two to three points by late summer it should be enough to make yields at the current level sustainable."

He sees that there is no point in holding back, "but it's too soon to buy and too late to sell. Nineteen ninety-one will be a time to consider what you buy."

Mr Michael Slade of Helical Bar also expects the rot to stop in 1991, although he does not believe any improvement will be apparent until

the middle of next year. "Smart money moves in and out of the market before the swing of the cycle. We have 18 months of buying time."

"It is going to be a lot worse than I thought it would be. But those who are not firefighing and those who have liquidity will be able to take the opportunities that undoubtedly will come," he says.

It is too selective. He tips retail property and offices on developing southeast industrial sites. However, he believes oversupply will depress the office market for a further two or three years.

Mr Slade's concern about supply is shared by Mr Chris Walls of Salomon Brothers, the investment bank, who scoffs at the idea that lower interest rates will solve the office market's problems. "Historically there is little or no correlation between interest rates and yields. In fact, yields are determined by rational analysis, they are determined by investors' expectations of rental growth. If you are going to see a significant fall in rents over the next 12 to 18 months I see no logical reasons why yields should harden." In the same period, he expects City rents to drop 20 to 30 per cent with falls in 15 to 25 per cent.

Mr Geoff Marsh of Applied Property Research also takes a grim view of the central London market. "To interpret the current situation as simply another cycle is to miss the big picture," he says. The central London office market is now

due for a radical restructuring where the balance of power shifts in favour of the tenant in the long term, he argues. Prospective occupiers are waiting for offers that cannot be refused, perhaps including the developer of a tenant's existing lease.

This view is shared – to a point – by Mr Nigel Wilson, finance director of Stanhope.

However, he believes oversupply will depress the office market for a further two or three years.

Mr Slade's concern about supply is shared by Mr Chris Walls of Salomon Brothers, the investment bank, who scoffs at the idea that lower interest rates will solve the office market's problems. "Historically there is little or no correlation between interest rates and yields. In fact, yields are determined by rational analysis, they are determined by investors' expectations of rental growth. If you are going to see a significant fall in rents over the next 12 to 18 months I see no logical reasons why yields should harden." In the same period, he expects City rents to drop 20 to 30 per cent with falls in 15 to 25 per cent.

That flexibility may extend to 25-year upward-only rent reviews could give way to shorter reviews with index-linked rents and ceilings on reviews. "This may be the year that the lease structure changes," says Mr Wilson.

The ingenuity required by a developer in attracting tenants will probably be matched by the need to raise funds during a liquidity squeeze. Mr Wilson, who is negotiating six transactions of £100m or more, says it is important to keep them. However, it is necessary to higher rents and negotiate harder to seal a deal.

Relationship banking is making a comeback, he says. He also expects to carry out more transactions with European banks.

Now that funds are more difficult to obtain, pioneering techniques, such as the convertible mortgage, will come into their own, he says. "Just as innovations in leasing will create liquidity, innovations in banking will create liquidity," he says.

Mr Peter Scott, corporate finance director of property management division of Barclays Bank, says that banks, including his own, are still prepared to finance attractively proposed deals. Those deals, however, are more likely to involve investment finance.

He considers the market conditions poor compared with the 1970s, although the financial position of companies is to be more conservative of lower gearing and techniques such as hedging.

Barclays, he says, is in a position to stand by its customers. "It is not in anyone's interest to precipitate a sell-off. That said, he points out there were a number of receiverships last year particularly among unquoted companies and the small quoted companies will may continue.

Mr Norman Bowie, an honorary fellow of College of Estate Management, who has a longer perspective than most, sees one of the lessons of all time. Having started work in the depression of the 1930s, he is



Peter Scott: financing available for management with good

a veteran of five property cycles. In his view, oversupply and the couple of decades suggests property yields are not high enough. The tendency for modern buildings to become obsolete more rapidly, the growing number of cars, and the electronic revolution, all of which Long-term influences are also eroding values, he thinks. The

underperformance of property compared with equities over a couple of decades suggests property yields are not high enough. The tendency for modern buildings to become obsolete more rapidly, the growing number of cars, and the electronic revolution, all of which

Long-term influences are also undermining property values.

TOTAL RETURNS			
Retail	Office	Industrial	All Properties
-7.1	-7.4	-1.8	-6.3
-1.8	-3.4	-1.4	-2.4
-0.6	-1.4	-0.8	-1.0

Source: Investment Property Database

**DUNMOW STANSTED AIRPORT**

**FREEHOLD FOR SALE**

**"If only I had bought that site before the airport became established"**

**Matthews & Goodman**  
071-409 2666  
25 ACRE COMMERCIAL DEVELOPMENT SITE

**The La Grange**  
Racing Stables, Newmarket and 145 Acres of Paddocks, Chippenham, Cambs.  
**FOR SALE**

Ref: RH

**EDWARD SYMMONS & PARTNERS**  
2 Southwark Street, London Bridge, London SE1 1RQ  
Tel: 071-407 6423 Telex: 071-407 6423  
LONDON MANCHESTER LIVERPOOL BRISTOL

**PUTNEY BRIDGE SW15 (adj.) SUPERBLY REFURBISHED S/C OFFICES To Let AS A WHOLE OR IN FLOORS 3/10,000 SQ.FT. ONLY £17 PER SQ. FT.**

5 Tilney Street London W1 071-629 9933

**MOSS & PARTNERS**

**ENTERPRISE ZONE INVESTMENTS INDUSTRIAL UNITS PARK VIEW WEST, HARTLEPOOL**

LOT SIZES: £38,500 - £1,038m.  
POST TAX YIELD approx 14%.  
Two year developer rental guarantee.

**MARBELLA - MUST SELL**  
Superb investment opportunity. Excellent south facing building plot of 17,466 sq.m. on elevated ground, offering uninterrupted views over Nueva Andalucia golf valley and the Mediterranean sea. Gibraltar. For sale with full project for 40 luxury apartments (Total permitted construction area 5,386 sq.m. plus terraces) prepared by well known Architect. Building licence applied for.

Write Box T6838, Financial Times, One Southwark Bridge, London SE1 9HL.

The having completed announcement appears as a matter of record only

**EXCHANGE WEST LTD**  
single purpose Jersey company has acquired

**EXCHANGE WEST**  
183/187 Bath Road, Slough  
72,000 sq.ft. air-conditioned freehold office building.

Financed by  
**NY-Kredit Mortgage Bank**

The acquisition was initiated and the financing arranged by

**CAPITAL TRUST LTD**  
&  
**CAPITAL REAL ESTATE LTD**

40 Mincing Lane  
London EC3R 8RE  
Tel: 071-491 0000  
Fax: 071-499 0000  
Tlx: 261767 / 22405

DECEMBER

**PRINCES GATE SW7 To Let**  
**MAJOR REFURBISHMENT SUPERB HEADQUARTERS 6,750 SQ.FT. OFFICES & PENTHOUSE**

**MOSS & PARTNERS** 5 Tilney Street London W1 071-629 9933

**If**  
you immediately require a prime office in London's Mayfair for one-two executives and do seek a long term commitment, then we have the answer.  
Please contact:  
Nightingale Secretariat, Berkeley Square, London, W1X 5HG Tel: 071-629 6116 Fax: 071-491 4811

**ENTERPRISE ZONE INVESTMENT**  
Investments in the Corby and North West Kent E.Z.s  
For details telephone  
**EAST MERCIA DEVELOPMENTS LTD** 071-938-2222

**LANGHAM PLACE LONDON W1**  
Excellent Offices 810/840/1650 sq. ft. for sale  
nil premium.

Apply Sole Agents:  
**LEWIS & TUCKER** 071-629 5101 (Ref. M36)

**EASTERN GERMANY**  
Property development in the new

Germany. We are an experienced developer in Britain & U.S.A. looking for fellow developers or investors to joint venture. Fax: 212-696-9436 (US) Abn. Tom.

29-30-31 JANUARY 1991  
**business show**  
NATIONAL HALL OLYMPIA LONDON

**What are You looking at?**

At the Property Business Show 1991 you are looking at a world of property opportunities under one roof in Olympia National Hall on 29, 30 and 31st January 1991.

You are looking at over 200 exhibitors, live property auctions, twelve half day conferences and the BURA conference on urban regeneration.

A chance to meet face-to-face with land and property professionals, cement existing relationships, make new business contacts and prompt new partnerships.

In short you are looking at the Property Business Show, the annual forum for all those in the world of property, land and infrastructure.

Let's face it you must be there!  
Call Neil Jones or Graham Royle-Smith on 071 740444  
Property Business Show, Select House, 63 London Road, St Albans, Herts AL1 1UJ Fax: 0727 56588

on the instructions of Kensington Garden Estates  
**DEVELOPMENT/INVESTMENT OPPORTUNITIES LONDON**

**BELIZE PARK/HAMPSTEAD NW3**

3 huge stucco Victorian properties partially developed with full PP for 25 luxury apartments. Close Tube. 2 x 1B; 17 x 2B; 4 x 3B; 2 x 4B. Lift. Cdes. Offers invited for individual units for discussions which may result in a JOINT VENTURE OF MUTUAL BENEFIT.

Ideal B.E.S. opportunity. 20 newly built studio apartments with kitchens and shower rooms. Gas C/H, Gdns. Offers over £100,000. Joint with Day Morris Assoc. 071-422 2222 (John Morris) Glentree Estates 081-458 7311 (Stephen Sharp)

MAVFAIR virtual freehold prime racing building 5,000 sq. ft. planning permission for 10 years. Box A38, Financial Times, 2 Southwark Street, London SE1 1RQ.

POWELL'S 5½ acre land with planning agreement for 1800 sq. ft. Retail floor area. Food, Leisure, Valley area.

One Southwark Bridge, LONDON, SE1 9HL.

CORBY. Warm comfortable offices totalling 800 sq ft plus 1200 sq ft additional space with modern equipment including computer system, telephone system, fax machine, etc.

Joint with Day Morris Assoc. 071-422 2222 (John Morris) Glentree Estates 081-458 7311 (Stephen Sharp)

**DEVELOPMENT / JOINT VENTURE OPPORTUNITY BOLTON - PRIME LOCATION - DIRECT ACCESS**

**ABBA/M51**

The Owners of a 25 Acre Site in a Prime Position for national and local traffic and close proximity to Bolton Town Centre and Greater Manchester Motorway M51 JUNCTIONS for discussions which may result in a JOINT VENTURE OF MUTUAL BENEFIT.

Existing Freehold 65,000 sq. ft. Ground Floor and Upper Floors. Good main road frontage and access.

Write to Box A38, Financial Times, One Southwark Bridge, London SE1 1RQ.

**URGENT SALE OF HONG KONG FACTORY SPACE**

location in Pakn, New Territories

**BEST PRICE - MUST SELL**

25,000 SQ.FT. (ENTIRE FLOOR) Beautiful air-conditioned offices and factory space, 4 carparks, 8 cargo lifts. Top condition. Easy access to work force and to China. Ideal for manufacturing, office or warehouse. Contact owner, Mr. Fingarita, in USA. (213) 827-5000

**YACHTING**

**Camper & Nicholsons**

YACHTING SINCE 1782

LANDS END

Cruising Caribbean  
Winter 1990/91 and charter exclusively through Camper and Nicholsons - the world's leader in yacht brokerage, charter and management.

**CANNES**  
Camper & Nicholsons  
31 Bertrand Street  
London W1K 5PA  
England

Telephone: 071-491 2560  
Fax: 071-492 2000  
Telex: 616076 CANCON G.

Telephone: 07072 511111  
Telex: 607222 YATE II

**INTERNATIONAL PROPERTY**

**INDUSTRIAL PARK IN SPAIN for sale**

20,000 m² land 3 km from Barcelona 7 km to highway Barcelona-France

12% Yield  
Rent 1991  
Rent 1992  
from 1993 till 1996 per Index

Category of tenancy AAA

Total sale price

Mortgage 15-25 in 10 years.

It is decided

Minimum cash outlay

Further information

Mrs. S. Amat, PRAESIDUAL SERVICE AG

Fribach 31, 8000 Zurich Switzerland

Tel: 0122-69 30 Fax: 012

# Energy crosses the seas, and images travel round the world.

## Aircrafts take to the air and trains run throughout continents.

### Tokyo is on the line to Paris, New York talks to Sydney.

Everything is there.

#### LES CÂBLES DE LYON BECOMES ALCATEL CABLE.

Our cables are the arteries carrying the life blood of the economies. They convey energy and transmit voices, data and images. Without special cables the cars, trains, planes, rockets and ships would stand still. World leader on its markets, Les Câbles de Lyon is the parent company of an international group employing over 19,000 people and achieving an annual turnover of 3,5 billion Ecu.

Les Câbles de Lyon holds the keys to leading edge technology in land and submarine cables, both traditional and optical fibre, producing cables to cover the entire range of applications for public and private users. The industrial, technical and commercial strength of the group will be all the more clearly defined as of January 1st, 1991, when Les Câbles de Lyon officially changes its name to Alcatel Câble.

ALCATEL  
CABLE

Alcatel Câble 30, rue des Chasses 92111 Clichy, France.

HDM

مكتاب من انجيل

# All Things Nice

ROYAL COURT THEATRE

There is a story about an old lady who called in the police because she said that the man across the road was committing indecent exposure in his front room. The policeman could find nothing improper and told her so. "Oh yes," she said, "if you stand on a chair and look over the top of the curtains, you can see him perfectly well."

The tale came to mind at the opening of Sherman Macdonald's *All Things Nice* at the Royal Court. Ms Macdonald has an obsession with sexual exposure. In particular, she has an obsession with exposure to young girls growing up, especially when it comes from the parents. But Ms Macdonald is not – one would guess – an ordinary decent lesbian. Indeed she may not be homosexual at all. Her characters frequently say that they do not like men, but they also succumb to them and some of them admit that they cannot live without them.

Take this line from one of her earlier plays, *When We Were Women*: "Men are children. Take that to your heart and keep it there. In pain we bear them. God's curse'd us we are. And pain they give us the



Joanna Roth

long night through." Then take this one from the mother in *All Things Nice*: "I can't do without men, and that's a fact." There are plenty of other lines like that.

In short, Ms Macdonald seems to be thoroughly mixed up about sex and attaches too much importance to it. She has other obsessions. In no particular order, they include smoking, drink, vague references to God, a tendency to bring in hymn-singing, popular and folk music, and an attachment to Scotland somehow juxtaposed to the Trucial States where *All Things* is jointly set.

If that sounds a harsh judgement, it is worth taking her word together. *All Things* is pretty early in the play to one in which *I Was a Girl, I Used to Scream and Shout*. The mother in the earlier play was about to take off for the Trucial States, but held back when her 15-year-old daughter became pregnant – largely in a fit of pique about her mother's impending departure. This time the mother makes it to the swimming pools of the Gulf and all. Much good does it do her; she might just as well have stayed on Clydebank.

Seen in isolation, *All Things* might just have something to be said for it. It is about the awakening sexual instincts of pubescent girls at a time when the sexual desires of the mother are still alive; in this case of the grandmother too. Most of it, however, could have come straight from *When I Was a Girl*. Like one of her characters worrying about the size of her breasts, Ms Macdonald's work fails to develop.

There is a very good act designed by Miller. It has windows all over the place, symbolism being that everyone is looking in on everyone else's sexual activities, whether real or imagined. The set is far too good for the play which is directed by Max Stafford-Clark and should not have been allowed to reach the main stage of the Royal Court.

Malcolm Rutherford

## Mattinson, Shorr

PURCELL ROOM

Wednesday's evening recital in the Purcell Room Group series of "Young Artists and 20th-Century Music" – shared between two interesting performers, each with strong ideas about their chosen music. The bass-baritone David Mattinson is already launched on a career, having in October garnered the BP-Peter Pears Competition. On that – admittedly, in the unfriendly environment of Sadler's Wells – I thought him an exceedingly implausible first-prize-winner. In the relatively greater intimacy of the Purcell Room, and with Clare Toomer a piano-partner rock-solid in support, his strengths – this in register, rather more forcefully.

Mattinson is a personable, confident, intelligent singer, good with words – in Jonathan Harvey's youthful (1985), attractive *Songs of Years* his English utterance was full of pith and point, and in Stravinsky's magnificently spare and death-haunted *Suite of Dances* he gave the impression of delivering the Russian rather than merely pronouncing it.

He's alert to nuances that can spin off from words into

the vocal writing, and when under pressure he can colour our phrase with a good deal of individual character, but whenever the line rises in pitch and volume, his technical weaknesses – limited tonal resources, a top dangerously savoury – become immediately and cruelly apparent, straitjacketing his expressive insights. It's tragic indeed that a young man of much evident talent is unwilling to exhibit himself in public in this obviously unfriendly state.

Aaron Shorr, the American pianist who divided the evening with Mattinson, presents a much more "finished" impression. He chose first a severe test of platform control (as well as audience patience), Book 2 of George Crumb's tricky, pretty-pretty *Makrokosmos* piano pieces, and later Steve Martland's *Kyphosus* (1982), a diffuse not-quite-sonata appealingly flavoured with popular reminiscences. In both the pianist's cogent sense of musical shape and substance were unflappable; he kept the attention taut in a way that betokened real authority.

Max Loppert

Seventh Symphony. Henné will give a series of pre-concert talks and there are early evening foyer performances, including El Cimarron tomorrow and Sunday.

The main event at the Mont des Arts in Brussels this month is a new production of *The Nutcracker* by Mark Morris, opening tomorrow. It is conducted by Sylvain Cambreling and runs till January 25. Dance also features prominently in Washington's cultural programme next week, when American Ballet Theater open a short season at the Kennedy Center. Tuesday the programme is a triple-bill of Giselle, Balanchine's *Ballet Imperial* and Twyla Tharp's *Brave Filling*. A new production of Coppélia staged by Enrique Martinez opens next Friday.

The Royal Shakespeare Company visits the Deutsches Schauspielhaus in Hamburg this weekend with *The Winter's Tale* and Coriolanus. Both productions are by Michael Bogdanov in designs by Chris Dyer. In Berlin, Peter Stein is back at the Schaubühne to re-stage his production of *The Cherry Orchard*, opening on Wednesday.

The most notable operatic event of the week is a 20th century double-bill at the Amsterdam Muziektheater, opening tomorrow. It brings together Schoenberg's *Die glückliche Hand* and Morton Feldman's *Neither*, sung by the American soprano Renée Grise. The staging is by Pierre Audi, and the conducting is shared by Knussen and Richard Barnes.

# Vulnerable gods behind those enigmatic smiles

Susan Moore reviews Khmer sculpture in Paris and Old Master drawings from Venice in London

**T**he small Paris sub-section of Passy is a long way from the 16th arrondissement, however, in the *Guimet*, rests the greatest collection of Khmer sculpture outside the Cambodian capital or its former site at Angkor. This Oriental museum offers a kind of litmus paper to France's colonial past – in the early days of Guimet, restorers of the 19th century Banteay Srei. If it may depict an episode from the Indian Ramayana, but the energy and the narrative vigour of the Khmer carvers is already distinct.

A horse-headed deity – a remnant of *Ta Phrom* – from the 11th century, the stone of his torso and head polished to a mirror-like silver-grey in the central in the unpainted stone of the sarong's crisp folds and the description of his intricate metalwork crown. All around, deities cast their enchanting enigmatic smiles, not unlike Archaic Greek statuary.

It is probable that the Khmers originated from India, importing and adapting their own Hindu religion and culture. They were established in the 1st century in the then heartland power in Indochina, the Mekong delta, a millennium. Their legacy is the complex of temples and sculpture known generally as Angkor; would be an exaggeration to say that it is one of the wonders of the world – and one can gravely

see in isolation, *All Things* could just have something to be said for it. It is about the awakening sexual instincts of pubescent girls at a time when the sexual desires of the mother are still alive; in this case of the grandmother too.

Most of it, however, could have come straight from *When I Was a Girl*. Like one of her characters worrying about the size of her breasts, Ms Macdonald's work fails to develop.

There is a very good act designed by Miller. It has windows all over the place, symbolism being that everyone is looking in on everyone else's sexual activities, whether real or imagined. The set is far too good for the play which is directed by Max Stafford-Clark and should not have been allowed to reach the main stage of the Royal Court.

The stark interiors of the Guimet provide a compelling backdrop to its collection of architectural fragments and freestanding sculpture. (Only the gods were deemed worthy of stone; Khmer wooden cities and day to day parthenonals has long since perished.) At the heart of the museum is a

high, top-lit gallery devoted to the pre-Angkor period, which offers a much major and exquisite example as one of the red sandstone pediments from the 10th century Banteay Srei. It may depict an episode from the Indian Ramayana, but the energy and the narrative vigour of the Khmer carvers is already distinct.

Then came the Khmer Rouge to bloody the illustrious name of its forebears. Pol Pot proved to be an enthusiastic iconoclast. Some 500 sculptures at Angkor Wat alone are thought to have been mutilated or stolen during his reign of terror.

Despite rumours which continue to fly, the Angkor temples – in the latest reports – are not beyond repair. During the Vietnam war, Khmer pieces flooded the Western market, and smuggling is continuing apace, no doubt due in part to the plentiful stones of the area, which are easily enough to keep the market alive. My visit three months ago apparently found a gigantic statue from the crouching Javanese who built the Victory Gate at Angkor Thom have disappeared. I am told by Antiquaires in

Paris that the Khmers had a stone-splitting ritual of the sill stones. Over a period of 80 years, French archaeologists painstakingly removed them all of Angkor, concentrating on Angkor Wat and Angkor Thom.

Then came the Khmer Rouge to bloody the illustrious name of its forebears. Pol Pot proved to be an enthusiastic iconoclast. Some 500 sculptures at Angkor Wat alone are thought to have been mutilated or stolen during his reign of terror.

Despite rumours which continue to fly, the Angkor temples – in the latest reports – are not beyond repair. During the Vietnam war, Khmer pieces flooded the Western market, and smuggling is continuing apace, no doubt due in part to the plentiful stones of the area, which are easily enough to keep the market alive.

My visit three months ago apparently found a gigantic statue from the crouching Javanese who built the Victory Gate at Angkor Thom have disappeared. I am told by Antiquaires in



Jayavarman VII: safely preserved in the Musée Guimet

Even more hazardous to the venerable monuments are the well-meaning but ill-informed actions of the team of Indian archaeologists installed by the government to restore Angkor, Cambodia's greatest cultural treasure and tourist trump card. Angkor Wat is now a faded, mottled colour after it was washed so I was told – in an attempt to clean it, and the series of classical reliefs have been badly eroded. The use of PVA is suspected.

A communiqué issued last week by the Cambodian government and opposition group meeting in Paris in the UN peace plan, suggests that there is a pale hope for a truce. Year after year Cambodians die desperately and the long suffering Cambodians are the UNESCO umbrella to protect their heritage. Let the French archaeologists, with their research and experience,

have Pasy for it on the first available flight.

Print Room of London University's

city's

(until January 13).

Within the three regional schools of drawing in Venice will appreciate it to see the drawings in arbitrary. There are many great masters among the 50 on show, but they are more than outweighed by problematic, many with dubious attributions. Incredible as

it is to think that the authorship of one of the highlights, Michelangelo's fluent chalk drawing of a Madonna and Child with Three Angels, was once disputed.

Roman, Tuscan and Neapolitan drawings are displayed in a scaled-down

version of the show was consigned to the gallery of Edinburgh University, courtesy of the Bancario family.

To Turin, to the honorary

drawings by Michelangelo were the work of his friend and collaborator Sebastiano del Piombo. In fact the recto is typical of Michelangelo, and it is the verso – the head of an old woman shown here in the form of a photograph – that is both more unexpected and arguably more beautiful.

The earliest Tuscan drawing, by the Florentine Quattrocento artist Benozzo Gozzoli, another of the jewels of the collection. The series of exquisitely made heads in silhouette and heightened with light prepared the makers for an arresting if fugitive image. The most famous one of the series is the violent and the ugly.

Figure studies, compositional sketches, and drawings after the Antiques throughout the show, as well as prints (such as one of Ottavio Leoni's delightful coloured chalks) and landscapes. The finest of the latter is a grand Claude pen and brown ink drawing, a modello for an even grander painting in the Doria Pamphilj. A particular delight is a spirited, sculptural red chalk figure by Alessandro Algardi, drawn on verso of a sheet of paper scrawled a long love poem.

## The discreet charms of traditional Kabuki theatre

The recent holiday season in Tokyo offered Kabuki-lovers an evening visiting foreigners, a top dangerously savoury – become immediately and cruelly apparent, straitjacketing his expressive insights. It's tragic indeed that a young man of much evident talent is unwilling to exhibit himself in public in this obviously unfriendly state.

Aaron Shorr, the American pianist who divided the evening with Mattinson, presents a much more "finished" impression. He chose first a severe test of platform control (as well as audience patience), Book 2 of George Crumb's tricky, pretty-pretty *Makrokosmos* piano pieces, and later Steve Martland's *Kyphosus* (1982), a diffuse not-quite-sonata appealingly flavoured with popular reminiscences. In both the pianist's cogent sense of musical shape and substance were unflappable; he kept the attention taut in a way that betokened real authority.

Some years ago, Ennosuke and his company brought this work to Europe, and for many theatregoers there is served as a thrilling introduction to Kabuki. I was fortunate enough to see it in the incom-

parable, if incongruous setting of the Teatro La Fenice in Venice and I recall the rapt attention of the usually impudent Venetian audience as well as my own awe. A totally alien, yet not at all inaccessible world of theatre opened out before us.

It was fascinating to compare the traditional Venice production – sets and costumes almost unaltered – with the work as it is presented in the local

La Fenice, whether in reasons of economy or of display, played three parts: the fox, the real Tadanobu, and a buff.

Now scenes have been ceded to another actor; but, in the case of Tadanobu, in the final three acts, he appears in an elaborate dance with the heroine, *Yoshitsune* (Yoshitsune's concubine), which was – perhaps wisely – omitted in the European tour, as virgin audiences might not have appreciated the extended

series of stylised movement and recitation, evoking a past life and a night of quasi-love.

Like the internal Kabukiza spectators were to witness an exceptional ceremony: a *kyōgi*, or name-taking, at which a 31-year-old Ichikemono Koyone was granted permission to use the stage name.

He was granted permission by his father until his 18th birthday. At the ceremony, the master sponsor Ennosuke spoke frankly about the Mononobe's uncertain view of his son's talents and his slow development. The younger boy was equally deprecative, but promised to live up to the family name with Ennosuke's help.

Then, in the final act, Ennosuke was as Yoshitsune, a part often played by his father. Actually, in this scene he required to do little except sit and hold nobility; stillness is an important element in kabuki or speech; he fulfilled his assignment with dignity and was

though not wildly – Kinosuke, in the last – produced his full range of tricks making his exit in fox costume, over the audience's suspended breath.

A kabuki season is in progress also at the National Theatre of Japan, less atmospheric and considerably more intimate than the Ginza house. Though the stage has no spectacular superstar Ennosuke spoke frankly about the Mononobe's uncertain view of his son's talents and his slow development. The younger boy was equally deprecative, but promised to live up to the family name with Ennosuke's help.

Then, in the final act, Ennosuke was as Yoshitsune, a part often played by his father. Actually, in this scene he required to do little except sit and hold nobility; stillness is an important element in kabuki or speech; he fulfilled his assignment with dignity and was

though not wildly – Kinosuke, in the last – produced his full range of tricks making his exit in fox costume, over the audience's suspended breath.

A kabuki season is in progress also at the National Theatre of Japan, less atmospheric and considerably more intimate than the Ginza house. Though the stage has no spectacular superstar Ennosuke spoke frankly about the Mononobe's uncertain view of his son's talents and his slow development. The younger boy was equally deprecative, but promised to live up to the family name with Ennosuke's help.

Then, in the final act, Ennosuke was as Yoshitsune, a part often played by his father. Actually, in this scene he required to do little except sit and hold nobility; stillness is an important element in kabuki or speech; he fulfilled his assignment with dignity and was

though not wildly – Kinosuke, in the last – produced his full range of tricks making his exit in fox costume, over the audience's suspended breath.

A kabuki season is in progress also at the National Theatre of Japan, less atmospheric and considerably more intimate than the Ginza house. Though the stage has no spectacular superstar Ennosuke spoke frankly about the Mononobe's uncertain view of his son's talents and his slow development. The younger boy was equally deprecative, but promised to live up to the family name with Ennosuke's help.

Then, in the final act, Ennosuke was as Yoshitsune, a part often played by his father. Actually, in this scene he required to do little except sit and hold nobility; stillness is an important element in kabuki or speech; he fulfilled his assignment with dignity and was

though not wildly – Kinosuke, in the last – produced his full range of tricks making his exit in fox costume, over the audience's suspended breath.

A kabuki season is in progress also at the National Theatre of Japan, less atmospheric and considerably more intimate than the Ginza house. Though the stage has no spectacular superstar Ennosuke spoke frankly about the Mononobe's uncertain view of his son's talents and his slow development. The younger boy was equally deprecative, but promised to live up to the family name with Ennosuke's help.

Then, in the final act, Ennosuke was as Yoshitsune, a part often played by his father. Actually, in this scene he required to do little except sit and hold nobility; stillness is an important element in kabuki or speech; he fulfilled his assignment with dignity and was

though not wildly – Kinosuke, in the last – produced his full range of tricks making his exit in fox costume, over the audience's suspended breath.

A kabuki season is in progress also at the National Theatre of Japan, less atmospheric and considerably more intimate than the Ginza house. Though the stage has no spectacular superstar Ennosuke spoke frankly about the Mononobe's uncertain view of his son's talents and his slow development. The younger boy was equally deprecative, but promised to live up to the family name with Ennosuke's help.

Then, in the final act, Ennosuke was as Yoshitsune, a part often played by his father. Actually, in this scene he required to do little except sit and hold nobility; stillness is an important element in kabuki or speech; he fulfilled his assignment with dignity and was

though not wildly – Kinosuke, in the last – produced his full range of tricks making his exit in fox costume, over the audience's suspended breath.

A kabuki season is in progress also at the National Theatre of Japan, less atmospheric and considerably more intimate than the Ginza house. Though the stage has no spectacular superstar Ennosuke spoke frankly about the Mononobe's uncertain view of his son's talents and his slow development. The younger boy was equally deprecative, but promised to live up to the family name with Ennosuke's help.

Then, in the final act, Ennosuke was as Yoshitsune, a part often played by his father. Actually, in this scene he required to do little except sit and hold nobility; stillness is an important element in kabuki or speech; he fulfilled his assignment with dignity and was

though not wildly – Kinosuke, in the last – produced his full

# FINANCIAL TIMES

NUMBER ONE SOUTHWARK BRIDGE, LONDON SE1 9HL  
Telephone: 071-873 Telex: 922186 Fax: 071-407

Friday January 11 1991

## Massaging the oil price

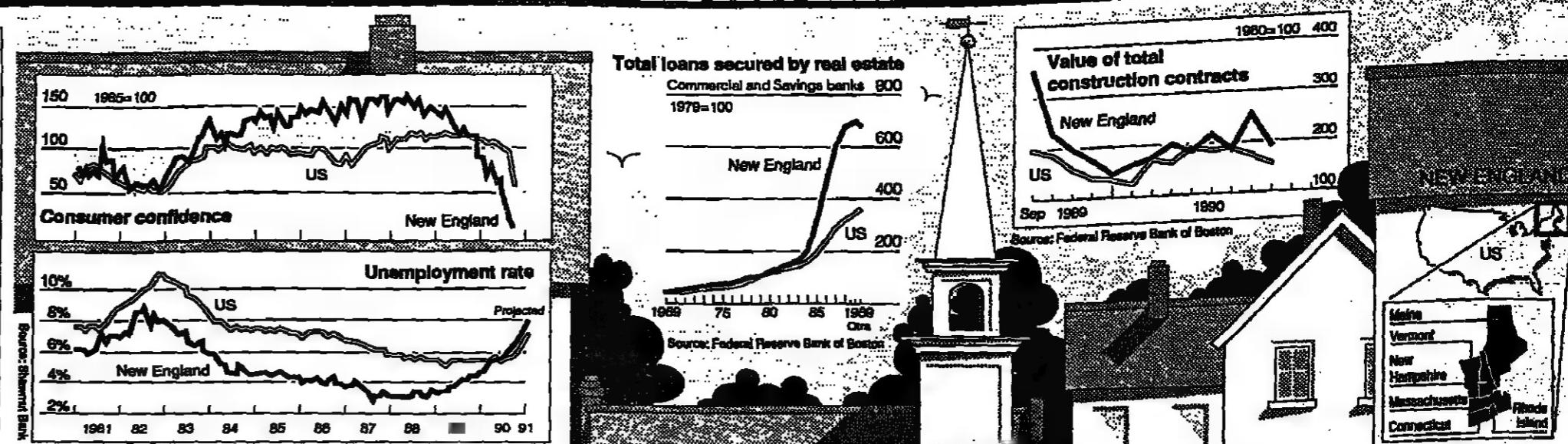
**ONE NOTABLE** paradox of the Gulf war is that the approach of the UN has conspicuously failed to propel the oil price back to the peaks reached in the autumn. Today's level is a far cry from late September's figure of around \$40 a barrel; and while the price will inevitably remain sensitive to the ebb and flow of diplomacy, there is some comfort to be derived from a manifest absence of the oil market in the face of the increasing risk of outright war.

The International Energy Agency (IEA) now estimates that oil stocks are at highest levels for nine years. Leading oil producers, including Saudi Arabia, Iran and Venezuela, have moved considerable quantities of oil away from the potential war in order to supplement the consumers in the event of interruption to supply. Equally striking, the Organisation of Petroleum Exporting Countries (Opec) has shown a remarkable capacity to increase production in a period when oil prices have been slowing in an incipient recession. Historically, in terms, oil price is depressed. Does the IEA has justified in playing an exceptionally low-key role in the five weeks of the crisis?

### Oil sharing

Clearly the rapidity with which the market has absorbed much of the loss of Kuwaiti and Iraqi oil suggests that any resort to the IEA's arrangements for oil sharing between member states, which can be triggered by a fall in oil supplies, would have been a gamble. In the agreement, which doubtless, there are grounds for thinking it is largely academic anyway. The earlier oil price hikes of 1973-74 and 1978-79 gave rise to crises of supply but of price. This has certainly been true of the situation that followed the Iraqi invasion of Kuwait and will all probability be true in the conflicts that arise from any western military response.

The problem is that the impact of higher oil prices on



As recession deepens across the US, some of New England's problems are spreading, write Alan Friedman and Martin Dickson

## Dire straits, and getting worse

**O**n the 32nd floor of the Federal Reserve Bank of Boston, Mr Richard Syron, the Fed's 47-year-old president, is pouring coffee for a visitor and cold water on prospects for the New England economy.

"There has to be a massive consolidation of the banking system in New England," Mr Syron booms, "and I don't mind saying massive!" He says that the number of institutions in the region - 627 commercial and thrifts - will diminish by a full third during the next three years.

Half a mile away, snowflakes are drifting down upon the insolvent Bank of New England (BNE), the region's second-biggest bank and now in the hands of the Washington regulators who seized the 300-branch institution last weekend.

In a separate suite in the failed bank, representatives from the Banc One Ohio are picking over the assets of BNE, hoping to acquire its New England branch and nearly \$6bn of problem loans. An executive tells me he is sorry to see how worthless real loans and bonds pushed the bank to the brink.

Meanwhile, 50 miles south-west of Boston, the lights are shining brightly in an otherwise desolate town. Bruce Sundlun, the septuagenarian governor who shut down all of the state's own banks on January 1, 14-hour day.

Rhode Island's problems extend from the rest of New England: here too only organised crime helped wreck some of the state's banks. But Mr Sundlun, a businessman with a no-nonsense approach to life, has already won the award for declining in the spreading New England banking crisis.

The main problem for Governor Sundlun, and for his counterparts in the other five states that comprise New England, is that the region, along with New York, is in the vortex of the US recession. It is undoubtedly the worst-hit part of the country, with its system of finance in a state of collapse.

New England's recession began two years ago - long before the nationwide slowdown took hold.

Nearly 140,000 jobs have been lost over the past 14 months, or since the end of the 1981-82 recession. Unemployment in New England is now nearly 7 per cent, against a national average of 6.1 per cent. It is expected to rise this summer to almost 8 per cent, a full percentage point above the national level.

Confidence, meanwhile, has hit rock bottom. Retailers in Boston are offering discounts of up to 70 per cent on luxury goods. According to the Conference Board, the consumer confidence index in New England stood at 140 in early 1990, but now dropped to just 110, the lowest level recorded anywhere in the

region. The statistical measure began in 1965.

But statistics tell only part of the story: gallows humour has taken place of bravado. "At least I outlasted the bank," joked one fallen property developer.

"Do you know what a bad loan is?" asked a prominent real estate lawyer. "It is when the lender and the borrower both self-destruct, leaving only the property standing."

Two key questions are posed by painful affairs: how much can the regional economy fall?

By turning down lending, the results of unique or, more ominously, they are accurate harbingers of a deeper recession and failures that could soon cascade along the seaboard and then farther afield?

To answer those questions, it is necessary to look at how New England got into its plight. The region, which contains 5.3 per cent of the US population and accounts for a little larger share of national output, had to work hard for living since the Pilgrim Fathers landed on its inhosptial shores in the early 17th century.

For the rocky, thickly wooded region, with its economic heartland centred on Boston and the port city of Boston, lacks natural resources. Down the centuries it has relied so successfully on brainpower to rebuild economy after a slump that a phrase has come to describe it as "Yankee ingenuity". In the mid-19th century, for example, New England was the birthplace of the American industrial revolution and the textile mills in the small towns of Lowell were the envy of the world.

The early 1980s witnessed a particularly dramatic example of this cycle of renewal. New England suddenly experienced employment growth and wage rates well above the national average. The politicians called it the "Massachusetts miracle".

Mr Michael Dukakis, then governor of the state, fought an energetic presidential campaign on the strength of it.

Then came the bust. The economy shedded other manufacturing jobs, scared off by an extremely rapid rise in property prices and labour costs.

Despite the slowdown in the region's growth, a speculative real estate investment zone less developed in the 1980s as cash-rich banks and others virtually threw money at property developers.

The price of office space in suburban Boston rose from \$8 to \$20 a square foot between 1983 and 1988. Although a big bank was at reckoning in its lending as the Bank of New England - which allowed 87 per cent of its total loans to be concentrated in the Boston area - the region says that the proportion of total real estate and savings bank loans secured by real estate in the region jumped to twice the national average by early 1989.

The real estate bubble was bound to burst for more than just cyclical reasons. In the last year or more,

the prosperity measured in financial terms from a lucky coincidence which saw much of the region's main growth in the early Reagan years were tied to local defence contractors; the biotechnology explosion helped cluster computer manufacturers on Route 128, the main highway around Boston; strong growth in global capital markets gave a thrust to the city's financial services community.

By turning down lending, the results of unique or, more ominously, they are accurate harbingers of a deeper recession and failures that could soon cascade along the seaboard and then farther afield?

To answer those questions, it is necessary to look at how New England got into its plight. The region, which contains 5.3 per cent of the US population and accounts for a little larger share of national output, had to work hard for living since the Pilgrim Fathers landed on its inhosptial shores in the early 17th century.

For the rocky, thickly wooded region, with its economic heartland centred on Boston and the port city of Boston, lacks natural resources. Down the centuries it has relied so successfully on brainpower to rebuild economy after a slump that a phrase has come to describe it as "Yankee ingenuity". In the mid-19th century, for example, New England was the birthplace of the American industrial revolution and the textile mills in the small towns of Lowell were the envy of the world.

The early 1980s witnessed a particularly dramatic example of this cycle of renewal. New England suddenly experienced employment growth and wage rates well above the national average. The politicians called it the "Massachusetts miracle".

Mr Michael Dukakis, then governor of the state, fought an energetic presidential campaign on the strength of it.

Then came the bust. The economy shedded other manufacturing jobs, scared off by an extremely rapid rise in property prices and labour costs.

Despite the slowdown in the region's growth, a speculative real estate investment zone less developed in the 1980s as cash-rich banks and others virtually threw money at property developers.

The price of office space in suburban Boston rose from \$8 to \$20 a square foot between 1983 and 1988. Although a big bank was at reckoning in its lending as the Bank of New England - which allowed 87 per cent of its total loans to be concentrated in the Boston area - the region says that the proportion of total real estate and savings bank loans secured by real estate in the region jumped to twice the national average by early 1989.

The real estate bubble was bound to burst for more than just cyclical reasons. In the last year or more,

thrifts in the region went public and sold an equity stake in the region's main bank alone. A handful of them sold \$1.5bn of shares in just 18 months. Capital has skyrocketed, up 10 per cent, in the last three years. "It was not hard, with interest rates at 10 per cent, to sell the liability side of the balance sheet," says Fred Seiden, Mr Syron's book good assets.

Mr William Seiden, chairman of the Federal Deposit Insurance Corporation, told a congressional committee that he could not rule out the possibility of more bank failures similar to that of the Bank of New England. The corporation is expecting losses of losses of \$1.5bn as a result of failing and failed banks, and in a mark indication of things to come - seeking a new levy on healthy US banks to replenish its funds.

Recovery for New England will almost certainly be long and painful. Mr Syron and most economists say that the region will find the bottom of the national trough in six months or so. The national economy is more diversified and balanced. Banking failures across the US cannot be ruled out. Mr Seiden says that as the recession deepens, more bank failures will be "almost assured". This would increase the cost of the federal bailout and further weaken the fabric of the fragile American financial system.

Back in Boston, it is perhaps indicative that the region's future is as bad as that of Texas in the mid-1980s, when the crash of crude oil prices sent the economy into a depression that saw the failure of nine of the state's 10 largest banks.

The answer is almost certainly not. Mr Nicholas Perna, chief economist at New England's Shawmut Bank, says that "on the Richter scale there is an earthquake here of six, as opposed to Richter nine in Texas".

This may be the case, but for those falling into the traps opened by the England's recent earthquake, such experience offers precious little comfort.

## Mr Lamont's grim options

WHAT BETTER way to start off the Budget season than with an equally peculiar British ritual, the weekend country house party. The discussions at Chevening this weekend are an initial stage in a journey whose end is the chancellor's emergence from "Budget purdah", waving his battered sword. The Budget is the chancellor's day of glory. This year, however, the Budget is unlikely to give pleasure to anyone, except the opposition.

"If it isn't hurting, it isn't working", said Mr Major when asked if the Budget was hurting. It is hurting and is going to hurt a great deal.

Already the Treasury's forecasts for the Autumn Statement of economic growth of 1.5 per cent this year look hugely optimistic. This deterioration in the British economy is only one of the hazards that Mr Norman Lamont will wish to discuss. Far more, a major war could be under way within a week.

**Two questions** Given these uncertainties, the right course would be to focus on conceptual questions, instead: whether entry into the euro mechanism should change the way fiscal policy is approached; and whether significant reform of taxation can be contemplated and, if so, where.

Since March 1988, a fiscal policy has aimed to bring the budget (that is, the public sector borrowing requirement) "over the medium term". Unconvinced, in addition, of the need for fiscal fine tuning, the government has adopted a fairly passive approach to taxation, for example.

What will lead out of the recession will be falling rates of interest. For this, the economy needs to be pushed down as swiftly as possible and the credibility of the exchange rate needs to be increased. Both require a firm Budget.

**Taxation of perks** Yet a firm Budget need not be boring. There is scope to raise revenue - through the taxation of perks, such as those for company cars, or modification of mortgage interest rates, or more radical still, re-introduction of a property tax - that would allow changes elsewhere. This revenue could be used for further incentives for savings, for example.

Nonetheless, Mr Lamont's Budget is unlikely to be an occasion of joy. It can be little. He must, instead, reinforce the policy on which his predecessor embarked. Only thus can he attain what both he and the country need: sharply lower inflation, lower interest rates and a durable economic recovery.

### Dentsu rubs it in

**E**at & eat eat your heart out. While Britain's crippled advertising giant is tendering its financial plan in London, its Japanese counterpart Dentsu was flaunting its advertising industry leadership by throwing the annual lavish new year party.

Even compared with the glory days, thought of converting Alexandra Palace into a replica of the Chinese Great Wall headquarters, Dentsu's bash is late.

On the first floor of Tokyo's Imperial Hotel there was champagne and a baroque dinner in a mock-up of Berlin's Brandenburg Gate. All around were bistro, beer halls and restaurants of various national distinctions to support the "Spring in Europe" theme.

Moving up a floor, you could have your portrait drawn, be filmed in high-definition video against one of four eastern European backdrops (sample - Chopin's home in Poland), be told your fortune by palmist, tarot-card reader or astrologer, then take in a 20-minute floorshow featuring many young ladies.

It is a year to plan the party for 11,000 people which now includes the likes of Sapporo, Nagoya and Fukuoka. While London won't say it costs, anyone familiar with Tokyo prices will know it is a conservative sum that the party sum will save shareholders with ill-fated convertible preference share issue?

### Cheque mate

**I**n a bid to win the Sids, Franks and disgruntled of Tunbridge Wells, who complained bitterly about the way shares allocated in

### OBSERVER

last year's privatisation of 12 regional electricity companies, the government has promised that when the generating companies are floated, nobody's cheque will be cashed unless they are due.

Hardly generous, but may feel that time round some people's cheques were cashed and then returned to applicants a few weeks later.

This was because in regional companies were split up separately, and some cheques had accordingly been cashed unless they are due.

Surely it couldn't be just a cynical ploy to top up privatisation revenue with a modicum of

### Power points

**G**iulio Andreotti, the wittiest as well as most durable of Italian politicians - he was minister for most of the past 15 years, and his sixth term as premier has not prevented him from publishing a book of aphorisms from his concurrent career as a political entrepreneur.

The - "Power exhausts... but it is not from one of his sources." "Power exhausts them who do not have it." Here are some other samples.

On a chauvinistic note: "better to certain gentle ladies, than to be insipid start in own seagoing career." Bought my first boat in Sweden. It sank after a week."

Of an anti-clerical colleague: "He does not stand being close to priests, except at election time."

The politician: "The most difficult dictatorship to hate is our own."

Andreotti, man of the church: "I do not have personal

"I've taught it to talk for six hours without reaching any conclusion."

plans, aspirations. Rather, one aspiration to God's grace, as late as possible.

from married couple, he interviewed them separately, asking his husband if he wanted to sail in same yacht as his spouse, he answered.

"Of course." The wife's reply to the same question was "Like hell I do."

**Schmaltz hotel**

Anyone tempted to go on Hidden Hollow's "give your partner extra pleasure" would do well to consider the extras.

The package, supposed to rekindle romances, is being offered in the run-up to Valentine's day.

True, the price of personal who can be cued to toot flute, twiddle fiddle or even thrum drum at decisive moments. The white tights and/or off-the-shoulder dress, and the "official conversationalist" in chatting-up techniques over afternoon tea.

If either party wants to sparkle in a bikini, the bill goes up by £100. And cutting a dash by driving around in a Ferrari not only costs an extra £500, but is for lovers aged 21-25.

Where is it? Surprisingly, it's Merseyside.

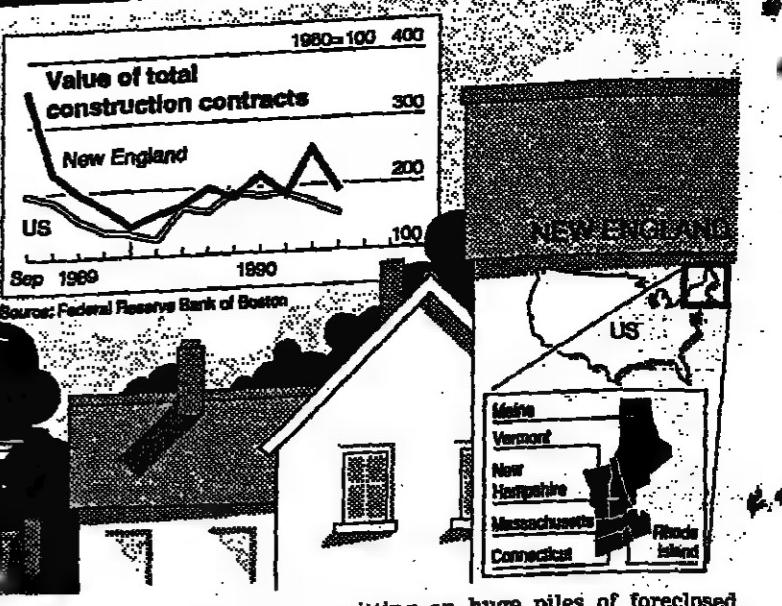
We can tell you hundreds of surprising about Merseyside, and unique investment opportunity. Write to Harvey Sunderland, Merseyside Development Corporation, Dept 03, Royal Liver Building, Head, Liverpool L3 1JH - or dial 100 and for telephone 1723.

**Fighting spirit**

Cambridge University Club did a quick rethink about trial run today on the Thames, the first race in the selection of the crew against Oxford on March 11.

The first trial was traditionally a silly year the boats were christened Red Alligator and The Banshee. But this time Cambridge, who have only once in the last 15 attempts, hoped to inject some fighting spirit into their crews by calling the boats Iraq and The Rest of the World.

However, in the interest taste and to the dismay headline writers, the spirit is being injected. The two boats have been renamed Drunk and Disorderly.



sitting on huge piles of foreclosed property - and insurance could be the next sector to suffer.

With home values plunging and the unemployment rate rising fast, it will also take a long time to restore shattered consumer confidence. At the same time, New England's state governments are struggling with huge deficits because the economy is creating less wealth. They will either have to increase taxes or slash services - and doing either will add to the downward economic spiral.

To all these local factors must now be added the national recession the US entered last autumn, which will cut demand for New England goods and services outside the region. And if a Gulf war leads to a sustained rise in oil prices,

## POLITICS TODAY

# Clarke conducts his own class-warfare

By Joe Rogaly



It is easy to rant at British education. Some of us have ranted for a long time. We have had to. During the past quarter of a century apoplectic outrage has been the only rational response to the discovery that since the late 1960s many of our state schools have been staffed by lunatics.

It is not so easy to accept evidence that the managers of the asylum may be gearing up to do better. Yet we appear to be at the start of what luck might turn out to be a period of slow improvement. By the time the new century begins quite a few British state schools may be on the verge of adequacy. The best of them may even meet the needs of children who will be aiming for jobs in a competitive Europe.

The headlines of the past week suggest otherwise. Yesterday's were to the effect that her majesty's inspectors had decided that the teaching of reading is "less than satisfactory" in a fifth of the institutions of lower learning that they have visited. The figure is not as bad as might have been expected from the stories you hear from parents, but it is nevertheless terrible. A concomitant report from the National Foundation for Educational Research indicates that since 1985 there has been a fall - doubtless a further fall - in the reading standards achieved by seven-year-olds.

Mr Kenneth Clarke, the canny new secretary of state for education, was quick off the mark with an instruction to schools and local education authorities to try harder.

He must know that such instruction is more likely to be cited away than acted upon. Something else is required, something more radical, something we may already have it - or at least the makings of it. I refer to the much-maligned Education Act put through in 1986 by Mr Clarke's predecessor, one of the ever-smiling Mr Kenneth Baker. Mr Baker had his critics, and indeed his doubts, but this is not the occasion on which to take over all that. For his place in history, as the minister who put the 1986 act on the statute books, is secure. It is a powerful piece of legislation. Properly implemented by future governments, it could come to be regarded as the prime achievement of the Conservative government elected in June 1987.

To appreciate this, look back to October 8 1976. On that day Mr James Callaghan, then freshly in office as Labour prime minister but now a peer, spoke about the low standards attained by young people in British schools. It was a carefully-constructed speech at the end of it the stubbornness of the teaching profession was exposed. To Lord Callaghan, then, goes the credit for initiating a "great debate" on education at a time when child-centred, progressive, know-nothing-and-strive-less teaching was at its most destructive.

There was no mystery about what had to be done. Control over teaching had to be wrested from the teachers. Their "secret garden" had to be invaded. Their right to ruin children's minds behind securely-closed classroom doors had to be removed. Yet no minister, Labour or Conservative,

came along. All of them, including Shirley Williams, Mark Carlisle and Keith Joseph accepted the Department of Education's belief that its job was to supervise school building period. The first two Thatcher passed, and nothing was done.

But Mrs Thatcher, herself a former education secretary, did eventually recall the echoes of the Callaghan-inspired debate. Perhaps because of her recollection of the character of the Education Department, the then prime minister set her sights low. She demanded a basic core curriculum, designed to give children in the worst schools an acquaintance with the three Rs, plus a smattering of science. There would be a few simple tests. Mr Baker took on the brief, but simplified it. You would expect that of him, for he is a man of dreams. I can recall when he wanted to link every home in Britain to a network of fibre-optic cables. He dreamed so strongly about his education bill that he found the strength to win his arguments with Mrs Thatcher.

The result was a legal requirement for a 10-subject core curriculum, with children to be "assessed" (heaven forbid, they were to be tested) at the ages of seven, 11, 14 and 16. On that foundation the Education Department has subsequently erected a great administrative edifice with a curriculum council and a school examinations and assessment council and a large number of criteria for the provision of information. It has two flaws: it is unwieldy, and it is still at least partly infested with 1960s child-centred notions that persist into the 1990s.

Mr Baker's successor, Mr John MacGregor, started to tackle the unwieldiness. The original cunning plan provided for continual assessment of pupils' progress. It would be carried out by teachers, working to a long list of attainment targets, over all subjects. On top of that there would be national tests the results of which would have to be reconciled with those carried out by the teachers. All this involved hundreds of hours of checking and entering. It was impractical, a dead-brown blueprint.

Mr MacGregor ordained that at the ages of seven and 11 the national assessments would apply only to "key aspects" of mathematics, science and English - more or less Mrs Thatcher's original agenda - and that the subjects would be

assessed by teachers without the control of a national standard test.

Since he succeeded Mr MacGregor in November, Mr Clarke has taken the simplification further. He has asked for a review of the attainment targets in science and mathematics. These targets are broad subsets of each subject. The review should produce fewer targets - perhaps four or five, as there are in English and technology - rather than the 14 currently set for maths and the 17 for science. Recalling from the notion of a 10-part compulsory GCSE examination at 16, he has designated English, mathematics and science (again Mrs Thatcher's original trio) as core subjects. Art and music are no longer compulsory after age 14. History and geography become alternatives in the later years.

Mr Baker would probably have felt that he had a vision of the importance of history as a part of the psyche. In fact there

strong arguments about how national history should be done. Downing Street had its views; Mr MacGregor battled to neutralise that controversial curriculum. We shall see how far it goes when draft parliamentary orders on history and geography are published next week. Those who argue that the state should not be deciding these matters at all are supported by the evidence of such internal quarrels. At least we have no equivalent to the French *Ministère de l'Éducation nationale* with which to place the curriculum.

All of the above has led to some teasing. It happened, it is asked, to the incredible disappearing curriculum? Much of it, perhaps still too much, remains in place. Music, art and physical education are yet to be seen; they will be less detailed than the others. There reports from the working group this month.

The timetable for getting all 10 subjects into ring and

stretches to the summer of 1997: perhaps we shall have a single European currency before it is complete. Meanwhile, summer parents

year-olds will get their first reports

curriculum, assessed either by teachers or via the standard national assessments.

As to the child-centredness of the curricula themselves, even a minister with as much energy as Mr Clarke will be hard put to recover ground lost to the soppy educationalists and gullible outsiders with the curriculum packed by the education department. Yet the degree of structure already in is better than what went before. In time, the curricula may be modified to demand higher things of children. Asking that the little dears be sweated, or properly another, to compete

in this century.

This overall conclusion is less frustrating if you accept that it takes a generation to make real changes in educational practice. Mr Baker's achievement is to turn a machine for making those changes. It is not in itself sufficient. Teachers will have to be better paid, but then they are sure to get a filling after the next election, whoever Labour proposes an education standards council. Conservatives

could do worse than pinch the idea and put it to people who have more vigour. Set them to do battle against the existing inspectors and

councils. The parties now propose to assess teachers' performance

Labour currently has the highest aspirations.

What neither party seems yet to have realised is that Mr Baker's machine has turned towards improving the status of technical and vocational education. It brings technology into the primary school for the first time. Mathematics and science are compulsory for all. If further non-academic subjects could become options, the making of a useful education system, with parity of esteem for all subjects, are there. Providing separate schools for the academic, the technical-minded and a middle group may be wise, but it is not practical politics. The national curriculum must be modified to fit the needs of contemporary society. They could come from academic to technical and back, as they are able to do between schools in Holland.

All of this may seem unduly optimistic, but my own sense is that we are over the worst. The national urge to improve the system is becoming palpable. Working through the British Association for the Advancement of Science, Sir Claus Moser has engineered the establishment of a finance Royal Commission on education - to be called the National Education Commission. He has roped in the Royal Society, the British Academy and the Fellowship of Engineering and got the money from the Paul Hamlyn foundation. The political parties all see education as a leading electoral topic. We must rant on, but perhaps not for a further 25 years.

## The state and social behaviour

## No reason for regrets

By David Walker

From a study

by the Economic

and Social Research

Council the way to cut down

on smoking is to fall in love.

Taking up with a non-smoker

led to giving up - according to

a panel asked to report

in their

behaviour. Pillow talk secures

more enduring changes in

behaviour than pamphlets

from the Health Education

Authority.

Fragile evidence. Much of what

is "deep" in society remains

impervious to efforts by the

state to alter behaviour.

Officially condemned

the category includes various

labour market behaviours

(demanding pay increases) and

consumption (borrowing to pay

for it) that even a liberal

democratic state even

attempts to do anything

about.

In what to positivists may

look like an odd celebration of

the council's 25th anniversary,

Prof Newby tells policymakers

that the capacity of the state is

being exercised by a long-run

trend that

"privatisation" has insu-

lated people from the atten-

tions of policymakers, their

activities have

been more

for statisticians to

and for conviction

politicians to change.

Governments are not power-

less, they are wholly igno-

rant. The point is that

interventions in the

should be placed tentatively,

locally, experimentally. If

social and reality is

intractable, the most

appropriate style for both

investigator and policy-

maker is, surely, humility.

That certainly is not

Thatcher's attribute. Mr John

Major's

was he was implying

that government can rearrange

social structure - sounded a

disconcertingly positivist note.

Governments can inform and

seal to persuade people to shift

of their own volition. But it

is impossible, after

the limits to the domestic reach of

the British state are growing - fitting parallel to the lack of

international "sovereignty".

Conditions exist for messier,

less predictable social policy

implementation - and

reduction in public

expectations of government's

capacity. When the next set of

government

awry, when chancellor

home secretary yanks the

policy lever but nothing happens,

the weakness

should be no cause for regret.

The author presents

Four's Analysis

## LETTERS

## Old taxation habits die hard

From Mr Liam Mulloy.

Sir, The article by Lucy Kellaway and Tim Dickson ("Painful birth of single market", December 19) said the first beneficiaries of single market principles are banks.

It is perhaps worth pointing out that the single market for Undertakings for Collective Investments in Transferable Securities (Unit trusts in the UK), was agreed in December 1988 with an implementation deadline of October 1 1989.

A progress review reveals that only 290 or so funds have taken advantage of the legislation (which requires marketing and promotion activities to come under the host/destination country's control) and taken the cross-border plunge. Interestingly, the greatest barrier is increased cross-border activity - not the diverse distribution practices or cultural differences within the EC, but rather the stubborn national in taxation practices.

Liam Mulloy,  
Waterber Consultants,  
St Lambert Street,  
B-1200 Brussels, Belgium

## UK exporters fear for their future if privatisation of ISG goes ahead

From Mr Anthony M. W. Platt,  
Lord Selborne and Mr David Perry.

Sir, There is a growing level of concern among exporters throughout the country about the fate and future of the Insurance Services Group (ISG) of the Export Credits Guarantee Department (ECGD).

The matter has become urgent in view of the legislation being brought before the House in the next few days, and the options for exporters seem to be increasingly limited.

Big associations representing the vast majority of exporters using the facilities afforded by ISG have been sharing their concerns, which are as follows:

• It is imperative that the existing level of service to exporters from ISG is not diminished, both in terms of coverage and credit period available.

• Many exporters, particularly smaller and medium-sized concerns, depend upon a policy to support their export activities and their bank lending.

Any change which diminished

exporters on the same basis as those employed by competitors.

• There is no release what the EC countries trading rivals are dismantling their trade armours. There is no question of diminution in support for national firms will immediately harmful, and it is vital that, whatever arrangements are made, that support

• In a difficult and competitive international climate, there is no desire among exporters to be presented with a monopoly as a fait accompli. Such a strong safeguard would be necessary. It is worth noting that countries are continuing to provide competitive financial services.

Anthony M. W. Platt,  
chief executive, London Chamber of Commerce and Industry;  
Lord Selborne,  
president, British Exporters Association; and  
David Perry,  
chairman, Credit Insurance Group

## We would see some strange results with present hard Ecu proposals

From Professor Tim Congdon.

Sir, In their further thoughts on the hard Ecu proposal, Mr Patterson, Mr Treasury's HM Treasury fights criticism ("EMF's hard Ecu proposal", December 13) and Mr Paul Richards ("A hard Ecu managed by EMF would not be inflationary", December 19) conjure up a strange vision





## Notice of Redemption


**Norsk Hydro a.s.**  
**U.S. \$50,000,000**  
**8½% Bonds 1992**

NOTICE IS HEREBY GIVEN, that pursuant to Condition 4 (A) of the Bonds, U.S. \$5,386,000 principal amount of the Bonds will be drawn for redemption, (U.S. \$614,000 having been previously purchased by the Company) on March 1, 1991, plus together with accrued interest to March 1, 1991 of 8½% p.a. Payments of principal will be made in accordance with Condition 9 of the Terms and Conditions of the Bonds on or after the redemption date in the specified office of any of the Paying Agents who are listed in the Terms and Conditions of the Bonds, against surrender of Bonds with all unmatured Coupons attached, failing which they face

value of any missing unmatured Coupon will be deducted from the payment. Any amounts of principal so deducted will be paid against surrender of the relevant missing Coupon within a period of five years from the date mentioned on the Coupon or within 10 years from the relevant date as defined in Condition 9 of the Bonds. Interest on the Bonds will cease to accrue from the redemption date. Bonds will become void unless presented for payment within 10 years from the redemption date. The serial numbers of the Bonds drawn for the mandatory instalment are as follows:-

1125	227	4141	4554	7069	7738	8415	12843	14816	16735	19882	21141	24167	24944	32928	3549	40011	41136	44956	45399	46269	48899	4952
123	228	4142	4557	7070	7739	8416	12851	14817	16736	19883	21142	24168	24945	32929	3550	40012	41137	44957	45400	46270	48900	4953
131	229	4147	4559	7071	7740	8418	12871	14818	16737	19884	21143	24169	24946	32930	3551	40013	41138	44958	45401	46271	48901	4954
132	229	4149	4560	7072	7741	8419	12872	14819	16738	19885	21144	24170	24947	32931	3552	40014	41139	44959	45402	46272	48902	4955
133	229	4147	4562	7073	7742	8420	12882	14820	16739	19886	21145	24171	24948	32932	3553	40015	41140	44960	45403	46273	48903	4956
134	229	4145	4563	7074	7743	8421	12883	14821	16740	19887	21146	24172	24949	32933	3554	40016	41141	44961	45404	46274	48904	4957
135	229	4147	4564	7075	7744	8423	12884	14822	16741	19888	21147	24173	24950	32934	3555	40017	41142	44962	45405	46275	48905	4958
136	229	4145	4565	7076	7745	8425	12885	14823	16742	19889	21148	24174	24951	32935	3556	40018	41143	44963	45406	46276	48906	4959
137	229	4147	4566	7077	7746	8426	12886	14824	16743	19890	21149	24175	24952	32936	3557	40019	41144	44964	45407	46277	48907	4960
138	229	4145	4567	7078	7747	8427	12887	14825	16744	19891	21150	24176	24953	32937	3558	40020	41145	44965	45408	46278	48908	4961
139	229	4147	4568	7079	7748	8428	12888	14826	16745	19892	21151	24177	24954	32938	3559	40021	41146	44966	45409	46279	48909	4962
140	229	4145	4569	7080	7749	8429	12889	14827	16746	19893	21152	24178	24955	32939	3560	40022	41147	44967	45410	46280	48910	4963
141	229	4147	4570	7081	7750	8430	12890	14828	16747	19894	21153	24179	24956	32940	3561	40023	41148	44968	45411	46281	48911	4964
142	229	4145	4571	7082	7751	8431	12891	14829	16748	19895	21154	24180	24957	32941	3562	40024	41149	44969	45412	46282	48912	4965
143	229	4147	4572	7083	7752	8432	12892	14830	16749	19896	21155	24181	24958	32942	3563	40025	41150	44970	45413	46283	48913	4966
144	229	4145	4573	7084	7753	8433	12893	14831	16750	19897	21156	24182	24959	32943	3564	40026	41151	44971	45414	46284	48914	4967
145	229	4147	4574	7085	7754	8434	12894	14832	16751	19898	21157	24183	24960	32944	3565	40027	41152	44972	45415	46285	48915	4968
146	229	4145	4575	7086	7755	8435	12895	14833	16752	19899	21158	24184	24961	32945	3566	40028	41153	44973	45416	46286	48916	4969
147	229	4147	4576	7087	7756	8436	12896	14834	16753	19900	21159	24185	24962	32946	3567	40029	41154	44974	45417	46287	48917	4970
148	229	4145	4577	7088	7757	8437	12897	14835	16754	19901	21160	24186	24963	32947	3568	40030	41155	44975	45418	46288	48918	4971
149	229	4147	4578	7089	7758	8438	12898	14836	16755	19902	21161	24187	24964	32948	3569	40031	41156	44976	45419	46289	48919	4972
150	229	4145	4579	7090	7759	8439	12899	14837	16756	19903	21162	24188	24965	32949	3570	40032	41157	44977	45420	46290	48920	4973
151	229	4147	4580	7091	7760	8440	12900	14838	16757	19904	21163	24189	24966	32950	3571	40033	41158	44978	45421	46291	48921	4974
152	229	4145	4581	7092	7761	8441	12901	14839	16758	19905	21164	24190	24967	32951	3572	40034	41159	44979	45422	46292	48922	4975
153	229	4147	4582	7093	7762	8442	12902	14840	16759	19906	21165	24191	24968	32952	3573	40035	41160	44980	45423	46293	48923	4976
154	229	4145	4583	7094	7763	8443	12903	14841	16760	19907	21166	24192	24969	32953	3574	40036	41161	44981	45424	46294	48924	4977
155	229	4147	4584	7095	7764	8444	12904	14842	16761	19908	21167	24193	24970	32954	3575	40037	41162	44982	45425	46295	48925	4978
156	229	4145	4585	7096	7765	8445	12905	14843	16762	19909	21168	24194	24971	32955	3576	40038	41163	44983	45426	46296	48926	4979
157	229	4147	4586	7097	7766	8446	12906	14844	16763	19910	21169	24195	24972	32956	3577	40039	41164	44984	45427	46297	48927	4980
158	229	4145	4587	7098	7767	8447	12907	14845	16764	19911	21170	24196	24973	32957	3578	40040	41165	44985	45428	46298	48928	4981
159	229	4147	4588	7099	7768	8448	12908	14846														

## INTERNATIONAL COMPANIES AND FINANCE

# Scott Paper plans \$100m write-off before disposals

By Nikki Tait in New York

**SCOTT PAPER**, the world's largest producer of toilet tissue, paper towels and napkins, said yesterday it planned to take a write-off of around \$100m in the fourth quarter of 1990, ahead of the disposal of peripheral activities.

The \$100m write-off equates to around \$1.35 a share. Analysts had been forecasting full-year earnings of around \$3.80, after an aggregate \$2.71 in the first nine months. However, Scott Paper shares - which have taken a fall recently - gained 3% at 37% on the news.

Scott said it had already identified the non-strategic assets which it plans to sell. These include most of its food services businesses - which ranges from napkins to foam

cups and plastic cutlery - plus its specialty paper operations, taking in a paper mill in Westbrook, Maine. The bulk of the company's non-woven products business, with operations in the US and West Germany, will also go.

The company declined to say how much such sales might raise, or to specify whether any negotiations were already under way.

Scott Paper, which had already warned that profits for 1990 might fall short of the previous year's figure, has been involved in a programme of asset sales for some years. For example, it disposed of a 50 per cent interest in a pulp mill, Brunswick Pulp & Paper Company, in 1988; sold 124 acres of

woodland in Washington state for \$330m in 1989; and shed its Brazilian affiliate in a \$40m deal.

Scott refused to draw whether it still expects to post a profit in the final quarter of 1990. It did stress, however, that it remained committed to European expansion and said that no big facilities in Europe would be involved in the disposal programme.

It said it expected capital expenditure in 1991 to be around \$400m, only half the projected \$800m to \$850m level of 1990. It said that this reduction, coupled with the money from divestments, should enable the company to reduce debt and fund further strategic

## LIG in £61.6m issue to cut debt

By Maggie Urry

**LONDON** International Group braved yesterday's gloomy stockmarket with a rights issue to £61.6m net. The cash is needed to cut the company's debt load and allow it to continue expanding.

Durex condoms, has spent heavily on capital investment and acquisitions - the last four years.

Alan Woltz, chairman, said the rights issue was needed in part because of recent price rises in the company's bond holders to convert a £50m convertible into equity.

LIG, which also makes surgical and household rubber gloves, health and beauty products and photographic

films, saw its share price fall to 216p on the news, having risen 7p on Wednesday on rumours of the issue. The rights issue is a one-for-four at 190p.

Mr Woltz said the group and its merchant bank, Warburg, merchant bank, and Warburg Securities broker - had followed the collapse of the Gulf war on Wednesday, but insisted it was still appropriate.

"The reasons for the rights issue are very positive," he said.

The rights issue is backed by a forecast of pre-tax profits of at least £38m in

the year to end-March, compared with £25m in the previous year. This was below analysts' earlier expectations about £41m following an interim pre-tax profit of £21.5m.

The forecast was a "downside" number and he hoped to beat it comfortably.

A further confusion over the £38m figure was forecast before some deductions. These included a supplemental note on LIG's £10m convertible bond for 1990-91 and an exceptional sum of £5.5m for interest on the bonds until their maturity in March 1990.

The interest has been provided because bond holders are entitled to exercise a put option in March 1992 at a price to give a yield of 8% per cent rather than the 4% per cent coupon on the bonds.

The group's debt has risen sharply from £175m to a net £247m, including contingent liabilities of £44m, at the end of December. This compares with £27.5m in the last balance sheet. Shareholders' funds stand at £27.5m. Mr Woltz said the current level of debt was "extremely high" that greater would have been 100 per cent of the year end.

After the rights issue, said, year-end gearing would fall to 24 per cent or 44 per cent excluding intangibles. A final dividend of 10p per share was promised.

Lex, Page 18

## KPMG confirms fall in value of cross-border deals

By Guy de Jonquieres, International Business Editor

**THE SLOWDOWN** in international merger and acquisition activity is confirmed by figures published by accountancy firm KPMG, which show that the value of cross-border deals fell 13 per cent last year to \$14.2bn from \$16.6bn in 1989.

There were steep falls in the value of purchases by companies based in the US and France, two of the most active acquiring countries. American acquisitions abroad fell to \$15.8bn from \$23.2bn, while those by French companies declined to \$1.6bn from \$2.8bn.

US acquisitions in the European Community slowed particularly sharply, to \$3.7bn from \$12.7bn. Much of the decline was due to a drop in the value of purchases in the UK, which fell to \$2.6bn from \$10.6bn in 1989.

Much of the fall was due to a surge in acquisitions in Argentina, New Zealand and Switzerland. The only EC countries in which the value of purchases rose were Ireland, Italy and Spain.

The fall in worldwide activity was particularly pronounced in the final quarter of last year, when the value of deals fell 32 per cent to \$26.6bn from \$42.3bn in the same period of 1989. The total number of deals last year fell from 2,517 to 2,762.

## Philips gives first public showing of its DCC

By Ronald van de Krol in Amsterdam

**PHILIPS**, the Dutch electronics group, has given its first public demonstration of the digital compact cassette (DCC), the company's lower-priced alternative to the digital audio tape (DAT) system being championed by Sony of Japan.

The company is seeking to promote the DCC system, unveiled it at the annual consumer electronics trade show in Las Vegas - as the logical successor to the conventional audio cassette, which was invented by Philips in 1963.

The Dutch group has won backing for the concept of pre-recorded DCCs from major music companies such as EMI, Warner, Bertelsmann and its own 30 per cent-owned music subsidiary PolyGram.

It expects to launch consumer sales of DCC players in 1992, by which time it hopes that pre-recorded DCCs will also have begun hitting the market. Like DAT players, the players can be used for home

## The Nippon Credit Bank (Curaçao) Finance, N.V.

U.S. \$500,000,000  
Subordinated Floating Rate  
Guaranteed Notes 2000

In accordance with the terms and conditions of the Notes, notice is hereby given, that the interest rate for the interest period from 27th December, 1990 to 27th March, 1991 is 8.425% per annum. The Coupon Amount payable on the 27th March, 1991 in respect of each of U.S. \$10,000 in principal amount of each Note is U.S.\$10.63.

Bankers Trust Company, London Agent Bank

## SHEARSON LEHMAN HUTTON HOLDINGS INC.

U.S.\$300,000,000  
Floating rate due October 1998

In accordance with the terms and conditions of the Guaranteed Secured Notes, notice is hereby given that for the period from January 10, 1991 to April 10, 1991, the Guaranteed Secured Notes will bear interest of 7.125% per annum accruing on the outstanding principal amount of each Note.

The relevant interest payment date is April 10, 1991 and the coupon amount of interest payable on the Guaranteed Secured Notes will be USD 1,796.57.

Banque Générale de Luxembourg S.A.  
Agent Bank

## Tenneco Inc

1991  
In respect of consecutive  
year of cash  
dividend  
payments

The 1991 first quarter dividend of 80¢ per share on the Common Stock will be paid March 12 to stockholders of record on February 8. About 131,000 shares will be raised in our earnings.

J.P. Morgan  
Secretary

Principal Paying Agent  
Bankers Trust Company  
1 Apollo Street  
Broadgate  
London EC2A 2HE

U.S. \$100,000,000 Floating Rate  
Depository Receipts Due 1992  
presently outstanding  
(the "Receipts")

The Law Debenture Trust Corporation p.l.c.  
and relating to  
U.S. \$100,000,000 Floating Rate  
Deposits Due 1992

with the Nassau (formerly London) Branch  
of  
Istituto Bancario San Paolo di Torino

NOTICE IS HEREBY GIVEN TO THE HOLDERS OF THE RECEIPTS THAT:

(1) Istituto Bancario San Paolo di Torino, London Branch, requested The Law Debenture Trust Corporation p.l.c. to exercise its powers pursuant to the Conditions of the Receipts and the Depository Agreement and True Deed (the "Trust Deed"), dated 4th December, 1985 and made between Istituto Bancario San Paolo di Torino, London Branch and The Law Debenture Trust Corporation p.l.c. (the "Depositary Trustee") as Depositary Trustee for the holders of the Receipts to agree to the substitution of the Nassau Branch in place of the London Branch of Istituto Bancario San Paolo di Torino as the responsible branch in respect of the Deposits and under the True Deed;

(2) the Depositary Trustee, being of the opinion that such substitution is not materially prejudicial to the interests of the holders of the Receipts and the interest coupons appertaining thereto, has agreed to such substitution with effect from and from December, 1990; and

(3) such substitution has been effected by the First Supplemental Depository Agreement and Trust Deed dated 28th December, 1990.

Copies of the Trust Deed and the First Supplemental Depository Agreement and Trust Deed referred to in (3) above are available for inspection in the specified offices below of the Paying Agents.

Principal Paying Agent  
Bankers Trust Company  
1 Apollo Street  
Broadgate  
London EC2A 2HE

Paying Agents  
Bank Corporation  
Aachen-Vorstadt  
CH-4002  
Switzerland  
Banque Indosuez Belgique S.A.  
Rue des Colonies  
B-1000 Brussels  
Belgium

Bankers Trust Company  
Four Albany Street  
New York, NY10015  
Agent Bank

## Tops Series IV Limited

(Incorporated with limited liability in the Cayman Islands)

U.S. \$130,000,000

Series IV Floating Rate Trust Obligation

Participation Securities due 1992

Secured by a Charge on a Portfolio of Fixed Rate Bonds  
and Notes with an aggregate principal amount of

U.S. \$18,355,000

For the period 10th January, 1991 to 10th July, 1991, the securities will carry an interest rate of 7.775% per annum with an interest amount of U.S. \$9,772.74 per U.S. \$250,000 denomination and U.S. \$19,345.49 per U.S. \$500,000 denomination, payable on 10th July, 1991.

Listed on the Luxembourg Stock Exchange

Bankers Trust Company, London  
Agent Bank

## Price falls hit Cockerill Sambre

By Lucy Kellaway in Brussels

**COCKERILL SAMBRE**, the Belgian steelmaker, yesterday warned that its profits for this year would be significantly lower than in the recent downturn in the steel market.

The warning follows a similar announcement from Arbed, the Luxembourg steel company, with which Cockerill recently scrapped plans for a partial merger.

The companies are suffering from sharp falls in the prices of most steel products. They have pooled the flat-making operations of

groups. He said that talks had failed due to a conflict in the priorities, and he held out no hope that they could be resolved.

Flat steel still accounted for 90 per cent of Cockerill's business, despite some efforts by the company to diversify into other areas.

Any new partners would need to be quoted on the stock exchange and would need to strengthen its hold on its Belgian subsidiary.

Cockerill stressed that its financial position remained strong, and that its profits for the year just ended would be only a small fall against the record BFr15.4bn net made in 1988.

Mr Jean Gandois, Cockerill's president, said the company was in a hurry to find other partners.

Following the talks with Arbed, which would

strengthen its hold on its Belgian subsidiary.

Gandois said that Splinter would be the future concern on producing high quality glass, using increasingly advanced technology suitable for meeting the high demands of the growing number of Japanese car manufacturers setting up in Europe.

An investment programme costing BFr1bn (£32m) in its

## Finns may reform investment

By Enrique Tessier  
in Helsinki

A FINNISH government committee is considering reforms in the law restricting foreign investment in the country's companies. It expects to publish its recommendations by the end of June.

Kirsti Rissanen, who heads the 14-member committee, said the revisions would replace both the Restricting Act and the Investment Companies Act.

The act, established in 1988, limits foreign ownership in key industries and limits their equity ownership to 20 per cent with special permission to 40 per cent. The 1988 act set the maximum foreign ownership in Finnish insurance companies from 10 to 20 per cent.

Ms Rissanen said: "It is early to say what the changes will actually mean... but we expect to recommend limits on equity ownership in companies." Finnish bond market,

## Glaverbel to buy out car glass partner

By Lucy Kellaway in Brussels

**GLAVERBEL**, the Belgian glass maker controlled by Asahi Glass of Japan, is to buy out its Italian partner in Splinter, a joint venture company making glass for the car industry.

The deal will mean that Asahi Glass, which is the biggest maker of glass for cars in the world, will further

strengthen its hold on its Belgian subsidiary.

Glaverbel said that Splinter would be the future concern on producing high quality glass, using increasingly advanced technology suitable for meeting the high demands of the growing number of Japanese car manufacturers setting up in Europe.

An investment programme costing BFr1bn (£32m) in its

first stage is planned to improve production methods by the middle of next year.

Splinter, which had sales of BFr3.5bn in 1990, claims to have about 8.5 per cent of the European car market. The company was set up in 1986 in an attempt to allow the Belgian and Italian glass makers to increase their share of an increasingly competitive European market.

days week transmitted overnight by satellite direct from London, and printed locally for the start of the working day.

Ask for your copy at the hotel or on the stands, in Tokyo or in other major Japanese cities.

If you're a resident, we'll hand-deliver the FT to your office in central Tokyo, first thing every day.

call Tokyo (03) 3295 1990 now

**FINANCIAL TIMES**  
EUROPE'S BUSINESS NEWSPAPER

Agent Bank



The Kingdom of Belgium

US\$400,000,000  
Tranche A: U.S.\$150,000,000  
Floating rate notes due 1991

In accordance with the provisions of the notes, notice is hereby given that for the interest period 11 January 1991 to 11 July 1991, the Notes will bear interest at 7 1/2% per annum and interest payable on 11 July 1991 will be U.S.\$3,770.83 per U.S.\$100,000 note.

Agent: Morgan Guaranty Trust Company

JPMorgan

U.S. \$300,000,000

COMMONWEALTH BANK OF AUSTRALIA  
A Statutory Corporation of the Commonwealth of AustraliaUndated Floating Rate Notes  
exchangeable into  
Dated Floating Rate Notes

Interest Rate 7.65% per annum  
(LIBOR 7.2% + 0.15%)  
Interest Period 11th January 1991  
11th July 1991  
Interest Amount due 11th January 1991  
per U.S.\$ 10,000 Note U.S.\$ 384.83  
per U.S.\$250,000 Note U.S.\$9,615.63

Suisse First Boston Limited  
Agent

EAGLE LIMITED

(Incorporated with limited liability in the Cayman Islands)

Series "B"  
US\$ 45,000,000  
Secured Floating Rate Notes Due 1996

In accordance with the provisions of the Notes, notice is hereby given that the rate of interest for the interest period 11th January 1991 to 11th July 1991 will be 7.73% p.a. The coupon amount payable on 11th July 1991 will be US\$ 38,814.44 per US\$ 1,000,000 Note.

The Yasuda Trust and Banking Co., Ltd.  
London  
Agent Bank

## SHARON STEEL ACQUISITION COMPANY, INC.

has acquired the steel-related businesses of



The undersigned acted as co-proponent of the Plan of Reorganization with the Quantum Fund. N.V. in bring Sharon Steel Corporation out of Chapter 11 of the bankruptcy code, assisted in the settlement negotiations with all interested parties, led the acquisition and financing negotiations of the above transaction and together with management acquired the controlling interest in Sharon Steel Acquisition Company, Inc. through its corporate buy-out affiliate, Legend Capital Group, L.P.

## CASTLE HARLAN, INC.

January 8, 1991

New York

BANK OF NEW ZEALAND  
Cayman Islands BranchNZ\$150,000,000  
Floating rate notes

For the three months 11 January 1991 to 10 April 1991 the notes will carry an interest rate of 11.80545% per annum. Interest payable on the relevant interest payment date 10 April 1991 will amount to NZ\$3,768.33 per NZ\$1,000,000 note.

Agent: Morgan Guaranty Trust Company

JPMorgan

The Hongkong and Shanghai  
Banking Corporation  
(Incorporated in Hong Kong with limited liability)  
U.S.\$400,000,000  
PRIMARY CAPITAL UNDATED FLOATING RATE NOTES  
(THIRD SERIES)

Notice is hereby given that the Rate of Interest has been fixed at 7.8875% and that interest payable on the relevant interest payment date April 11, 1991 in respect of \$5,000 nominal of the Notes will be \$36.09 and in respect of \$100,000 nominal of the Notes will be \$1,921.88.

January 11, 1991  
By: The Chase Manhattan Bank, N.A.  
London, Agent Bank

CITIBANK

U.S. \$50,000,000

ÖSTERREICHISCHE VOLKSBANKEN-AKTIENGESellschaft  
Floating Rate Subordinated Notes due 1995

In accordance with the provisions of the Notes, notice is hereby given that for the interest period from January 11, 1991 to July 11, 1991 the Notes will carry an interest rate of 7% per annum. The interest payable on the relevant interest payment date, July 11, 1991 will be U.S. \$100.00 and U.S.\$10,000.

By: The Chase Manhattan Bank, N.A.

CHASE

U.S. \$500,000,000  
National Westminster Bank PLC  
(Incorporated in England with limited liability)

Primary Capital FRNs (SERIES "A")

In accordance with the provisions of the Notes, notice is hereby given that for the six months interest period from January 11, 1991 to July 11, 1991 the Notes will carry an interest rate of 7% per annum. The interest payable on the relevant interest payment date, July 11, 1991 will be U.S. \$3,665.10 and U.S. \$386. For Notes in the amount of U.S. \$100,000 and U.S. \$10,000.

By: The Chase Manhattan Bank, N.A.  
London, Agent Bank

January 11, 1991

## INTL CAPITAL MARKETS AND COMPANIES

## Treasuries regain losses as high yields attract buyers

By Karen Zagor in New York and Simon London in London

US Treasury bonds yesterday

morning recouped most of their previous day's losses, with buyers lured into the long end of the market by the attractively high yields.

At mid-session, the Treasury's 30-year bond climbed to 104 1/4, yielding 8.37 per cent, after closing down nearly 1 point on Wednesday. Among shorter-dated maturities, which had been less volatile than the long end of the yield curve, the two-year bond was higher at 7.09 per cent.

The Federal Reserve arranged overnight matched sales when Fed funds trading had been flat for a week. The move, which was widely anticipated, was seen as a protest against the low Fed funds rate and to correct a slight excess of reserves. The move was seen as a confirmation that the perceived new target for the rate is 8% per cent.

In the foreign exchange market, trading was expected to

## BENCHMARK GOVERNMENT BONDS

	Coupon	End Date	Price	Change	Yield	Week	Month
US TREASURY	13.500	09/02	104.02	+1.41	11.43	11.38	
	8.750	09/02	104.24	+0.22	8.75	10.12	10.11
	8.000	09/02	104.25	+0.23	8.10	8.10	8.10
GERMANY	9.000	10/00	100.200	-0.450	9.56	9.58	9.71
FRANCE	8.000	11/95	95.221	-1.022	8.68	8.67	8.67
ITALY	8.000	03/90	91.590	-0.050	9.00	9.00	9.00
NETHERLANDS	9.250	11/00	99.880	-0.250	9.17	9.01	
SWITZERLAND	12.000	07/00	104.376	-0.285	12.31	12.00	11.93
LONDON close			100.250	-0.350	9.94	9.98	9.70

Yield: Local market standard  
Prices: US, London; ATLAS Price Survey

Technical Data/ATLAS Price Survey

reduce the constrictive net capital outflow from Germany. Again, this could free investment resources for channelling into the east German economy.

MAFTEC opening almost 1 point lower than Wednesday's London closing levels at the longer maturities; UK government bonds staged something of a recovery yesterday.

In the cash market, the benchmark long gilt maturing 2003/2007 closed the day at 108.4 for a yield of 10.84 per cent against 10.48 per cent on Wednesday.

With a high dependence on imported oil and oil-based products, the Japanese market is vulnerable to price movements in the Gulf. The dollar could breach 110, and government bond yields could rise well above 10 per cent if a "shooting war" develops.

GERMAN government bonds rallied negatively in early trading yesterday to the failure of Gulf peace talks in Geneva, although a positive mood was later restored by German figures for November. In the cash market, the latest 9 per cent 10-year government bond closed the day at 101.33 for a yield of 8.88 per cent against 8.89 per cent on Wednesday.

In the futures market, the key March bond futures contract closed at 82.22, little changed from the opening level of 82.18 but down from the close on Wednesday.

The German government bond issue No. 119 closed on a yield of 6.88 per cent, against 7 per cent on Wednesday. In the futures market, the key March bond futures contract closed at 95.69 for the day before.

Analysts ascribed the rise to rumours that Iraq was about to withdraw from Kuwait.

The market is wholly rumour-driven at present," commented one analyst. "When there are signs of even

current economic problems without adding to inflationary pressures. Moreover a current account surplus of DM1.3bn in October, compared with DM6.8bn in October.

The total invested in 1990 was \$1.12bn. Mining was the most important sector, accounting for 55.8 per cent followed by services at 31.9 per cent and other areas 10.3 per cent.

The biggest overnight gain in gilt prices took place in Tokyo trading time, which left some analysts bemused, given the strong performance of the Japanese government bond market.

Foreign investment in Chile grew strongly in 1990, with the amount actually exceeding the country's foreign investment committee said.

The total invested in 1990 was \$1.12bn. Mining was the most important sector, accounting for 55.8 per cent followed by services at 31.9 per cent and other areas 10.3 per cent.

The total invested in 1990 was \$1.12bn. Mining was the most important sector, accounting for 55.8 per cent followed by services at 31.9 per cent and other areas 10.3 per cent.

## GOVERNMENT BONDS

## DIGITAL to shed 3,500 workers in six months

By Linda Kehoe  
IN SAN FRANCISCO

DIGITAL EQUIPMENT, the second largest computer manufacturer, is to lay off up to 3,500 workers over the next six months. The action is the first large-scale lay-off in the company's history.

Digital had previously announced plans to reduce its 13,000 workforce by about 5,000 to 6,000 through voluntary severance programmes by the end of the current fiscal year, June 30.

Company officials said yesterday, however, that only 1,800 people had so far left the company voluntarily.

"We don't think that, in the current economic climate, we can expect to reach our goal through voluntary programmes," the company said.

A computer industry-wide slump, on top of rising unemployment in Massachusetts, where Digital is based, had limited response to the voluntary severance programme, Digital said.

Digital said it was still evaluating where the job would be made, but the majority would be in the US.

Analysts ascribed the rise to

rumours that Iraq was about to withdraw from Kuwait.

The market is wholly

rumour-driven at present,"

commented one analyst.

"When there are signs of even

## FT/ABCD INTERNATIONAL BOND SERVICE

Listed are the latest international bonds for which there is an estimate according to market.

	Open	Close	Yield	Other Straights	Open	Close	Yield	Other Straights
U.S. DOLLAR STRAIGHTS	100.000	101.000	101.000	COUNCIL OF EUROPE 7.04 1994	100.000	101.000	101.000	COUNCIL OF EUROPE 7.04 1994
ABRUZZESE 8.75 1993	100.000	101.000	101.000	AMERICA 8.5 1993	100.000	101.000	101.000	AMERICA 8.5 1993
AUSTRIA 12/00	100.000	101.000	101.000	AMERICAN BANK 8.24 22/01	100.000	101.000	101.000	AMERICAN BANK 8.24 22/01
BANCA POPOLARE 8.5 1995	100.000	101.000	101.000	ALBERTA PROVINCE 10/02 1995	100.000	101.000	101.000	ALBERTA PROVINCE 10/02 1995
BANCA POPOLARE 8.5 1996	100.000	101.000	101.000	ALBERTA PROVINCE 10/02 1996	100.000	101.000	101.000	ALBERTA PROVINCE 10/02 1996
BANCA POPOLARE 8.5 1997	100.000	101.000	101.000	ALBERTA PROVINCE 10/02 1997	100.000	101.000	101.000	ALBERTA PROVINCE 10/02 1997
BANCA POPOLARE 8.5 1998	100.000	101.000	101.000	ALBERTA PROVINCE 10/02 1998	100.000	101.000	101.000	ALBERTA PROVINCE 10/02 1998
BANCA POPOLARE 8.5 1999	100.000	101.000	101.000	ALBERTA PROVINCE 10/02 1999	100.000	101.000	101.000	ALBERTA PROVINCE 10/02 1999
BANCA POPOLARE 8.5 2000	100.000	101.000	101.000	ALBERTA PROVINCE 10/02 2000	100.000	101.000	101.000	ALBERTA PROVINCE 10/02 2000
BANCA POPOLARE 8.5 2001	100.000	101.000	101.000	ALBERTA PROVINCE				

# ALENIA

AERITALIA & SELENIA



**INNOVATION  
AND  
TECHNOLOGY  
MERGE  
AT THE TOP.**

R FINMECCANICA GROUP

مكتاب من المطبعة





January 8, 1991

**Fannie Mae**

\$700,000,000

**7.55% Debentures**

Interest payable on July 10, and semiannually thereafter.

Series SM-1994-M Cusip No. 51250 U 00

Non-Callable

**Price 100%**

\$700,000,000

**8.875% Debentures**

Interest payable on July 10, and semiannually thereafter.

Series SM-2001-A Cusip No. 51250 U 00

Callable on or after January 10, 2001

**Price 100%**

The debentures of January 10, 1991 are redeemable on or after January 10, 1994 in whole or in part at the option of the Corporation at any time from time to time. The debentures of January 10, 2001 are redeemable on January 10, 1994, initially will be a percentage of the principal amount received equal to 100% plus one-half the coupon rate on the debentures, plus accrued interest on the amount redeemed. The redemption price will decrease on each succeeding interest payment date after January 10, 1994, as will be set forth in the Supplement to the Guide to Debt Securities information statement dated November 6, 1990 relating to this offering. The interest payable at maturity will be equal to 100% of the principal amount redeemed, plus accrued interest thereon. If any redemption is in part, it will be done on a pro rata basis.

The debentures are the obligations of the Federal Home Loan Bank Association, a corporation organized under the laws of the United States, and are issued under authority contained in Section 304(b) of the National Association Charter Act (12 U.S.C. 1718 et seq.).

The debentures, together with any interest thereon, are not guaranteed by the United States and do not constitute a debt or obligation of the United States or of any agency or instrumentality thereof other than Fannie Mae.

This offering is made by the Federal National Mortgage Association through its Senior Vice President-Finance and Treasurer with the assistance of a nationwide Selling Group of recognized dealers in securities. Debentures will be available in Book-Entry form only. There will be no definitive securities offered.

**Gary L. Perlin**

Senior Vice President-Finance and Treasurer

3800 Wisconsin Avenue, N.W., Washington, D.C. 20016

**Linda K. Knight**

Vice President and Assistant Treasurer

This announcement appears as a matter of record only. This announcement is neither an offer to sell nor a solicitation of an offer to buy any of the Debentures.

## South Wales Electricity plc Half-yearly results to September 1990

**"LOOKING TO THE FUTURE WITH CONFIDENCE"**

By John

FOREIGN  
in South  
plified  
sharply on  
March 1, 1990.Modifies  
capital int  
into  
of M  
cases wh  
in a m  
holds less  
the capi  
report h  
want min  
said.Current  
must b  
The co  
would b  
part of  
of liberal  
From**Tai**TAIWAN'S  
with the So  
postponed  
Moscow ca  
rence or  
worth of  
ordered,  
said yester  
from Taipei"We pur  
goods, bu  
been halte  
they intend  
Hsing-tsu  
DakotaCosmo  
huge Chu  
Company,November  
trade Tai  
Taiwan, Ta  
and**R**  
PARIS  
BRUSSELS  
BUDAPEST  
COPENHAGEN  
WASHINGTON  
SAN JOSEImmediately  
furnished a  
Secretary  
Conference &  
PratigTel London  
01 580 1111  
U.K.

South Wales Electricity's half-year results reflect a very satisfactory financial and operating performance, bearing in mind that the majority of our profits will be in the second half of the financial year.

The volume of electricity distributed through the South Wales network has continued to hold up well in the current economic environment.

We have continued to invest heavily in strengthening our distribution network, and have successfully controlled our operating costs whilst maintaining high standards of customer service.

Having taking account of £25 million Government injection as at 30 September, 1990, as part of the capital restructuring pre-flotation, the Company's borrowings at 30th September were £15 million, compared with £16 million at 31st March, 1990.

**RESULTS FOR 6 MONTHS TO 30 SEPTEMBER, 1990**

**1. BASIS OF PREPARATION**

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the Prospectus and 21 November 1990 containing Listing Particulars of Eastern Electricity plc and are consistent with the accounting adopted for the year ended 31 March, 1990.

The Interim accounts for the six months ended 30 September, 1990, are unaudited, based on the basis of the accounting policies set out in the

## UK COMPANY NEWS

**Hobson's choice for Saatchi's shareholders**

Alice Rawsthorn on a rescue package which has no apparent advantages for anyone

**W**HEN A company unveils a reconstruction package it usually includes some advantage somewhere for at least one class of investor. The salient feature of the reconstruction proposals announced by Saatchi & Saatchi yesterday is that there is no apparent advantage for anyone.

Under the proposals Saatchi's ordinary shareholders, who have already seen their shares collapse, face heavy dilution. The Europe preference holders, who stood to gain £211m in July 1990, and UK preference will end up with a mixture of ordinary and preference shares without any real hope of receiving a dividend from either for at least three years.

Why then is Saatchi sprung with an apparently unpalatable package on its shareholders? And how, given that it is the their to implement the package, does it propose to persuade those shareholders to agree?

The answer to both questions, according to Mr Robert Louis-Dreyfus, group chief executive, is that neither Saatchi, nor its shareholders, have a choice.

If the reconstruction package is accepted the company can look forward to a financially stable future for the first time in nearly two years. If it is rejected, Saatchi & Saatchi, once one of the stars of the UK stock market, will almost certainly go bust.

The story behind the reconstruction starts in the early



Robert Louis-Dreyfus: faces a £200,000 cut in his salary

1980s when the Saatchis – aided and abetted by Mr Martin Sorrell, their former finance director who now runs Saatchi's arch rival the WPP Group – began the series of disastrous acquisitions which turned Saatchi from a London advertising agency into one of the world's largest marketing services groups.

The problem was that the combination of all the advertising acquisitions and ill-conceived diversification into management consulting left Saatchi with debts and potentially liabilities. In short, the burden threatened to drag down the whole group.

If Saatchi is to survive it must dismantle that structure. The trickiest problem of all is its putative Europe preference share issue. When the issue was launched by SG Warburg, the London merchant bank, in June 1990, it was hailed as a feast of fashionable financial engineering. The bond holders invested £17m in Saatchi in return for a promise of getting their money back with a 15.7 per cent bonus – making a total of £211m – on July 15 1993, if Saatchi's share price was lower than 44p on that date.

At the time neither Saatchi nor Warburg could conceive of the share falling so low.

Things have turned out inconceivable and the share will be as high as 44p. Hence Saatchi, which is currently lumbered with £200m of bank debt,

ties and to increase them by 200m.

This means that Saatchi's ordinary share capital will be increased from 160m to roughly 540m shares. Ordinary shareholders will end up with around 30 per cent of the equity. The Saatchi brothers, for instance, will see their 15 per cent holding diluted.

The preference shareholders, including Lord Rothschild who owns 20 per cent of the Euro-preference shares, will hold around 10 per cent of the ordinary shares and 70 per cent of the preference shares. However, they will not be entitled to dividends on their new preference shares until December 31 1993 or until Saatchi resumes payment of its ordinary dividends.

If the reconstruction proposals are accepted Saatchi will be able to service bank debt of £200m and preference shares of £70m. This means, said Mr Charles Scott, finance director, it will finally have a secure and stable financial structure.

But if the worst comes to the worst and the proposals are rejected the Saatchi empire would probably be broken up in preparation for the time when the banking come to an end in January 1993.

In the meantime Mr Louis-Dreyfus – struggling yesterday with both a broken leg and the knowledge that his salary has been cut from the £500,000 promised in his contract to £300,000 – has been left to "carry on running the business as best I can".

**'I can't believe it!'**

BUT IT'S TRUE. Not leaving a legal Will behind you could mean that your family inherits only worry, heartache and hardship. They could even lose the family home that you assumed would be theirs by right.

That's why you simply must make (or update) a proper Will, now, however modest your 'estate' may be. It's not difficult, or expensive, but it is very important.

OUR FREE 16 PAGE BOOKLET tells you all you need to know about leaving money, property or other belongings to those who YOU want to benefit, and not to the tax man. It also explains how – if you wish – you can also leave something, tax free, to a deserving Charity like the Distressed Gentlefolk's Aid Association. For over 90 years it has been helping to lift what now amounts to thousands of men and women – largely educated professional people, previously dedicated to helping others. Rescuing them, in fact, from the mental torture of bereavement, financial and approaching frailty.

How? First by helping to keep them in their familiar homes and later, if health deteriorates, in one of THIRTEEN Residential and Nursing Homes maintained by the Charity where the company and conversation of kindred spirits makes growing old a pleasure instead of a penalty.

Naturally we hope you will want to assist us through your Will to continue this immensely caring work, but – for your family's sake – do write or phone for this excellent illustrated booklet.

**THE DISTRESSED GENTLEFOLK'S AID ASSOCIATION**

Founded 1897 Patron H.M. Queen Elizabeth, the Queen Mother

To the DGA, Vicarage Gate House, Vicarage Gate, London W8 4AQ Tel: 0181 738 1111

Please send me, without obligation, free copy of "How to make your Will"

Name \_\_\_\_\_  
Address \_\_\_\_\_**LIBRA CITY CORPORATE PRINTING LIMITED**

has appointed Mr Ken Dellow to board of directors. Mr Dellow now holds the position of commercial director.



**ISN'T OF WAR ARE YOU HEDGED?**  
CALL FOR INFORMATION

CAL Futures Ltd  
Windsor House  
50 Victoria Street  
London SW1H 0NW  
Tel: 071-799 2235  
Fax: 071-799 1321

**Midlands Electricity plc**

INTERIM RESULTS FOR THE HALF YEAR ENDED 30 SEPTEMBER 1990

**Welcome to our new shareholders.****THE STATEMENT BY THE CHAIRMAN, BRYAN TOWNSEND.**

Following the successful flotation of Midlands Electricity in December 1990, I am delighted to welcome our shareholders – approximately 800,000 at the start of dealing. I am particularly pleased that so many of our customers became shareholders and hope that they will show continued confidence in our future prospects by remaining as long term investors.

The unaudited results for the half year ended 30 September 1990 are shown below. They are as expected and consistent with the profit forecast for the full year set out in the prospectus for the Regional Electricity Companies share offers. The reported first half results reflect the seasonality of the business. Sales of electricity are obviously affected by weather conditions and the majority of our sales and profits occur during the winter months in the second half of the financial year.

The Directors are confident that the Company is on target to achieve its forecast of a pre-tax profit on ordinary activities, on a historical cost basis, of

least £91.9m (£79.0m pro forma) and, on a current cost basis, of at least £47.5m (£36.7m pro forma) for the financial year ending 31 March 1991.

Since Midlands Electricity transferred into the private sector part way through the current financial year, the Directors will not be recommending an interim dividend but instead expect to recommend a single dividend in respect of the year of 10.5p net per ordinary share, payable in October 1991, as forecast in the prospectus.

Midlands Electricity approaches the future with confidence and enthusiasm. The Directors will seek strategically sensible opportunities to expand the business and the recently announced link with H Leverton to develop jointly the UK market for packaged combined heat and power plants is a modest but representative step in that direction.

The Board and Management team represents a strong blend of public and private sector experience which is supported by a well-trained workforce. The Directors believe that there are good prospects for the profitable development of the Company's business.

**RESULTS FOR THE HALF YEAR ENDED 30 SEPTEMBER 1990**

	Historical Cost (unaudited)	Current Cost (unaudited)
	£m	£m
<b>TURNOVER</b>	564.8	564.8
Operating Profit/(Loss)	14.9	(8.5)
Dividend receivable from The National Grid Holding plc	4.3	4.3
Net interest payable	(0.8)	(0.9)
<b>PROFIT/(LOSS) ON ORDINARY ACTIVITIES BEFORE TAXATION</b>	18.3	(5.1)
Taxation (Note 3)	(4.0)	(4.0)
<b>PROFIT/(LOSS) ON ORDINARY ACTIVITIES AFTER TAXATION</b>	14.3	(9.1)
Extraordinary Items (Note 4)	(4.4)	(4.4)
<b>PROFIT/(LOSS) ATTRIBUTABLE TO SHAREHOLDERS</b>	10.0	(13.5)

**NOTES TO THE RESULTS FOR THE HALF YEAR ENDED 30 SEPTEMBER 1990**

**1. STATEMENT OF POSITION**  
The unaudited interim statement for the half year ended 30 September 1990 for Midlands Electricity plc have been prepared on the basis of the accounting policies adopted for the year ended 31 March 1990, together with the additional accounting policies set out in the prospectus dated 21 November 1990 containing Listing Particulars of Midlands Electricity plc.

**2. PRO FORMA EARNINGS**  
The pro forma earnings attributable to shareholders have been calculated on the basis that the new capital for Midlands Electricity plc established on 22 October 1990 had in place since April 1990.

Pro forma earnings per ordinary share on ordinary activities after taxation £7.7m (£13.0m) per ordinary share.

Pro forma earnings per ordinary share calculated by dividing pro forma profit (loss) after taxation by the number of ordinary shares if they had been in issue since 1 April 1990.

Pro forma profit (loss) calculated by increasing charges by £8.3m, by substituting pro forma taxation charge of £2.3m and, for

current cost only, by reducing by a gearing adjustment of £2.7m.

Actual earnings per ordinary share presented: the number of shares in issue during the half year to 30 September 1990 and actual profits for the period are not considered to be representative of the company's position following implementation of the capital structure.

**3. TAXATION**

Taxation for the half year ended 30 September 1990 provided on the basis of effective rate, with the exception of taxation in respect of the dividend received from The National Grid Holding plc:

it is included in the taxation charge at rate of 10% in the aggregate of the interim dividend and the tax credit attaching thereto.

**4. EXTRAORDINARY ITEMS**

Extraordinary items comprise privatisation and restructuring in the half year ended 30 September 1990.

**MEB**  
Midlands Electricity plc

For a copy of the Interim Results Shareholder enquiries ring 423 2999, Midlands Electricity plc, Halesowen Hill, Halesowen, Midlands, B62 8BP

Agent bank: [Redacted] [Redacted]

**US \$174,300,000  
1410/1441 Broadway Finance, Ltd.**

Guaranteed Secured Floating Rate Notes Due 1999

For the period from January 11, 1991 to April 11, 1991 the Notes will carry an interest rate of 7.90% per annum with an interest amount of US \$867.2 per US \$100,000 principal amount of Notes payable on April 11, 1991.

Agent bank: Security Pacific National Bank, London

**Sovereign High Yield Investment Company N.V.**

Notice is hereby given that the Annual General Meeting of Shareholders of Sovereign High Yield Investment Company N.V. will be held at the offices of the company at 6, John B. Gorisweg, Willemstad, Curacao, Netherlands Antilles on January 31, 1991 at 9:00 a.m.

The following proposals will be put to vote at the aforementioned meeting.

1. Proposal to waive the provisions of the Articles of Incorporation with regard to the notification of the holding of the Annual General Meeting of Shareholders within 150 days after the end of the fiscal year and to consider this meeting as the duly held Annual General Meeting of Shareholders concerning the fiscal year ending August 31, 1990.

2. Proposal to approve the report of the Managing Director on the course of business and the management of the Company during the fiscal year 1990.

3. Proposal to approve the financial statements and the profit and loss accounts for the fiscal year ending August 31, 1990 as prepared by the Management and audited by Price Waterhouse, Curacao which audit is evidenced by their report of October 12, 1990.

4. Proposal to approve, confirm and ratify all actions taken by the Board of Supervisory Directors and the Managing Director during the fiscal year ended August 31, 1990.

Please note that there are no service contracts between members of the Supervisory Board of Directors and the Company.

Shareholders will be admitted to the meeting on presentation of their shares or by way of proxy. Proxy forms may be obtained from the aforementioned office of the Company. The proxy can be returned by way of telefax no. 5147 PHPC NA or telex 599-612417 followed by the completed proxy seal by airmail.

Curacao January 10, 1991  
Pierrot Trust (Curacao) N.V., Manager

**YORKSHIRE BUILDING SOCIETY**

Issue of up to £150,000,000  
Floating Rate Note 1997

(of which £100,000,000 was issued on 10th July 1990 as the initial Tranche)

In accordance with the terms and conditions of the notice is hereby given that for the month period from (and including) 10th January 1991 to (but excluding) 10th April 1991, the Notes will carry a rate of interest of 14.06875 percent per annum. The relevant interest payment date will be 10th April 1991. The coupon amount per £50,000 will be £14.50 payable against surrender of Coupon No. 3.

Hambros Bank Limited  
Agent Bank

Bank of America, London  
[Redacted]  
[Redacted]

## COMMODITIES AND AGRICULTURE

# London Metal Exchange aims for further growth

By Kenneth Gooding, Mining Correspondent

AFTER RECORDING a 10 per cent increase in turnover last year, the London Metal Exchange yesterday announced important changes designed to ensure further growth. The terms of the LME's aluminium and zinc contracts are to be widened to allow deals to be struck up to 24 months ahead and the exchange will now accept current contracts in which contracts can be traded to include Deutsche Marks and Japanese yen.

The LME already dominates world trading in base metals and these changes should enable it to increase its share of the market currently off the exchanges.

At present LME contracts stretch to a maximum of 15 months. Mr Alan Abbott, the exchange's director of marketing, said that much of the producers' risk beyond 15 months is currently being borne by LME and that the changes would enable them to lay off that risk.

By hedging on the LME, brokers would have the comfort of operating under the clearing and guarantee of the International Commodities Clearing House.

Judged by turnover, the LME had a very successful year in 1990. Total futures and options trading was up 32 per cent from 1989 and to 11.5m tons from 10.08m. (A ton is the minimum amount of a commodity in which a deal is made.)

However, the exchange estimates that in money terms it

Contract	Total	Options
Copper	27.93	
Aluminium	38.42	
Zinc	7.77	102.16
Lead	5.86	
Nickel	1.11	
Tin	1.11	
All	28.57	181.04

fell by nearly 10 per cent, from \$855bn to \$770bn, mainly reflecting lower metal prices in 1990 compared with the previous year.

Also the number of ring dealing members fell sharply last year - by four to 16 amid complaints that fees were too high and commissions too low. Two of the trading houses that withdrew from the ring last year did so in 16 months. Those for nickel, lead and tin remained unchanged. Options trading remained linked with the 15-month period for all metals. Some members had been trading for aluminium for up to 39 months forward and for the other metals for up to 27 months. The exchange is obviously taking one step into the unknown. If there is enough liquidity, further changes would probably be made.

Entores, ultimately owned by the Imetal group of France, Deutsch Marks and Japan, currently used the US dollar and the pound sterling. However, dollars and pounds will continue to be the only currencies quoted in ring dealings.

It is from these points that the LME's new currency, the US dollar, is emerging. The majority of metals contracts signed around the world are denominated in dollars.

Also from June 1 cleared

Deutsch Marks and Japanese Yen will be used in ring dealing. The LME suggested this was all part of a "fewer but stronger" trend noticeable in many industrial sectors and which had been going on for several years. It is much better to have strong members than

## March launch for arabica coffee futures

By David Blackwell

AN ARABICA coffee contract is to be launched on screen by the London Futures and Options Exchange (Fox) on March 1.

At the same time, the exchange will switch trading in its existing robusta contract from sterling to dollars. New York and New Orleans will be included as tender ports for the dollar robusta contract.

The exchange has been planning an arabica coffee contract for some time. Consumption trends are increasingly favouring arabicas at the expense of robusta coffee.

New York has a thriving open outcry arabica coffee contract. One trader said yesterday that the switch to electronic trading in London robustas would make it much easier to trade the spread between arabicas and robustas.

Today sees the start of raw coffee trading on Fox.

## Aluminium stocks near 2-year low in November

By Kenneth Gooding

ALUMINIUM stocks fell to their lowest level for nearly two years in November, according to the International Primary Aluminium Institute.

The figures seem to confirm that the big rise in London Metal Exchange stocks in November - when they rose by 142,100 tonnes, the biggest increase ever recorded - was mainly caused by a technical squeeze which forced the price of aluminium to immediate delivery and was not because producers were making a surplus.

The IAI reported that producer stocks of the metal rose by 1,000 tonnes in November. However, other stocks showed a fall of 48,000 tonnes to 1,618,000 tonnes - that total was down to 3,056,000 tonnes.

Mr Nick Morris, analyst at Ord Minnett, pointed out that the stocks fall was even more significant in November

when compared with the present month. He thought LME stocks might now be from the present 3,056,000 tonnes, the highest level since the contract was launched in 1978, as consumers re-stocked in November.

## MARKET REPORT

THE THREAT of a Gulf war pushed gold higher in non-delivery trading yesterday as dealers covered short positions following Wednesday's decline. "Not one dealer in the short of gold saw the weekend in the situation deteriorate," one dealer explained. Platinum and silver prices rose in sympathy with gold, although war would probably be good for basically industrial metals because of implications for the world economy. The London Futures and Options Exchange's dry cargo freight prices was also influenced by Gulf fears, but the main reason for

sharp gains was that the Saudi Union had received funds to lift grain sales after the recent granting of farm export credits. The February position, which had risen by 50 points on Tuesday, ended 15 points higher on Wednesday, finishing at 50.50pt, 1,480. "As far as Soviets are concerned, it's not only just talk, nothing is confirmed," one dealer commented. "February wheat is likely to go higher but in industrial areas, it's probably a matter of buying February and selling April, but it's fairly choppy."

Compiled from Reuters

## London Markets

### SPOT MARKETS

Dubai Crude oil (per barrel FOB) + or -

Gas Oil + 1.77  
Kerosene (February) + 3.07

W.T.I. (1 pm) + 3.57

Other (NWE prompt delivery per tonne CIF) + or -

Premium (per tonne CIF) + or -

Gas Oil + 1.77

Kerosene + 1.11

Gasoline 82/84 + 2.04

Petroleum + 1.00

Other + or -

Salep (per tonne CIF) \$300.25

Silver (per Troy oz) + 4.15

Platinum (per Troy oz) + 5.55

Palladium (per Troy oz) + 1.15

Gold (per Troy oz) + 1.15

Copper (LME) + 0.50

Lead (LME Producer) + 0.50

Nickel (LME) + 4000

Tin (LME) + 15.75

Zinc (LME Producer) + 1.00

Cattle (live weight) + 10.84

Sheep (dead weight) + 1.25

Pigs (live) + 1.15

London dairy sugar (raw) + 1.0

London dairy sugar (white) + 2.54

London dry & lymph price + 2.25

Barley + 1.0

Wheat (US No 3) + 1.5

(US Dark Northern) + 2.07

Rubber (May) + 0.25

Rubber (XL RRS No 1 Jan) + 0.25

Rubber (XL RRS No 1 Jan) + 0.25

Paraffin wax + 1.0

Coconut oil (Philippines) + 0.50

Coffee (Philippines) + 35.0

Soybeans (US) + 244.0x

Cotton "A" index + 137.5

Wool tops (US Super) + 2.00

Wool tops (US Super) + 4140

£ 1 tonne unless otherwise stated. p=previos

lb = tonne. t=tonne. q=tone. g=tone. d=day

z=tonne. z=tonne. z=tonne. z=tonne. z=tonne

average fatstock price. \* change from a week ago. \*\*London physical market. SCM Rotterdam

### SUGAR - London FOX

(\$ per tonne)

Mar 210.00 201.00

Apr 215.00 216.00

May 218.00 219.00

Jun 219.00 220.00

Jul 219.00 220.00

Aug 219.00 220.00

Sept 219.00 220.00

Oct 219.00 220.00

Nov 219.00 220.00

Dec 219.00 220.00

Jan 219.00 220.00

Feb 219.00 220.00

Mar 219.00 220.00

Apr 219.00 220.00

May 219.00 220.00

Jun 219.00 220.00

Jul 219.00 220.00

Aug 219.00 220.00

Sept 219.00 220.00

Oct 219.00 220.00

Nov 219.00 220.00

Dec 219.00 220.00

Jan 219.00 220.00

Feb 219.00 220.00

Mar 219.00 220.00

Apr 219.00 220.00

May 219.00 220.00

Jun 219.00 220.00

Jul 219.00 220.00

Aug 219.00 220.00

Sept 219.00 220.00

Oct 219.00 220.00

Nov 219.00 220.00

Dec 219.00 220.00

Jan 219.00 220.00

Feb 219.00 220.00

Mar 219.00 220.00

Apr 219.00 220.00

May 219.00 220.00

Jun 219.00 220.00

Jul 219.00 220.00

Aug 219.00 220.00

Sept 219.00 220.00

Oct 219.00 220.00

Nov 219.00 220.00

Dec 219.00 220.00

Jan 219.00 220.00

Feb 219.00 220.00

Mar 219.00 220.00

Apr 219.00 220.00

May 219.00 220.00

Jun 219.00 220.00

Jul 219.00 220.00

Aug 219.00 220.00

Sept 219.00 220.00

## LONDON STOCK EXCHANGE

# Share prices give back "peace" gains

**THE EXPECTED** reversal in London share prices prompted by the collapse of the Gulf crisis talks in Geneva proved less dramatic than feared yesterday.

The UK market was heartened by the calm reception in the Tokyo stock market for news, announced after London closed on Wednesday, that the Gulf talks had brought

between Mr Baker, US secretary of state, and Mr Tariq Aziz, the Iraqi foreign minister, the collapse of the Geneva talks on prospects for Saturday's visit to Baghdad by Perez de Cuelar, the UN secretary general.

The stock market opened 10 FTSE points off but no further ground during the day. At the end of the day, traders commented that

## Capital plans hit Saatchi

**SAATCHI**, once the world's largest advertising agency, dropped 10 points on revealing details of a proposed recapitalisation. Turnover, at 3.3m, was the highest since early December.

The restructuring involves replacing £21m of Euroconvertible shares with 100m of UK preference shares with a combination of new ordinary and preference stock. "If it is approved it will mean between three and four times as many ordinary shares in issue," said Mr Kenny of BZW. "It is a seller's market in the last few weeks."

Mr David Grimbley at Hambros was pessimistic, saying the shares should be around 20p. "The good news is that if this goes through, the company will survive. The underlying business should just about be able to support it." There is a question of waiting for the upturn to arrive."

### Dowty tumbles

Aerospace and defence contractor Dowty was under heavy pressure as analysts and profits estimates after Tuesday's unexpected announcement of rationalisation moves. Such was the betting that Dowty sustained an annual double-figure loss to 13% down at a 1990/91 low of 161p. Turnover in beta stocks is not disclosed until the following day.

Mr Chris Avery of New Court was among those to reduce profit forecasts for this year and next. Citing the onset of recession at home and abroad, on the group's books, which are information technology and polymers, he sharply lowered profits expectations for 1991 to 1.5m. His figure for 1992 is 279m, against previously quoted 290m.

### LIG drops sharply

The attraction of one of the London market's stars yesterday after it unexpectedly called on shareholders for funds. Until recently one of health and household company London International Group had been riding high in a 1990/91 peak, but yesterday's rights issue they ended down 23p, after 212p.

Account Dealing Dates	
First Dealings	Jan 14
Corporations:	Jan 15
Last Dealings:	Jan 17
Account Day:	Jan 21
Non-dealing days may take place from 2.30 am two business days earlier.	Feb 4
Feb 18	

The FTSE 2,100 area had again proved a support level and that selling pressure had been light.

Equities were sustained to some degree by the relatively stable performances by both sterling and Brent North Sea crude oil prices.

Most of the share losses represented little more than corrections of gains achieved in the previous session, when the stock market took a mistakenly optimistic view of progress at the meeting in Geneva.

The market rallied and moved narrowly for the rest of the day, with London sensing that Wall Street would be in

Upset by a batch of corporate profits downgradings for leading companies by brokerage analysts, the market quickly dipped by more than 25 points to 2,103 yesterday morning. Selling were relatively few, however.

"Perhaps three-quarters of the fall in value of share price mark-downs by marketmakers," said one unnamed trader.

Shares totalled 375m shares, compared with 405.9m on the previous day. Across the broad range of equities, turnover was unexciting, with BP recording only 1.1m shares and British Gas a mere 1.1m despite the focus on energy

prices by the Gulf crisis.

The profits downgrades by brokers, although involving such stocks as ICI, Smiths Industries, Pearson, and Pearson, owner of the Financial Times, confirmed rather than altered the investment view of the corporate outlook.

Forecasts of both higher annual profits and dividend

accompanying the call, the proceeds of which will be used to finance the group's capital investment programme. Many analysts, however, were impressed with the strategy and critical.

Mr Ian Moore of Phillips & Drew felt the group direction. He was very optimistic Biogel (surgical implants) and the proceeds would be used to finance the put option on the group's earnings issue, which has been a cause of concern.

Mr Moore took LIG off its buy list last week because of the uncertainty over the convertible. Analyst Mr Culverwell said he was hearing more bullish news about ICI and had raised his profits forecast. Fund management group John Govett, with a large shareholding in LIG in November.

### TSB hold steady

Full year results, led by a sharply increased loss provision from TSB, the high street bank, rose to 212m, just above the bottom of forecasts, but failed to cause any substantial damage to a TSB share price that performed creditably given the overall market side.

At the close the stock was only marginally easier at 120p on disappointingly low turnover of 1.8m shares.

The underlying profits before provisions, 11 per cent, were deemed not bad, said one analyst, who added that the 10 per cent rise in the dividend total was a mild disappointment to some

in the market.

Dealers said there was a tremor of concern over the company's risk rating. Mr Alastair Niebel is forecasting 200m for the current year (down 11% for 1990) and that ICI was losing money on its non-pharmaceuticals business and that 1992 would see more competition in chemicals from US suppliers in Europe.

The massive bad debt provision made by TSB and a chilling message from Sir Michael Herremans, Royal Bank of Scotland's outgoing chairman at the Scottish bank's annual meeting in Edinburgh, produced across the board falls in the banks.

Sir Michael warned of little expectation of a material recovery in the UK economy until late this year or even 1992. He said companies would continue to experience difficult trading conditions and that the consequences for the banks would be the probable sluggish demand for funds. He also highlighted ICI's strong balance sheet and large overseas exposure and said its net debt should be reduced at 1991.

The market had been expecting a bad debt provision in excess of £200m, but most researchers were surprised at the actual amount of £261m, compared with last year's figure of £22m.

Wallcome was one of FTSE stocks to gain ground

### NEW HIGHS AND LOWS FOR 1990/91

**NEW HIGHS** (1) BRITISH FUND (1) TRUSTS (1)  
NEW LOWS (1) BANKS (2) BUILDINGS (2)  
ENGINEERING (2) FOODS (2) MATERIALS (2)  
PHARMACEUTICALS (1) PROPERTY (1)  
TEXTILES (1) TRANSPORT (2) TRUSTS (2)  
OILS (2) MINES (2)

### APPOINTMENTS

#### Chairman of Gresham Trust

Mr Norman Baldock,

managing director since 1969,

has been appointed chairman

of GRESHAM TRUST,

a wholly-owned subsidiary

of Eagle Star Holdings.

He succeeded by Mr Trevor Jones,

(retired) an executive director

since 1982.

Mr Michael Carr

becomes

deputy

chairman;

and Mr

David Ascott,

a senior

investment manager,

an executive director.

Mr Michael Walker,

an assistant

director

Hill Samuel Bank,

will be

executive

director on joining Gresham

Trust.

Mr Colin Parker,

an executive

director of Eagle

Star, joins as a non-executive

director.

Mr David Edmonds

has been

appointed general

property manager

of NATIONAL WESTMINSTER

BANK, becoming responsible

for a portfolio worth over £2bn.

He is the first general manager

to be appointed from outside

the bank. Mr Edmonds has

been appointed chief executive of the Housing Corporation since

1984, and additionally since

1988 director of the Housing

Finance Corporation.

Mr Robert J. Margetts,

ICI general manager

personnel,

has been appointed chairman

and chief executive of

TOXIDE GROUP

in succession

to Mr K.F. Plant.

Mr Margetts

has been a non-executive

director of Toxide since 1988.

Mr Dennis G. Brant

has become chairman and chief executive of Wimpey.

Construction in succession

to Mr J.A. Dwyer, recently

appointed chief executive of the WIMPEY GROUP.

Mr Brant was managing

director of Wimpey Construction, and joined the group in 1987. Mr Timothy S. Ross has been appointed chairman and chief executive of Wimpey Minerals, also succeeding Mr Dwyer. Mr Ross joined the group in 1975, and was managing director of Wimpey Minerals. Mr David H. Heppell becomes president of George Wimpey Inc in the US from February 1, succeeding Mr P.D. Whitehouse who has resigned. Mr Heppell retains his current post as chairman and chief executive of George Wimpey Canada. Mr David J. Anderson is appointed to the group's executive board and succeeds Mr Brant as managing director of Wimpey Construction UK. Mr Anderson was commercial director, construction division.

Mr Richard Savage has been appointed managing director of GOODYEAR GREAT BRITAIN, Wolverhampton, following the retirement of Mr Gordon Bain, Mr Martin

was managing director of Goodyear's retail distribution Tyreservices Great Britain.

ATTWOODS, a waste management company, has appointed Mr Roy Bond as group treasurer. He was group treasurer of Merlin Leisure Group.

SIDDALL & HILTON (SPRINGS) has appointed Mr Edward Myrtle as sales director. He was with

Mr Michael Walker, group director of First Forward Inns, has been appointed finance and acquisitions director at WILTSHIRE HOTELS. Mr Barry Maitles, brewer, Wolverhampton and Dudley Breweries, has joined as brewing director.

Mr Richard Holdren has been appointed managing director of the CROWN CORK COMPANY, where he is also responsible for the company's interests in Ireland and Nigeria. He was a director of Thorn Lighting.

Mr David Stanton has been appointed commercial director of GOODYEAR GREAT BRITAIN, Wolverhampton, following the retirement of Mr Gordon Bain, Mr Martin

was managing director of Goodyear's retail distribution Tyreservices Great Britain.

ATTWOODS, a waste management company, has appointed Mr Roy Bond as group treasurer. He was group treasurer of Merlin Leisure Group.

SIDDALL & HILTON (SPRINGS) has appointed Mr Edward Myrtle as sales director. He was with

Mr Michael Walker, group director of First Forward Inns, has been appointed finance and acquisitions director at WILTSHIRE HOTELS. Mr Barry Maitles, brewer, Wolverhampton and Dudley Breweries, has joined as brewing director.

Mr Richard Holdren has been appointed managing director of the CROWN CORK COMPANY, where he is also responsible for the company's interests in Ireland and Nigeria. He was a director of Thorn Lighting.

Mr David Stanton has been appointed commercial director of GOODYEAR GREAT BRITAIN, Wolverhampton, following the retirement of Mr Gordon Bain, Mr Martin

was managing director of Goodyear's retail distribution Tyreservices Great Britain.

ATTWOODS, a waste management company, has appointed Mr Roy Bond as group treasurer. He was group treasurer of Merlin Leisure Group.

SIDDALL & HILTON (SPRINGS) has appointed Mr Edward Myrtle as sales director. He was with

Mr Michael Walker, group director of First Forward Inns, has been appointed finance and acquisitions director at WILTSHIRE HOTELS. Mr Barry Maitles, brewer, Wolverhampton and Dudley Breweries, has joined as brewing director.

Mr Richard Holdren has been appointed managing director of the CROWN CORK COMPANY, where he is also responsible for the company's interests in Ireland and Nigeria. He was a director of Thorn Lighting.

Mr David Stanton has been appointed commercial director of GOODYEAR GREAT BRITAIN, Wolverhampton, following the retirement of Mr Gordon Bain, Mr Martin

letter heart in the new session. In the event, the Dow moved uncertainly before showing a gain of 10.15 as the UK market closed. The final reading left the FTSE Index at 2,108.7, a loss of 30.2 points from the session's average total for 1990.

Seas totalled 375m shares, compared with 405.9m on the previous day. Across the broad range of equities, turnover was unexciting, with BP recording only 1.1m shares and British Gas a mere 1.1m despite the focus on energy

prices by the Gulf crisis.

The profits downgrades by brokers, although involving such stocks as ICI, Smiths Industries, Pearson, owner of the Financial Times, confirmed rather than altered the investment view of the corporate outlook.

The market rallied and moved narrowly for the rest of the day, with London sensing that Wall Street would be in

the corporate outlook.

London's SE volume</

**LONDON SHARE SERVICE**

## LONDON SHARE SERVICE

Latest Share Prices are available on FT Cityline. To obtain your free Share Code Booklet ring the FT Cityline help line on 071-252-2123

## MOTORS, AIRCRAFT TRADES - Contd

	Stock	Price	+ or -	Div	Cv	VFM	P/E
High Low							
Components							
458 420Aerley Panel, v	653	3.00	-0.05	0.00	0.00	1.0	12.0
225 139Aero Streamers	148	1.00	-0.05	0.00	0.00	0.75	1.0
194 140Aero Streamers	148	1.00	-0.05	0.00	0.00	0.75	1.0
121 141Aero Streamers	148	1.00	-0.05	0.00	0.00	0.75	1.0
259 110AF Group	217	1.00	-0.05	0.00	0.00	0.75	1.0
255 200Aero Fit Hiltz	108	1.00	-0.05	0.00	0.00	0.75	1.0
44 142Aero Fit Hiltz	108	1.00	-0.05	0.00	0.00	0.75	1.0
80 538Aero Mid-States	148	1.00	-0.05	0.00	0.00	0.75	1.0
Garages and Distributors							
14 143Aeroxide 10p	15	1.00	-0.05	0.00	0.00	0.75	1.0
75 70Aerlyte 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 144Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
147 145Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 146Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 147Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 148Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 149Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 150Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 151Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 152Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 153Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 154Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 155Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 156Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 157Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 158Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 159Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 160Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 161Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 162Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 163Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 164Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 165Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 166Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 167Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 168Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 169Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 170Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 171Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 172Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 173Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 174Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 175Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 176Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 177Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 178Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 179Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 180Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 181Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 182Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 183Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 184Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 185Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 186Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 187Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 188Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 189Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 190Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 191Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 192Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 193Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 194Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 195Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 196Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 197Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 198Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 199Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 200Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 201Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 202Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 203Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 204Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 205Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 206Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 207Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 208Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 209Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 210Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 211Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 212Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 213Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 214Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 215Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 216Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 217Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
148 218Aeroxide 10p	75	1.00	-0.05	0.00	0.00	0.75	1.0
149 219Aero							

## FT MANAGED FUNDS SERVICE

AUTHORISED  
UNIT TRUSTSLast Close Bid Offer + or Yield  
Chg Price Price %

Alday Unit Tst Mtrs (10000H)

0.045 7117373

High Income

0.192 39.67 20.01 -0.54% 49

Gilt &amp; Fixed Int.

0.117 119.78 111.41 -0.47% 62

High Inc Equity

0.124 12.42 12.05 2.01% 34

Equities Growth

0.169 16.70 16.70 27.79 95

Equities Genl

0.167 17.37 17.37 19.80 -0.12% 95

Equities Inc

0.168 24.86 24.86 0.00 -0.02% 95

Exempt

0.101 10.74 11.74 33.97 -2.14% 12

Equities Growth

0.117 11.76 11.76 5.11 -0.43% 43

High Income

0.117 11.76 11.76 5.11 -0.43% 43

Unit Income

0.117 11.76 11.76 5.11 -0.43% 43

Pvt Equity

0.167 16.70 16.70 27.79 95

Equities Int'l

0.117 12.42 12.05 2.01% 34

Asian Pacific

0.167 16.70 16.70 27.79 95

Equities Int'l

#### **ET MANAGED FUNDS SERVICE**

- Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 071-925-2121

### **ET MANAGED FUNDS SERVICE**

### **FT MANAGED FUNDS SERVICE**

• Current Unit Trust Prices are available on FT Cityline. To obtain your free  
Unit Trust Code Booklet ring the FT Cityline help desk on 071-925-2126

## CURRENCIES, MONEY AND CAPITAL MARKETS

### FOREIGN EXCHANGES

#### Dollar firm but below best

The dollar finished in London well above the previous day's close, but down from levels touched in New York on Wednesday. Trading was nervous, with the dollar closing towards the top of its range in Europe, but failing to attack the DM1.54 level in New York on Wednesday following news that the US and Iraq had failed to reach a deal on the Gulf dispute.

In Tokyo the Japanese dollar was firm, but did not near the Y137 touched in New York on Wednesday.

Early optimism about a successful conclusion to the Gulf war proved to be misplaced, as the market took a fairly sharp backtracking yesterday. The threat of kept underlying tensions in the Soviet Union and support for the dollar by President Mikhail Gorbachev warned Lithuania to stay in line with Soviet law and rule from Moscow.

In current circumstances the market is not prepared to go short of dollars and was prepared to ignore economic factors, such as a probable easing of the Federal Reserve's monetary policy earlier this week. The drained liquidity in

the cross rate between the D-Mark and yen.

Sterling fell 2.05 cents to \$1.9060 in London. It also declined to Y256.50 from Y258.25, but rose from DM2.9150; to SF1.4550 from SF1.4525; and to SF1.2735; and to FF15.1950 from FF18.8925; and to SF1.24550 from SF1.24525. The pound's index shed 0.2 in 93.8.

Within the EMS exchange rate mechanism the French franc was the weakest currency, slightly below sterling. The strength of the D-Mark helped keep it off the system. Concern about unrest in the Soviet Union weighed on the D-Mark, while a sharp decline in Germany's November current account surplus and DM1.3bn from DM6.6bn another depressing factor.

At the London close the dollar had climbed in DM1.5130; Yen from Y134.00; SF1.2735; and to SF1.2735; and to FF15.1950 from FF18.8925; and to SF1.24550 from SF1.24525. The pound's index shed 0.2 in 93.8.

Sterling improved again.

As part of the European Monetary System, but dragged down by a weaker D-Mark against the dollar and Japan.

High London interest rates and Britain's position as an oil producer during the Gulf war provided support, but the pound was generally on the decline with the dollar.

At the London close the D-Mark's value against the yen had fallen to Y87.85 from Y88.55.

#### EMS EUROPEAN CURRENCY UNIT RATES

	Ecu	Central Rates	Currency Against Ecu	% Change	Wk Spread	Wk Weakest	Overseas Indicator
	Mar	Jan	Jan	Jan	Jan	Jan	Jan
Spanish Peseta	133.431	129.231	-3.2%	4.13	56		
Belgian Franc	42.402	42.392	-0.2%	1.22	22		
Dutch Guilder	2.31043	2.31022	-0.2%	1.07	17		
Irish Punt	0.767146	0.767146	-0.04	1.40	3		
Swiss Franc	7.84193	7.88917	+0.6%	0.20	24		
Sterling	0.670594	0.67192	+0.2%	0.10	14		
French Franc	6.675207	6.675207	0.0%	0.00	40		

For central rates set by the European Commission. Commodity rates are as of yesterday's relative strength. Percentage changes for Ecu, sterling and the dollar are based on the rate between two weeks ago and the current rate. Ecu central rates are the average of the Ecu central rates for a currency, and the maximum permitted percentage deviation of the currency's market rate from its Ecu central rate. Adjustments calculated by Financial Times.

**C IN NEW YORK**

Jan 10 Last Previous Close

1. Short ... 1,890.5 - 1,894.5 1,890.2 - 1,890.6

1 month ... 1,891.5 - 1,895.5 1,891.5 - 1,895.5

12 months ... 1,895.5 - 1,935.5 1,895.5 - 1,935.5

Forward premiums and discounts apply to the US dollar

STERLING INDEX

Jan 10 Day's Open Previous

8.50 1st 73.8 73.7

10.00 2nd 73.8 73.8

11.00 3rd 73.7 73.7

1.00 4th 73.8 73.8

2.00 5th 73.7 73.7

3.00 6th 73.8 73.8

4.00 7th 73.8 73.8

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7

Estimated volume 3,750 (1,996) Previous day's open 1,947.1 1,930.7



3pm prices January 10

## NEW YORK STOCK EXCHANGE COMPOSITE PRICES

Month	Pt	Stock	Div.	Yld-E.	1000-High	Low	Prev.	Chg.	Close	Month	Pt	Stock	Div.	Yld-E.	1000-High	Low	Prev.	Chg.	Close	Month	Pt	Stock	Div.	Yld-E.	1000-High	Low	Prev.	Chg.	Close
12 Month										12 Month										12 Month									
High										High										High									
Low										Low										Low									
Avg										Avg										Avg									
12 Month										12 Month										12 Month									
High										High										High									
Low										Low										Low									
Avg										Avg										Avg									
12 Month										12 Month										12 Month									
High										High										High									
Low										Low										Low									
Avg										Avg										Avg									
12 Month										12 Month										12 Month									
High										High										High									
Low										Low										Low									
Avg										Avg										Avg									
12 Month										12 Month										12 Month									
High										High										High									
Low										Low										Low									
Avg										Avg										Avg									
12 Month										12 Month										12 Month									
High										High										High									
Low										Low										Low									
Avg										Avg										Avg									
12 Month										12 Month										12 Month									
High										High										High									
Low										Low										Low									
Avg										Avg										Avg									
12 Month										12 Month										12 Month									
High										High										High									
Low										Low										Low									
Avg										Avg										Avg									
12 Month										12 Month										12 Month									
High										High										High									
Low										Low										Low									
Avg										Avg										Avg									
12 Month										12 Month										12 Month									
High										High										High									
Low										Low										Low									
Avg										Avg										Avg									
12 Month										12 Month										12 Month									
High										High										High									
Low										Low										Low									
Avg										Avg										Avg									
12 Month										12 Month										12 Month									
High										High										High									
Low										Low										Low									
Avg										Avg										Avg									
12 Month										12 Month										12 Month									
High										High										High									
Low										Low										Low									
Avg										Avg										Avg									
12 Month										12 Month										12 Month									
High										High																			



## AMERICA

## Dow claws back a fraction of January's losses

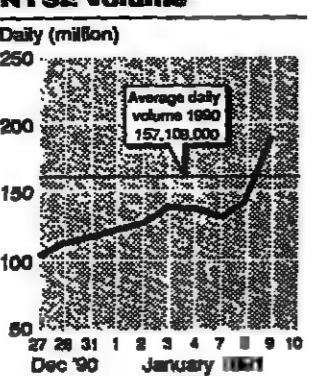
## Wall Street

EQUITIES moved broadly higher yesterday morning in fairly lethargic trading following a tumultuous session on Wednesday. The Dow Zagor in New York.

At 2pm, the Dow Industrial Average was higher by 2,491.09. But the improvement was only a small dent in the 163.61 point decline registered by the Dow in the first six sessions of this year, including Wednesday's of 39.11 to 2,470.30.

The overall sentiment was moderately positive,

## NYSE volume



advancing stocks leading declining on the big day by a ratio of eight to five. Oil prices helped yesterday by oil prices, which registered only gains in spite of the failure of the dollar in Geneva on Wednesday. In addition, the February crude oil contract was up \$2.88-a-barrel to \$38.88 on the New York Mercantile Exchange.

Pan Am was the most active issue of the morning on the New York Stock Exchange, adding 1.4%. Among airline issues, American Airlines improved 3% to 246%. Delta Airlines improved 2% to 214%. Ford Motors added \$2.25% in very heavy morning trading. They had a widespread speculation that the company's board would

## ASIA PACIFIC

## Nikkei recoups early loss and ends higher

## Tokyo

JAPAN stocks rose yesterday, to the surprise of many traders who had braced themselves for a fall following the breakdown of the US-Iraq war and the resulting fall on Wall Street. The Nikkei average declined in the morning, but then retrieved the loss in the afternoon, writes Tatsuro Tanaka in Tokyo.

The Nikkei gained up 23,047.36 after a high of the day at 23,184.75. It had fallen to a low of 22,711.81, just before the opening on disappointment over the lack of progress in the Geneva talks.

The Nikkei regained its strength on options-related buying. January option contracts expired yesterday. A decline in bond yields also helped the market. The yield on the 10-year 119 benchmark fell 0.075 of a percentage point to 5.25% per cent.

Volume was thin and was unchanged in the morning. Declines outnumbered gains by 608 to 421, with 153 issues unaltered. The Topix index of all section stocks closed up 1.2 to 1,679.08, but in London

announced a dividend cut yesterday's annual meeting. Although the board had not to change the dividend at present, it might cut it if US economy remained weak. Trading was active in General Motors, which rose 1.5%. Chrysler gained 3% in a fairly light trading.

The Limited gained 3% to \$19.50, the company said for the month ended January 5, up 13 per cent. Same

General Dynamics increased 3.4%, and

Douglas was unchanged at \$27.50. Prices for both companies lost ground in the first six sessions of this year, including Wednesday's of 39.11 to 2,470.30.

The overall sentiment was moderately positive,

Local opinion, however,

the economic optimism

Mr Faria expects shares to rise further this year, but points out that it will be a higher base. "I doubt that the going to the rises through 1990," he says.

Latin America produced two of the worst performers last year. Investors took flight

in Apple Computer

from a positive report by Salomon Brothers. The issue, which was up 32% on Wednesday, fell 3.1%

Other technology-related

also posted gains in the morning. Intel rose 3%, while Microsoft climbed 2.7% and Sun Microsystems

rose 1.8%.

Canada

TORONTO stocks edged higher in dull trade as investors hunted for bargains after straight losses. The composite index gained 5.4 to 1,737.2. Advances totalled 3,161 to 76 on volume of 335 shares.

A block trade of 90,000 units pushed Caraena Developments up 1.4% to C\$11.4.

Among utility shares, CRUM Ltd was flat at C\$19.50, while Hunter was unchanged at C\$9.4. Alcan gained 1.4% to 1,141. Laidlaw, which reported higher first quarter net, increased its dividend on Wednesday, firmed 1.4% to C\$20.4.

Ford Motors added \$2.25% in very heavy morning trading. They had a widespread speculation that the company's board would

jobs after a fall in demand.

Sandoz, the pharmaceutical

company, rose 1.4% before falling to a low of FF720, recovering to only FF744 down at 1,120. It was suspended on Wednesday for the expected news of a joint venture with Sterling Drug of the US, which had a positive response.

Alcan retreated after

Wednesday's 2.5% gain, rising 1.4% general falling 1.4% or 1 per cent to 218.30. Errrol was suspended at Pta630, down Pta50, amid fears that it was planning to sell its Errol, a refining company.

FRANPURT showed a rise

on the final trading day, the DAX index closing 8.24 higher at 1,383.40 after a 2.47 rise to

1,383.40. Volume rose from DM3.8bn to DM5bn.

However, it was

exceeded by gains in the

heavily weighted chemical

stocks, which rose in other blue chips, compared with post-bourse prices on Wednesday afternoon.

Mr Jens Wielcking of Mandl Finck in Düsseldorf said that Deutsche and Siemens, in Wednesday's post-bourse, were quoted about DM10 higher than the official close.

Yesterday, after the official

close, they showed a fall of DM50, and a fall of 1.4% respectively.

BASF, Bayer and Hoechst

were up 1.4% to DM208.40, DM6.80 and DM24.40.

DM210.50. Cycloids

these days to buy a war, but they do offer a high yield to domestic shareholders

and said Mr Wielcking they might be regarded as defensive in that context.

It limited its losses in

spite of higher oil prices, as traders covered their short

positions.

Swiss buying, fell back to F1.60

in account.

Comit index fell 1.6% to 509.64.

General, boosted by reports

that the Milan merchant bank

Mediobanca's stake had risen

to more than 7 per cent from

5.8 per cent, closed up L100 at L29.200. The reports also said that the bank was buying on behalf of General's ally, Axe-Midi of France.

Fiat, which said it planned

to lay off 65,000 workers for

five days in February to reduce

stocks, eased L47 to L5.271.

AMSTERDAM lost Wednesday's late gains in very thin

trading, the CBS Tendency index finished 1.2 lower at 75.1, after touching a low of 71.8.

Pakhuis, the transport and

storage company, fell a further

F1.30 to F1.179 and dealers

said there was still stock on

offer at the close.

Natived, which has risen

strongly recently on talk of

FT LAW REPORTS

## Latin Americans produce the year's best and worst

The effect of austerity measures sent Venezuela and Brazil in opposite directions, says Jacqueline Moore

HERE were winners in the world's stock markets last year, in spite of the draining effect of the Gulf crisis, and most of them were Latin American. The region produced four of the top five emerging markets in dollar terms, according to the World Bank.

This month, there were several highlights in the Gulf that continued to discourage investors. One of the few exceptions was Venezuela, the biggest. In December and in January, there was a significant inflow of country funds into Chile earlier in the year also triggered buying.

Mexico had a shaky spell

after the Gulf crisis began, on worries about the effects of a US recession.

Mr Faria expects shares to

rise further this year, but

points out that it will be a

higher base. "I doubt that

the going to the rises through 1990," he says.

Argentina had a

modest performance in

Venezuela had a

modest performance in

Colombia had a

modest performance in

Brazil had a

modest performance in

Chile had a

modest performance in

Mexico had a

modest performance in

Argentina had a

modest performance in

Colombia had a

modest performance in

Brazil had a

modest performance in

Chile had a

modest performance in

Mexico had a

modest performance in

Argentina had a

modest performance in

Colombia had a

modest performance in

Brazil had a

modest performance in

Chile had a

modest performance in

Mexico had a

modest performance in

Argentina had a

modest performance in

Colombia had a

modest performance in

Brazil had a

modest performance in

Chile had a

modest performance in

Mexico had a

modest performance in

Argentina had a

modest performance in

Colombia had a

modest performance in

Brazil had a

modest performance in

Chile had a

modest performance in

Mexico had a

modest performance in

Argentina had a

modest performance in

Colombia had a

modest performance in

Brazil had a

modest performance in

Chile had a

modest performance in

Mexico had a

modest performance in

Argentina had a

modest performance in

Colombia had a

modest performance in

Brazil had a

</div

# RECRUITMENT

**JOBS:** Readers solve the mystery of two Englishmen who took up unexpected careers

**X** WHICH signifieth the Jobs column is now entitled to the vote, having reached its 18th birthday yesterday.

Moreover sometime in the past year or so it has published its millionth word. If that makes anyone who happens to have read them all feel weary in the bones, spare a thought for the poor soul who's written 'em.

For me at least, however, the experience has been well worth while, not least because of the resourcefulness of you readers. And never has it been better exemplified than in your response to my appeal for help on December 18.

As some of today's congregation may not have been present on that date, I had better summarise what the problem was. It concerned two of just over 1,500 people who around the seventeenth century found themselves in something of a pickle.

While sailing the Mediterranean they had been captured by Barbary pirates and, to avoid being sold into slavery, had become Muslims only to be subsequently recaptured by Christian forces. That meant they were doomed as renegade heretics unless they could persuade the Inquisition that their conversion had been forcible, and they had stayed true to their first faith.

## Where the renegade pirates came from

My question was about the origins of two Englishmen among them who took up employment with the Barbary pirates that captured them. They were John Martin and James Larman (or Lormond or Saxon) described as coming from "Milbore", some 250 miles from London, which is no longer on the map.

Historian Professor Bernassau, who has studied the Inquisition's files, thought it could be present-day Middlesbrough. But the Tees-side town's Dorman Museum can find no evidence that the place ever had a village called Milbore. Hence my request three weeks ago for more likely candidates.

By noon on the day the article appeared, three people had telephoned with ideas. Further calls and letters have since produced a total of almost 75 — and, I believe, the solution — Professor Bernassau's problem.

Two readers, respectively in Stratford-on-Avon and Milan, argued that Middlesbrough could be the place. Although the present town was built from scratch in the 1830s, they say, the

village previously on the site was a noted source of seafaring men.

Two more plump for Milbore, a village 14 miles from Newcastle upon Tyne. A fifth switches from the north-east to the south-west naming Millbay in Devon, which is now enveloped in Plymouth.

But while that switch seems to be in the right direction, it evidently does not quite hit the mark. For all the other 70 replies nominate Milbrook in Cornwall just across the Tamar from Plymouth.

They variously tell me that it has a history of seamanship and possibly shipbuilding too, and that the work the two men took up in their renegade phase was in the best traditions of natives of the region such as Drake and Hawkins — mingled piracy with trading as far as course.

What's more, it is known as a port antiphony which, although I'm a frequent visitor to Lyme Regis, a good half mile beyond Devon's eastern border in Dorset, was not known to me before. It is that Devon folk are "Janners" in a dubious opinion of "Jackers" from Cornwall, and vice versa.

Take for instance Peter Rivett, now of Abingdon, who remarks: "As a Janner, I would regard switching sides as just the sort of thing a blibby Jacker would do! But em... lovely though."

### Overseas costs

NOW to the table below which gives a rough idea of a question regularly tossed at the Jobs column by people considering a move overseas: "If I went to work in so-and-so, how much would it

cost to keep up the living standard I have here at home?"

The information comes from the Employment Conditions Abroad consultancy which keeps its subscribing organisations in touch with pay, perks and living costs in some 70 different countries. Since my figures are confined to only nine of them, anyone wishing to know more should Barry Rodin in USA at 11 Britten St, London SW3 3TY; telephone 071-351 7151, fax 071-361 9396.

The table focuses on managers

of the nine nations working in each others' native lands. All are of the same rank, typified by the head of a medium-sized company.

First, the table shows what their gross salary would be in their home country, expressed in sterling at the average exchange rates of the first fortnight in December. Then we have the sums which, according to ECA's most recent living-cost surveys, the executives would have to pay to keep up their customary pattern of spending on

consumer goods both in their native land, and in each of the other eight.

Please note that the spending figures do not represent the full cost of living. They cover only consumer goods and services, including durables, in addition to standard utilities. No account is taken of the price or rent of housing. The reason is that, as folk working abroad often live in accommodation subsidised by their employer, realistic housing-price figures are hard to divine.

Findings in previous years, the outstanding feature has been the remarkably low consumer spending of Japanese managers wherever they are employed. As may be, they are still being incomparably economical, although how they do it is a mystery.

This year, however, there is also the question of the remarkably high spending of managers from Hong Kong who appear in the table for the first time. Mr Rodin's explanation is that executives in Hong Kong are currently having a consumer-goods bonanza, fuelled by big pay increases awarded to keep them in place pending the return to China in

Michael Dixon

Nationality of mid-ranking manager*	Cost of keeping up own home-country pattern of spending = consumer goods									
	Gross salary in homeland £	United Kingdom £	United States £	Switzerland £	Netherlands £	Germany £	France £	Australia £	Japan £	Hong Kong £
British	31,500	9,780	13,300	17,180	17,180	13,300	13,300	9,460	20,720	8,770
American	43,030	14,840	10,180	21,650	15,650	14,700	17,400	11,740	12,220	12,220
Dutch	64,470	12,100	10,000	11,600	12,440	12,410	14,300	10,220	21,360	10,670
German	41,880	8,750	7,510	13,730	8,370	8,310	10,820	8,220	11,180	8,180
Australian	41,420	11,700	9,640	17,470	12,010	11,180	13,790	9,860	21,180	10,190
Japanese	58,120	5,500	4,570	8,280	5,770	5,710	6,700	4,550	8,320	4,530
Hong Kong	36,000	11,100	15,720	15,720	15,720	18,460	21,540	15,110	32,000	12,450

\* Responsible for function such as marketing in medium-sized company.

**BANKING FINANCE & GENERAL**

### Deputy General Manager £Excellent

City-based European bank seeks mature, experienced senior banker to fill the above position. Applicants should be over 40 years of age with excellent credit/lending/management experience within large and small City banks. European language would be useful.

Please write enclosing c.v. in formal terms stating current salary and package.

Jonathan Wren & Co. Ltd., Recruitment Consultants, 1 New Street, (off Bishopsgate), London EC2M 4TP Tel: 071-622 1266, Fax: 071-622 6260

**Jonathan Wren Executive**

### Private Banker £Excellent

Leading European Bank requires experienced and widely connected private banker to expand existing portfolio of HNW/Corporate connected client base. The ideal candidate will be appropriately experienced/pro-active, energetic and with a strong appetite for international travel.

Please mail c.v.'s only with full details of current package to Richard Meredith.

Jonathan Wren & Co. Ltd., Recruitment Consultants, 1 New Street, (off Bishopsgate), London EC2M 4TP Tel: 071-622 1266, Fax: 071-622 6260

**Jonathan Wren Executive**

A Geneva-based multi-national organization in banking, shipping, oil and a number of other involvements, including the development of hotels, resorts, shipyards and cruise line operations, is seeking to recruit an experienced

### RECRUITMENT OFFICER

for its Head Office in Geneva, whose prime responsibility will be to establish the personnel needs of the Group world-wide and to be responsible for meeting those needs.

The successful candidate will be responsible not only for recruitment of our Head Office staff, but also for determining the requirements of the overseas operating units and for setting up and implementing strategies to meet these needs.

This is a senior appointment and prospective applicants should have several years experience of staff recruitment for a multi-national organization. Our vacancy is for someone of high calibre, capable of developing an effective recruitment programme for the Group on a world-wide basis.

This is a position which could be satisfied by somebody of 35 years of age and upwards who must be prepared to travel. The successful candidate will report directly to the General Manager of the Head Office.

This is a highly attractive appointment which will be compensated accordingly and which should lead to further career development within the organization.

Interested candidates are requested to send their applications, together with their resume, which will be treated in confidence, accompanied by a hand-written covering letter and a recent photograph to Cipher No: L 18 - 116661 Publicis, CH-1221 Geneva 3.

**Appointments Advertising**  
appears every Wednesday, Thursday and Friday (International Edition only)

I need three new people to assist me in the expansion of my business. You will be leaders who can get on with other people and have the desire to be financially successful. For a company briefing ring DAVID CRUMP on 071-731 8199

For further information, please call:

Jennifer Hudson  
071-873 3607

Richard Jones  
071-873 3460

Denise Morris  
071-873 3199

**STOCKBROKERS**  
Team of two with Private Client business growing £100K+ assets association. Our business would suit firms based (or plan to be) in London which are keen on promoting Traded Options business and have a flexible attitude to changing rates.

Please reply to Box A322, Financial Times, One Southwark Bridge, London SE1 9RL

## Head of Financial Services

£40,000 + car + banking benefits

City

Our client is a small, eminent bank, renowned for superb personal service. Maintaining the very best of traditions, the bank provides a wide range of services to established base.

Reporting to the main board, via the General Manager, the Head of Financial Services will have overall responsibility for a department managing investments on behalf of customers. Controlling a team of approximately twenty, specific duties will include the identification of new business opportunities, ensuring reporting and compliance requirements are met and optimising the potential of the department through clear leadership, training and systems development.

The successful candidate will have a sound knowledge of the Stock Exchange, investment management and back-office settlement procedures, together with a track record of managing a similar size department. In addition an understanding of the Financial Services Act and IMRO, an appreciation of TAURUS would be a distinct advantage. The position demands a persuasive but diplomatic personality, capable of inspiring customer confidence and improving the efficiency of the team.

write in confidence to David Kennedy or Stephen Williams, Clark Whitehill Consultants Limited, 25 New Street Square, London, EC4A 3LN. Telephone: 071 353 1577. Fax: 071 583 1720.

## Fund Manager Hong Kong

As a result of further growth in our Hong Kong fund management operation, which is one of the largest and most diverse in Hong Kong, a challenging opportunity has arisen for a senior Fund Manager. The jobholder will be responsible for portfolio management with an emphasis on marketing Schroders' services in Hong Kong retirement funds.

The individual will be aged 30-35, educated to degree standard, preferably with professional qualification and with experience of the principal World equity markets. Previous experience in pension fund management and marketing will be an advantage.

Career prospects are good and a highly competitive salary will be paid plus full expatriate benefits including living and travel allowances.

Applications in writing should be sent to: Jo Heighto, Assistant Director — Personnel, J. Henry Schroder Wagstaff & Co. Limited, 120 Cheapside, London EC2V 6RS.

**Schroders**

### ATTN: DEALERS

Spot Crosses

to £50,000

An experienced dealer is required by a major international bank to strengthen its FX activities. Currently operating profitably in a major/cross at a recognised dealing bank, you should be used to market making and handling large volume on both a jobbing and strategic basis. A performance related bonus scheme is in place, based on realistic targets.

Off-Balance Sheet

£45,000

A first class European bank wishes to appoint a dealer currently specialising in FRA's and Futures in a major Euro currency. Ideally aged 25 to 32, candidates should be fully proficient with hedging and arbitrage techniques and conversant in technical analysis. Graduates preferred.

Please telephone or write in confidence, quoting ref: CS2136

Tel: 071 283 0799, 210, Bishopsgate, London EC2M 4NR

**CROSS SELECTION**  
RECRUITMENT CONSULTANTS

## FIXED INCOME SALES

### Product and Distribution Specialists

Swiss Bank Corporation is an AAA rated international bank offering a full range of high quality investment banking services to clients through a global network.

A major presence in the fixed income securities markets, the bank is actively involved in trading, distributing and structuring the full range of products to institutional clients both in the UK and overseas.

A strategic refocusing of its activities, principally towards European institutional clients, has created the need for three

**Product Specialists** to join the fixed income sales team in the following market areas: Central Europe, Southern Europe (Italy/Spain) and Scandinavia.

In addition we need an experienced **Distribution Specialist**. Based in London your responsibilities will encompass the distribution of private placements, based in London and MTNs. This role is not constrained by geographic boundaries.

A university graduate, aged 27-34, you will have at least three years relevant experience and a good understanding of swaps and derivative products, together with computer literacy and fluency in English. Knowledge of at least one other relevant European language is a pre-requisite.

These positions offer excellent scope for advancement within a fast growing company.

Competitive salaries will be augmented by a full range of banking benefits.

Write with full personal and salary details to:

Tony Tucker, Head of Resourcing,

Swiss Bank Corporation,

One Wall House,

1 High Timber Street,

London EC4V 3SB.

**Swiss Bank Corporation**

</

# Project Finance Executive

## Excellent Package

**THE COMPANY**  
A fast growing structured and project finance advisor with outstanding international reputation.

- Part of quoted group with financial advisory and banking businesses world-wide.
- Entrepreneurial, un-hierarchical culture.

- One of a top class team with superb record and high visibility.
- Advise wide range of blue chip clients on the structuring and financing of major projects.
- New position resulting from substantial deal flow.

- QUALIFICATIONS**
- Outstanding young deal-maker, with superb analytical skills and entrepreneurial outlook.
- Experience of structured finance, preferably including limited recourse project finance, from a quality banking group.
- Alternatively, exceptional finance or corporate development professional from a contractor, utility or project sponsor, with exposure to the project development process.

Please write, enclosing full cv, Ref H14150  
NBS, Bennetts Court, 6 Hill,  
Birmingham, B2 5ST  
021-233 4656  
(Interviews in London)



## Unit Trust Administration

### Financial Services Conglomerate

#### Northern Home Counties

Our client, established over a century ago, is a major financial services conglomerate with considerable assets exceeding £10 billion currently under management. In the last 20 years the company has broadened the range of financial services that it offers and a number of subsidiaries have been created including a unit trust company. Recent restructuring of the unit trust and PEP administration departments has resulted in the need for two top flight administration professionals at senior management level for the new department.

#### Head Of Administration

c£38,500 basic + bonus + excellent benefits package

Your brief will involve the management of the registration, dealing and transaction accounting functions for both the unit and PEP departments.

In your 30's, you must be an experienced administrator within a unit trust organisation with sound hands-on management skills and a good academic record. Computer literacy and an accounting background would be distinct advantages.

#### Assistant Manager

c£18,000 basic + benefits

Your brief will involve the management of the section heads in the unit trust department. With a background in administration you are likely to be currently occupying a junior management role.

For a strictly confidential discussion regarding these positions please telephone or write to Fiona Law or Charles quoting reference 1377, at FLA, 16 Bond Street, London, W1X 3DB. Tel: 071-491 3811.



## INTERNATIONAL BANKING OFF BALANCE SHEET

### CREDIT/MARKETING

### Relationship Manager

c£35,000

A highly regarded International Bank currently seeks a Senior Arbitrage Dealer with thorough working knowledge of interest rate products in general, including Options and Futures. Ideal candidates will be aged 28-35 and will have gained a minimum of 2 years experience in the aforementioned markets.

#### Financial Engineer

£ neg

A leading Merchant Bank currently has an opening for a Financial Engineer. The incumbent will have responsibility for the structuring of interest rate related products (swaps, options etc) specifically tailored to suit individual client requirements.

#### Senior Currency Options Dealer

£ neg

A well regarded European Bank currently seeks a senior currency options dealer with 2 years experience to complement their existing desk. In return our client offers genuine career prospects for further advancement together with a first class salary package reflecting their commitment to this area.

#### FRA Dealer

c£50,000

A major International Bank currently has an opening for a Sterling FRA dealer as part of its strategy of developing their Off Balance Sheet trading function. A minimum of 2 years experience in the Sterling market is prerequisite together with a stable and profitable trading record.

For further details please contact Steve Cartwright either by telephone or in writing.

GORDON BROWN & ASSOCIATES LTD.  
RECRUITMENT CONSULTANTS



*Gordon Brown*

## U.K. Fund Manager

Edinburgh

Edinburgh has been a centre for investment management for more than a century and has a worldwide reputation for its innovation and professionalism. Our client is one of its leading independent fund managers, philosophy being to perform consistently and to provide above average investment performance for clients. Its approach to managing money is to include, where appropriate, an above-average exposure to smaller companies which have many years demonstrated their superior growth properties in all the major markets of the world. An opportunity currently exists for a senior fund manager to join its U.K. team and to take the initial responsibility of managing small company funds of around £200m.

Candidates will have an impressive track record to date in U.K. markets, aged 27-33 and will be seeking to continue his or her development within a successful and progressive environment in Scotland.

For further details, please write with C.V. to:  
Willie Finlayson, Director  
ASA International,  
Executive Search and Selection,  
George Street,  
Edinburgh EH2 2JG.  
Tel: 031-226 6222.

ASA International

ASA International

## European Economist

If you have at least 2 years' relevant experience, this is an excellent opportunity to enhance your skills and assume an important role with a leading multi-national company.

Working in the Company's Treasury Department, you'll advise senior management of economic developments throughout Europe. This will include preparation of economic forecasts with emphasis on exchange rates, interest rates and inflation, together with reports on key economic issues.

Therefore, you should have a good honours degree in Economics, with proven statistical ability and be computer literate. You will also have some work experience, possibly gained in a research institute or government department and possess excellent interpersonal skills. Knowledge of the automotive industry would be desirable. You will also need to demonstrate that you've confidence to early responsibility and the initiative to use responsibility effectively.

In return you can look forward to a highly attractive salary - negotiable according to experience and qualifications - together with a comprehensive range of benefits, including holiday bonus, company plan and relocation assistance where appropriate.

If you think you meet these requirements, send full CV to Tracy Stuart, Ford Motor Company Ltd., Room 1/552, Eagle Way, Brentwood, CM13 3BW.

This vacancy is open to both men and women regardless of ethnic origin in accordance with Ford's equal opportunities policy.



WORLDWIDE ORGANISATION

15 NATIONAL COMPANIES

MAJOR PRODUCT DEVELOPMENT AND MANUFACTURING FACILITIES IN THE UNITED KINGDOM AND GERMANY

MULTI-CURRENCY OPERATION

HIGHLY CHALLENGING ENVIRONMENT



## Analyst/Fund Manager

### Investment Management Group

Edinburgh

#### Excellent Salary & Benefits Package

Our client is a world class player whose investment philosophy focuses on stock selection and whose funds enjoy excellent long term performance, resulting in funds under management of over £ billion.

It has been decided to strengthen an established and highly successful investment team by the appointment of an individual to play a key role in the analytical and fund management process. It is envisaged that the ideal candidate, part of a worldwide team, will use his/her analytical skills to identify suitable investment opportunities to meet the group's investment criteria.

You must be orientated and willing to learn quickly and accept responsibilities in a

challenging environment. Communication skills, both verbal and written, are obviously extremely important.

The remuneration package includes a high basic salary, quality car, bonus schemes and other valuable benefits. A generous relocation package will be available if appropriate.

This appointment represents a rare opportunity to join a first class investment management group in an exciting stage of worldwide expansion.

For a strictly confidential discussion please telephone or write to Robyn Douglas quoting reference 1376, at FLA, 58 Queen Street, Edinburgh, Tel: 031-220 3689.



SEARCH, SELECTION  
AND CONSULTANCY SERVICES

## Administrator/Secretary

### Arab Banking Association

#### Tax Free Salary

Our client, a well established overseas banking association, seeks to recruit an experienced banker for the post of Administrator/Secretary.

This important role will involve servicing the Association's various committees, liaising with individual member banks and the Central Bank, as well as maintaining good relations with various external organisations and government bodies.

The appointment calls for a mature banking professional with highly developed organisational skills and a keen eye for detail. A good understanding of committee administration is essential

#### Attractive Foreign Location

and experience in a similar position within a bank or relevant business association. Ideally in the Middle East, would be especially valuable.

The post, which may be of particular interest to an active, early retiree, offers an attractive tax free salary together with free furnished accommodation, and home leave with paid air fares. Overseas relocation expenses will be paid.

Please write in confidence outlining how you meet the requirements of this post to John Strang, Ref: 1331/1, MSL International (UK) Limited, Aybrook Street, London W1M 3JL.

**MSL International**  
CONSULTANTS SEARCH AND SELECTION

## Shepherd Little & Associates Ltd

### ASSISTANT DIRECTOR — UK LENDING

£40,000 + CAR

A leading Merchant Bank is seeking an additional senior corporate lending manager to further increase its contacts in the UK middle market sector. Taking charge of a local lending responsibility will centre around existing and developing an client base. Whilst credit risk analysis will be the main target area, duties will also cover Corporate, Factoring and High Risk lending. This is an opening for a self-motivated, enthusiastic individual that possesses the prospect of managing and supervising a well-established credit team.

#### CORPORATE TRADER

£35-£40,000 + CAR

This major City Bank is seeking an additional corporate trader for a busy and professional team. Candidates should be aged between 26 and 35 and have at least two years' experience in corporate sales. A record of success in a competitive environment will be a prerequisite as will knowledge of a number of interest rate and off-balance sheet products. Please contact David Little.

### FUND MANAGER — FIXED INCOME

£30,000

Established UK Merchant Bank seeks an additional Fund Manager for its fixed income team. Whilst undertaking the discretionary management of the pension fund portfolios, the active development of the use of derivative products to enhance performance will be an important part of the role. Applicants will preferably have a mathematics/science based degree, minimum three years' fund management experience, including extensive exposure to Sterling fixed income products.

### SWAPS DOCUMENTATION

To £30,000

A major multi-national Securities House is seeking a senior documentation specialist to support its expanding swaps division. A legal background would be an advantage but a minimum of three years' in depth swaps documentation experience is essential. The position will involve negotiation of ISDA documentation, preparation of special product documentation and providing general advice on tax accounting and general matters arising from swaps transactions.

Please contact Keith Smellgrave.

Ridgway House 41/42 King William Street London EC4R 9EN

24 HR ANSWERPHONE 071-626 1161

FAX NO 071 626 9400

مكتاب من الأحرار

**C.S. INVESTMENT MANAGEMENT LTD**  
EXCELLENCE IN THE MANAGEMENT OF PRIVATE WEALTH

**PRIVATE CLIENT MANAGERS, TEAMS OR ORGANISATIONS**

Over the last five years C.S. Investment Management Ltd has grown rapidly to become a major provider of investment management services for substantial private clients, family trusts and charities. Our hallmark is the provision of a genuinely personal service at senior level in the firm for all clients.

We enjoy a harmonious relationship with our majority shareholder, a major bank group which does not interfere in the day-to-day running of the company and is fully committed to funding the development of the business in the hands of the existing management.

Our management team were Board members of large financial institutions who joined together to end the conflicts of interest that existed in these groupings and provide sophisticated investment management services tailored to the needs of private clients and charities in the 1990's.

We would welcome hearing from individuals, teams or organisations who would like to explore the possibility of joining us to develop their client base in an environment which combines the best traditions of the old City with strong IT systems support and a forward looking approach.

Please write to Sam Stevenson, Nigel Wilson or Robert Brown or telephone (01-450 6578, or evenings on 0296 681279).

**C.S. INVESTMENT MANAGEMENT LTD**  
125 HIGH HOLBORN, LONDON WC1V 6PY

**EUROPEAN MARKETING**

One of America's oldest and most consistently successful Futures Trading Advisors is seeking a European marketing representative of institutions and high net worth individuals.

Performance over 19 years shows 25% compound annual return with lower volatility than the Standard & Poor's 500 Index. Currently managing over \$150,000,000. President will conduct interviews of qualified persons in London during week of January 21, 1991.

Interested parties should contact:

James M. Little or Keith Campbell  
Campbell & Company  
Village of Cross Keys  
Quadrangle, Suite 339  
Baltimore MD 21210  
Tel: (301) 435-1131  
Fax: 301-435 1603

**ECONOMIC RESEARCH**

R H Wrightson & Associates are looking to recruit two analysts for their London office to contribute to a new international bond and currency product. The first position would suit a bond market professional with several years experience of continental European markets and central bank operations. The job will involve taking responsibility for developing the fixed income side of the investment. Applications will be welcomed from candidates with a background in investment management.

The second position is for a European economist capable of combining in-depth analysis of fundamental trends with daily market commentary. Candidates should have at least 1-2 years experience of analysing the major European economies, probably working in the research department of a bank or securities house.

Good writing skills and the ability to work efficiently in a computerised office environment are essential for both positions. Fluency in French or German would be an advantage. Remuneration will be fully commensurate with experience.

Please reply in confidence to: Tim O'Dell, R H Wrightson & Associates, 11 Garden Walk, London EC2A 3EQ. Tel: 071-739 9057.

**FIXED INCOME**

Salesman with established UK/European client base to head innovative new fixed income department for Global Securities firm.

Please write to Box A325, Financial Times, One Southwark Bridge, London SE1 9HL

**US GOVERNMENT SECURITIES**

Established specialist primary dealer in US Government Securities seeks an additional salesperson to join its London office. The ideal candidate should be experienced in fixed income markets and be able to demonstrate both analytical and communication skills. The person appointed will have to be self motivated and able to work as part of a small integrated team. A knowledge of foreign languages would be an advantage but is not imperative. Salary will be competitive.

Apply in confidence by writing to Box A328, Financial Times, One Southwark Bridge, London SE1 9HL

**WANTED**

London based merchant bank seeks a government bond trader/salesman who must be knowledgeable in UK, US, French and German cash and derivatives markets. A knowledge of basis trading and repurchase agreements essential. Existing client base imperative.

Please send a current CV outlining in detail all previous experience.

Write Box A329, Financial Times,  
One Southwark Bridge, London SE1 9HL

**McKinsey & Company****MANAGEMENT CONSULTANTS****Portugal**

McKinsey & Company is a leading international management firm providing business problem solving expertise which helps worldwide clients make positive, lasting and substantial improvements in their performance.

Currently, we have a number of challenging opportunities for bilingual (Portuguese/English), business professionals to play a key role in serving our clients in Portugal.

The ideal candidate will be a self motivated, analytical person with superior interpersonal and presentation skills. Their backgrounds should encompass an advanced degree, preferably an MBA, with technical undergraduate training (engineering, economics, or related discipline) and 5 to 10 years of broad experience in either Industry or Finance. Additionally, at an early point in his/her career, the candidate must have developed maturity, poise and the talent to interact with management at all levels.

These positions offer a very attractive compensation and benefits package commensurate with the challenge.

To be considered for this exceptional position, please submit your resume in confidence to:

Ana Jonet,  
McKinsey & Company, Av. 5 de Outubro 146, 8<sup>o</sup>,  
1100 Lisboa, Portugal. Tel: 793 30 43

**HEAD OF RESEARCH****Investment Management****City**

A major international institutional fund manager, our client has shown consistent growth in performance within the Life and Pensions industry. Global assets under management are in excess of £10 billion and primary research has been fundamental in achieving this level of success.

A Head of Research is required to manage responsibility for the running and further development of the professional research team. This is a key role within the Group and offers an exciting opportunity to build up the research capability to meet the requirements of the business. For a long time, the individual will be expected to expand coverage and broaden the scope of the department by moving towards a European approach in equity research. Working closely with managers, the role will involve recruitment and training, monitoring new investment techniques and above all maintaining a high standard of research produced.

Candidates should have at least 5 years experience of fundamental company analysis. The ability to lead others is essential, whilst working within a strong environment.

This is a challenging position and offers an excellent opportunity to develop into a senior management role. The financial rewards include a highly competitive salary, an attractive benefits package with a car and a subsidised mortgage.

Please contact Bixley who will answer all enquiries in confidence:  
6 Cousin Lane, London EC4R 3TE. Tel: 071-236 7307 or Fax: 071-489 1130.

**STEPHENS ASSOCIATES**  
SEARCH AND SELECTION SPECIALISTS IN SECURITIES AND INVESTMENTS

Zwecks Erweiterung unserer Tätigkeiten auf dem Gebiet der Beziehungen zu Anlegern suchen wir für unsre Finanzabteilung eine/n

**Investor Relations Manager/in**

Ihre Tätigkeit besteht in der Koordination aller Investor Relations Tätigkeiten, wie:

- Einholen/Zusammenstellen von Informationen
- Vorbereitung von Präsentationen
- Logistik der externen Präsentationen und Road Shows in Zusammenarbeit mit Public Relations Agenturen und Investment Banken
- Organisation und Leitung von individuellen Gruppen-Meetings mit Investoren und Finanzanalysten
- Überprüfung von Research-Berichten

Wir offerieren Ihnen eine anspruchsvolle und abwechslungsreiche Kaderfunktion, in der Ihr persönliche Initiative eine grosse Rolle spielt. Entwicklungsmöglichkeiten bestehen im Rahmen Ihrer Fähigkeiten.

Sie sind eine umgängliche, klar denkende und dynamische Person, haben Kenntnis der Finanzmärkte und des Anleger-Verhaltens, kennen sich aus in der Finanzanalyse und sind ein guter Präsentator. Externe und interne Fachleute werden Ihnen während der Einführungszeit zur Verfügung stehen.

Die Beherrschung der deutschen und englischen Sprache ist Voraussetzung. Französischkenntnisse sind erwünscht.

Wir freuen uns auf Ihre Offerte unter Kennwort "Financial Times 6295" an Dr U. W. Trinler, CIBA-GEIGY AG, Personaldienst, Postfach, CH-4002 B

**CIBA-GEIGY**

Offen für Ihre Einstellung.

**RETIRED BANK MANAGERS**

Recently retired branch bankers to provide an expanding medium and Bank with sound contacts for loans and deposit raising. Work from home 14-16 hours per week with full back-up services.

Attractive package for suitable individuals. Personal details to:

Write Box No. A321  
Financial Times  
One Southwark Bridge  
London SE1 9HL

**INVESTMENT ANALYSTS**

Delphi Economics, an investment analysis company seeks a well qualified analyst to work in our London office. Preferably with good business education the successful candidate will be able to work and communicate effectively within a team. He/she will become involved in every aspect of the business from the analysis of equities, the production and marketing of the Delphi products. Please send CV and covering letter to:

Jorge Chidell,  
Delphi Economics Plc,  
20 New Bond St.,  
London W1Y 9HF.  
Fax: 071 491 2854.

**APPOINTMENTS WANTED**

**FINANCIAL ANALYST AND CONTROLLER**  
Banker/Analyst, 30+ years of banking experience in Stockholm and Frankfurt, fully responsible for lending, profit centres, analysis, and financial planning. Fluent in English and German. Little knowledge in French as looking for an adequate background in a bank in LUXEMBOURG.

Please write to Burkart & Partners,  
12 622 Bad Soden/Ts.

**ADVERTISING**  
appears every  
Wednesday & Thursday (UK)  
and Friday (in the International Edition  
only.)

For further information please call:  
Jennifer Hudson  
071-873

**SANWA INTERNATIONAL PLC**

Sanwa International Plc is the London based ship investment banking subsidiary of The Sanwa Bank Limited, the world's sixth largest bank. Continued expansion of the capital market operation has led to the creation of the following positions:

**SALES PERSONS**: UK, Ireland and German speaking countries.

Two individuals separately responsible for clients in UK/Ireland and German speaking clients in Europe.

Both individuals must have had a minimum of three years multicurrency international bond experience. Multilateral business flows with a wide range of final investors are also essential. Fluency in German is necessary for handling the German speaking market.

**TRADER**: International in European currencies.

One multilateral trader is required to enlarge a team of professionals responsible for trading bonds in various European currencies. Present coverage includes DM and DFL, but the objective is to expand to all major European markets. The individual must have traded profitably for at least two years in the domestic and/or Euro French Franc. Knowledge of other European markets would be a definite plus. Ability to speak one or several European languages desirable.

**TRADER**: European equity and equity linked instruments.

An individual to start trading activity in European equities and their derivatives. The candidate should have extensive previous trading experience and a good analytical mind combined with an in-depth understanding of the major European markets. Knowledge of European languages desirable.

**TRADER**: FRN - Repackaging

A FRN trader also to be involved in secondary market repackaging and asset swaps. A minimum of four years trading experience is required. An overall understanding of the bond market and appreciation of FRN analysis is essential.

Competitive, performance-related compensation and benefits packages will be offered for this position.

To apply for any of the positions, please send your C.V. to:

Clive Ashworth  
Associate Director, Sanwa International Plc,  
P.O. Box 245, 1 Undershaw,  
London EC3A 8BR

**South Wales £35,000 + Car + Profit Share**

**Area Manager Corporate Banking**

Our client is an autonomous bank member of a major UK banking and finance Group. It intends to enhance its already major presence in South Wales by the appointment of an Area Manager, who will take and develop a small and enthusiastic management team and an expanding portfolio of corporate clients.

The appointee will be aged mid 30's upwards, well qualified, and have wide experience of all forms of corporate finance. The Area Manager will have personal presence, ability to generate business, and the skill and sensitivity needed to lead and motivate young managerial talent. With well-practised presentational experience the successful candidate will mix easily in the business community of the region and quickly earn its respect. In return there will apply an excellent benefits package that will include a generous profit sharing scheme.

Letters of application, together with CV, salary progression and any other relevant data, should be sent without delay to Managing Director, Performance Management Limited, 1st Floor, Peter House, St. Peter's Square, Manchester, M1 5BH, quoting reference P174.

**Performance Management Limited**  
MANAGEMENT CONSULTANTS

**Manchester Exchange and Investment Bank LIMITED****MARKETING****BANKING AND TREASURY - LONDON BASED**

Manchester Exchange and Investment Bank has built an enviable reputation in the provision of carefully tailored corporate banking and treasury services and products.

Exciting developments in this field now require the Banking and Treasury division to appoint an experienced and highly motivated professional, in order to identify business opportunities at a high level.

Successful candidates will be aged between 28 and 35. Excellent business communication skills gained from a corporate financial services background are essential, and candidates must be TSA Registered

Representatives or be in a position to register at

The opportunities offer a salary, plus benefits, including an effective performance related bonus scheme, amounting to c£35,000+, plus company car.

Career details should be sent to:

Val Palmer,  
Manchester Exchange and Investment Bank Limited,  
5th Floor,  
International House,  
1 St. Katherine's Way,  
London, E1 9UN

**Legal Adviser**

Morgan Grenfell, a leading merchant bank, is seeking to recruit a qualified lawyer to join one of its subsidiaries, Morgan Grenfell Debt Arbitrage and Trading Limited, which specialises in the secondary market trading of loans of Lesser Developed Countries, debt equity and debt for debt conversions, particularly in Latin America.

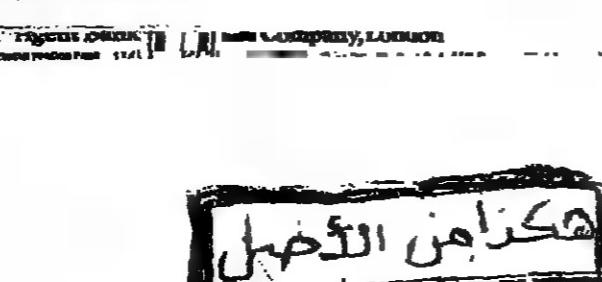
The successful candidate will join an expanding team of lawyers responsible for reviewing and co-ordinating the legal aspects of the business and ensuring that all legal requirements are being satisfied in connection with the underlying transactions. The position will involve working closely with other operating teams and providing assistance and advice to the traders who are structuring and running the business.

Applicants must have some experience of Latin American debt instruments and the structure of deals in which they are utilised. Knowledge of the U.S. legal system would be an advantage. Additionally, applicants should be able to work effectively under pressure as part of a team and should possess strong negotiating skills.

There is an attractive remuneration and benefits package. Please contact giving full career details:

Emma Gray  
Morgan Grenfell & Co. Limited  
23 Great Winchester Street  
London EC2P 2AX  
Telephone: 071 588 4545

**MORGAN GRENFELL**



## TOP OPPORTUNITIES

SENIOR POSITIONS IN GENERAL MANAGEMENT

### WE ARE LEADING

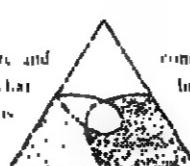
#### BUSINESS LEADERS

United Research works with clients worldwide to create and implement strategies for competitive advantage. What differentiates United Research from other consulting firms is its ability to simultaneously and continuously integrate business strategy, change management, and information technology to help clients, in a zero-lag time world, achieve new standards of competitiveness and profitability.

For thirty years, United Research has been in the business of working with leading corporations to make major change happen smoothly and effectively. Through this experience we have developed the multi-disciplinary know-how, tools and methodologies to help blue chip, well-managed firms clarify their complex businesses so that management can focus on the truly critical factors that are key to long-term success.

The United Research approach is comprehensive. Our consulting professionals work together with clients to implement programs that achieve strategic visions across all functions and divisions and through all levels of the organisation. It is our firm belief that this should be a joint process client and consultant working together. In this way, United Research can leave the client with the ongoing capability to manage and enhance the value of work completed during the joint project.

To support our rapid growth in Europe we are looking for results-oriented international strategists. Our interest focuses on those who have a full appreciation of the role information technology can play as an integrating mechanism within a



complex multi-functional business environment in support of broad based business issues. You will have taken a leading role in the development of major impact, business-led IT strategies confirming a sound, 'hands on' understanding of the operational perspective of sophisticated systems implementation and consistently producing an ability to deliver measurable business performance improvement.

Your role within United Research would be to prove yourself quickly as a technology practice leader, involving Chief Executives of Fortune 500 companies and project managing joint process teams comprising multi-disciplined consultants and client team members. You are likely to be a senior manager working at board and strategic level within a major European business or at partner level within a management consultancy and looking for the opportunity to work consistently with major clients to significantly impact their business performance. A first degree is essential and a further business qualification would be an advantage. To complement our pan-European business objectives fluency in English and at least one other language is required.

All our consultants spend time in the U.S. whilst training but subsequent relocation is not necessary in the majority of assignments as client sites within Europe, returning home at weekends.

Please write with full C.V. to Amanda O'Connor, United Research Limited, 11-14 Grafton Street, London W1X 3JA, England. Please quote reference FT 190.



#### United Research

MANAGEMENT CONSULTANTS  
ACCELERATING STRATEGIC CHANGE



### The Top Opportunities Page

appears every Wednesday in the Financial Times.

For further information please contact

Elizabeth Arthur  
071-873 3694

Stephanie Spratt  
071-873 4027

**FINANCIAL TIMES**  
EUROPE'S BUSINESS NEWSPAPER

### CHIEF EXECUTIVE OFFICER DYNAMIC LEADERSHIP ROLE IN INFORMATION TECHNOLOGY

#### U.A.E. Based

#### Attractive Remuneration Package plus Profit-Sharing

Our client is a well established and successful computer and information technology group of companies which is a distributor for a major international computer hardware manufacturer and is operating in the United Arab Emirates and other Gulf states. Continuing over the last decade has created unique opportunity for a well-seasoned executive aged 40-50 with minimum 10 years relevant experience at senior level to take charge of the Group's diversified activities in the United Arab Emirates and other parts of the Gulf.

The ideal candidate should have relevant engineering degree with an impeccable and successful track record in managing similar organisations. He should be familiar with the Middle East environment computer and information technology market. He should have excellent analytical, marketing and interpersonal skills.

The successful candidate will report to and work closely with the Chairman and owners of business, focusing on the analysis and investigation of information technology market and on new business opportunities, and should be able to assume full responsibility for the day-to-day diversification activities of the Group.

The position offers a very competitive compensation package plus a profit sharing plan. Suitably qualified candidates should forward in writing career details including salary history quoting reference JB/7, before closing date of 24 January 1991:

Sami Ali  
Ernst & Young  
P.O. Box 111  
Abu Dhabi  
United Arab Emirates

### HEAD OF RESEARCH SCOTLAND

The Company is a major fund manager wishing to expand its in-house research facilities.

This post will:

- provide support for an experienced group of equity fund managers
- organise and structure a service department adding value
- develop fundamental research and in-depth company analysis which will be independent of, and supplemented by, appropriate external material.

The person will be:

- a numerate graduate probably with a further professional qualification
- a team player, a good communicator
- able to function independently and maintain output of a high quality.

Candidates will probably have some experience in a fund management or research environment but may now be within a different discipline.

Key qualities are management, organisational, planning and analytical.

This is a senior post and pay and benefits package will reflect that.

Please reply in writing, quoting Ref: 2031, enclosing c.v. below.

**AAD**  
7 Curzon Street,  
London W1Y 7FL  
THE ADVERTISING APPOINTMENTS  
DIVISION OF OGDENS AND CO

# How do Europe's best business people get the top jobs?

## They use the FT.

Senior business people all over Europe use the FT throughout their working day.

They use it to keep up with the news, views, issues and most importantly the opportunities.

So for key national and international appointments, using the FT gives them a wider choice of the top jobs.

Today Europe is the job market and the FT, Europe's business newspaper, is where to find it.

**FINANCIAL TIMES**  
EUROPE'S BUSINESS

مجلة اخبار اقتصاد



## Finance Director Designate

**West End**

**£40,000 + Car**

Our client has achieved recognition as a specialist in the provision of professional services to industry and commerce. Whilst formed only five years ago, the company has continually developed and expanded its quality base and, as a result, has built up a range of assignments with a first class blue-chip client base.

As a direct consequence of this organisation's success and their expansion plans for the future, there is an immediate requirement to appoint a highly motivated and commercially astute Finance Director designate who will play an essential part in the running of the business. The role, reporting directly to and working closely with the Managing Director, will have full accounting and financial responsibilities. Furthermore, as the company is poised for rapid growth the appointee will bring sound commercial

direction and vision to the business in assisting its future prosperity. Candidates aged in their 30s, should be qualified accountants with a practical, sharp sleeves and enthusiastic approach to these responsibilities in addition to having good organisational ability. This is an excellent opportunity and a real challenge to progress with a highly ambitious group.

Please telephone or write enclosing full curriculum vitae quoting ref: 551 Inc.

Philip Cartwright FCA, MIA

97 Jermyn Street, London SW1Y 4JE.

Tel: 071-839 4572

**Cartwright Hopkins**

FINANCIAL SELECTION AND SEARCH

## Director - Financial Controller

### Major Services Group

Up to £60,000 Package

Outstanding challenge for a first class finance professional to apply skills from industry in the management of change within a dynamic, commercially driven public corporation. Opportunity significantly to affect the bottom line.

#### THE COMPANY

- ◆ High profile public group.
- ◆ Numerous subsidiaries operating on an autonomous basis.
- ◆ Substantial capital expenditure programme and demanding financial targets.

#### THE POSITION

- ◆ Full responsibility on Group level for management accounting and control. Report to Main Board member.
- ◆ Key role in developing and implementing effective control systems.

◆ Stimulate and co-ordinate businesses to generate continuing cost and efficiency improvements.

#### QUALIFICATIONS

- ◆ Tough, commercially minded Accountant, preferably Chartered, aged 35-45.
- ◆ Senior financial management experience from a major, sophisticated, tightly controlled industrial or commercial group.
- ◆ Enthusiastic and hard driving, diplomatic manager of change.

Please write, enclosing full cv, Ref 15145  
97 Jermyn Street, London SW1Y 4JE  
071-493 6392

**SENIOR FINANCIAL RECRUITMENT**

**SENIOR FINANCIAL RECRUITMENT**

LONDON

SLOUGH

BIRMINGHAM

MANCHESTER

BRISTOL

GLASGOW

ABERDEEN

London

## GRAND METROPOLITAN

.... adding value



The Grand Metropolitan Group is universally recognised as a dominant global force in the highly competitive international branded food, drinks and retail sectors. It has sustained an exceptional record of compound growth through consistently producing high quality products which value is added by powerful branding and marketing. The Group is well positioned to sustain and develop a diverse portfolio of businesses through significant financial and management strengths.

#### DIRECTOR OF FINANCIAL PLANNING

**West End**

**c.£65,000 + Bonus + Car**

Reporting to the Group Financial Controller, your responsibilities will include the control and coordination of the Group's financial planning process, both short term and long range, through extensive liaison with sector and divisional personnel together with group finance related functions. You will be required to establish effective working relationships with senior management in a dynamic environment, providing strong functional leadership for the achievement of objectives by consensus.

A high degree of self-confidence, presence and credibility are essential characteristics in order to meet the challenges of this demanding, high profile role.

You should have an impressive record of progression in a large corporate environment, with a recognised accounting qualification. Familiarity with PC-based financial modelling techniques is also essential.

Both of these high profile positions will offer an attractive salary, performance related bonus, executive car and associated benefits. Prospects for advancement within this progressive and demanding environment will be limited only by personal ability.

#### DIRECTOR OF FINANCE SYSTEMS

**Uxbridge**

**c.£45,000 + Bonus + Car**

Reporting to the Business Systems Director, this newly created position will be responsible for designing and implementing finance initiatives which will assist the operating companies to major business benefit. The role is advisory and developmental in nature, and will involve substantial liaison with financial management, to ensure that high quality management information is available to ensure swift response to the needs of this dynamic business.

Persuasiveness, self-motivation and sound commercial judgement are essential characteristics for success in this high profile role in which the ability to effect change is vital.

Candidates, preferably in their mid-thirties, should possess significant finance systems experience, within both a line management and management consultancy environment. A recognised accounting qualification is considered desirable.

Please contact James Hyde, Managing Director, on 071-287 2820 or, alternatively, send a detailed CV to the address below, quoting the appropriate reference number in each case.

MANAGEMENT SELECTION

32 OLD BURLINGTON STREET, LONDON W1X 1LB FAX: 071-287 2821. TELEPHONE: 071-287 2820.

A GKR Group Company

**ST. JAMES'S ASSOCIATES**

## FINANCIAL CONTROLLER

• A future Financial Director •

**Surrey**

**to £40,000 + bonus, car & benefits**

Our client, the UK affiliate of a US based organisation, is rapidly expanding supplier of services in the UK with future plans for expansion into Europe. The markets in which our clients operate are particularly fast moving and competitive and the need to recruit a highly skilled Financial Controller is imperative.

Reporting to the Finance Director the successful candidate should have familiarity with US accounting principles as well as previous exposure to an international environment. As the company expands and looks to Europe, the continuing development and enhancement of computerised systems and controls will be an important facet of the position. Equally important will be the flexibility to lead and

motivate a financial and accounting team of around 35 people.

Successful candidates will have a mix of technical ability which together with highly developed interpersonal skills will quickly enable them to gain credibility within and outside the accounting function. Energy, drive and a strong commercial orientation are also prerequisites for a role which will lead to director status in due course.

Interested candidates should send a full CV to Diana Westlake, quoting reference A1234 and providing remuneration details and day and home telephone numbers. Our client will have sight of all applications; therefore please list any companies to whom your cv should not be sent.

**KPMG Selection & Search**

70 Fleet Street, London EC4Y 1EU

## Appointments Advertising

appears every

Wednesday,  
Thursday  
and Friday  
(International Edition  
only)

For further  
information  
please call:

Jennifer Hudson  
071-873 3607

Richard Jones  
071-873 3460

Denise Morrice  
071-873 3199

FINANCIAL TIMES  
EUROPE'S BUSINESS NEWSPAPER

## FINANCIAL CONTROLLER

### Milan Construction Industry Salary negotiable

Our client, a newly established Italian company jointly owned by one of the United Kingdom's leading construction and civil engineering groups, is seeking an ambitious Italian-speaking Financial Controller to become a key member of the senior management.

Headquarters in Milan and reporting to the Italian Managing Director, you will be responsible for the introduction and implementation of proper systems and controls for management, preparation of company and all other aspects of the company's financial affairs.

Bilingual and unlikely to be aged under 30, you should have broad-ranging financial and administration experience gained at a senior level in industry. A relevant British or Italian qualification is essential, and a knowledge of the construction industry would be an advantage.

Salary is negotiable and will not be a barrier in selecting an applicant. Benefits are those expected from a successful progressive employer, including relocation to Italy, as appropriate.

Send full career details, quoting Ref: G2062/FT, PA Consulting Group, Advertising and Communications Number Two, Blythswood Square, Glasgow G2 4AD. All replies will be forwarded to our list separately any companies to which they should not be sent.

**PA Consulting Group**  
*Creating Business Advantage*

Executive Resource Consultancy Advertising

Hants/Dorset

## Finance Director

Leading Regional Newspaper Group

**c. £50,000 + Options**

Successful media plc requires an accomplished and able finance professional to lead a first class business orientated finance function, and to play a significant role in creating and developing future strategy.

#### THE COMPANY

- ◆ Well established, diversified communications group.
- ◆ Leading stable of local daily, weekly and free newspapers.
- ◆ Subsidiaries across Southern England, decentralised operations. Turnover circa £80m.
- ◆ Strong Balance sheet. Minimal gearing. Record of acquisitions.

#### THE POSITION

- ◆ Key board position responsible to the Chief Executive for all financial and accounting matters.
- ◆ Liason with City and other professional advisers. Optimising shareholder returns.

◆ Assessing and enhancing procedures as necessary. Full strategic involvement.

◆ Qualifications

- ◆ Committed and pro-active finance director. Proven performer, ideally with plc experience.
- ◆ Sound knowledge of tax, treasury and corporate financing. Ambitious and commercially minded.

- ◆ Developed communication and negotiation skills. Calibre to operate at the strategic level.

write, enclosing full cv, Ref AK0206  
37 Queen Square, Bristol, BS1 4QS  
0117 308639

**SENIOR FINANCIAL RECRUITMENT**

**SENIOR FINANCIAL RECRUITMENT**

LONDON

SLOUGH

BIRMINGHAM

MANCHESTER

BRISTOL

GLASGOW

ABERDEEN

## System Software Associates

**SSA**

The world's largest independent IBM mid-range application software company.

Requires

## Finance Director, Europe

Frimley, Surrey

SSA Europe's exponential revenue and profit growth over the last 3 years and success throughout Europe has led to the requirement to appoint a Senior Executive.

Reporting to the Managing Director of SSA Europe Ltd, the successful applicant will become a key member of the highly successful Executive Management Team executing the strategy to further develop and manage SSA's European business.

The successful candidate will have a proven track record of using the finance function to support management and business objectives. Will be professionally qualified and have excellent technical skills to include financial accounting, analytical and internal systems. Will have multi-national company experience and knowledge of the European market place. Will have a high energy level and enjoy working in a dynamic, challenging and fast moving environment with highly motivated colleagues.

If you feel you meet the above criteria and would be enthused to join one of the fastest growing and most successful software companies in Europe, please write to me Terry Osborne, Managing Director, SSA Ltd, Frimley Business Park, Camberley, Surrey GU16 5SG. Tel: 0276 692111.

The Authors of

**BPCS & AS/SET**

## Financial Controller

**Surrey,**  
**c. £30,000,**  
**Car, Benefits**

As the acknowledged market leader in the distribution of highly specialised pipeline products, this company is a subsidiary of a highly successful British plc engaged in a wide range of supply related activities.

Through its multi-site distribution network it has built an unrivalled reputation for its quality of service and customer support.

Reporting directly to the Managing Director, your key task will be to review the current accounting system and introduce improved reporting methods and tighter financial controls where necessary. As a member of the management team you will be expected to play a pro-active role in formulating the strategy and direction of the company. The Total Quality philosophy of the company must be embraced and will require the introduction of measures to ensure this is achieved.

Demonstrating broad based commercial acumen, your financial management skills will be well developed and ideally gained in a service oriented industry. Aged 30 plus and ACA/FCA qualified, you must possess professional attributes of an accomplished manager and communicator.

Long term prospects are excellent for candidates able to demonstrate the commitment and professionalism that are the hallmark of this company.

Male or female candidates should submit in confidence a comprehensive s.v. or telephone for a Personal History Form to: C. Jenkins, Hoggett Bowers plc, George V Place, Thames Avenue, WINDSOR, SL4 1QP, 0753-850851, Fax: 0753-853339, quoting Ref: T1103/FT.

**Hoggett Bowers**

BIRMINGHAM, BRISTOL, CAMBRIDGE, EDINBURGH, LEEDS, LEICESTER, LONDON, MANCHESTER, NEWCASTLE, WINDSOR and EUROPE

مكتاب من المجهول

## FINANCE DIRECTOR Growth Manager & Strategist

Sussex up to £60,000 cash package, equity scheme, exec benefits

Our client has become an independent world leader within its field of avionics and high technology electronics through continuous innovation, which has led to an impressive record of consistent growth. A Finance Director with a proven track record in the management and achievement of growth is now sought to join the main board to help the team take the company through the £100m per annum turnover figure.

A member of the main holding company board, the appointee will be expected to advise on and contribute to short and long term strategies, their implementation and communication management. Project control experience will be necessary, as will evidence of successful treasury, cash and taxation management. Responsibility will encompass the IT function and entail the complete review and subsequent enhancement of all financial and management information systems. He/she will also

assume responsibility for company secretarial, risk and legal matters.

Suitable candidates should fit into an entrepreneurial environment, have the presentation skills to liaise, in conjunction with the Managing Director, with investors and other third parties. A previous Finance Director role in a growth engineering and manufacturing organisation, together with experience in aerospace/electronics within an international marketplace, would enhance application. The line management of a 30-man team will require good 'people' skills.

The remuneration package will include a negotiable share ownership scheme; relocation assistance will be provided where necessary. Interested candidates should send comprehensive CVs together with present remuneration details, day and home telephone number to James Forte at the address below, quoting ref. D075.

**KPMG Selection & Search**  
70 Fleet Street, London EC4Y 1EU

## CONTROLLER SWITZERLAND

### Manufacturing and Distribution

Our client is a rapidly growing Swiss based International subsidiary of a US parent company. They seek a Controller to take complete financial responsibility for high value products business, including manufacturing and distribution operations.

The job holder will report to the Chief Financial Officer in the USA and the local General Manager. Managing a small department, your responsibilities will include financial control, analysis and reporting, budget preparation and analysis, general accounting, cash management and multi-currencies, treasury, MIS and inventory management activities. You will also work closely with tax accountants and auditors.

Candidates for the position must be

graduate, CPA or Chartered Accountants with at least 5 years' post qualification experience in industry. You must have line management experience in a manufacturing or distribution business, preferably with a company exceeding \$200 million turnover, in an international environment. You should also have hands-on experience of developing financial controls, reporting systems, budgeting, standard costing and multi-currencies. The ability to speak fluent French is a distinct advantage.

The compensation and relocation packages will be excellent. Please send your career details, including current salary details to Barry Skates at our Maidenhead office. From **MKA**, the fax number is: 44 0162 770065.

THE EXECUTIVE SEARCH AND SELECT LTD.  
10A HOLLOWAY ROAD, LONDON  
N7 7BP. TEL: 0171 735 7656  
FAX: 0171 770 0065

BELGIUM • FRANCE • GERMANY • ITALY • SPAIN • SWEDEN • SWITZERLAND



## Financial Controller Rural Lincolnshire

c£33,000 + Car + Benefits

Our client is a £250m FMCG subsidiary of a £3.5 billion turnover group, and comprises four divisions - processed fruit and vegetables, meats, petfoods and chilled products.

Continuing dramatic growth has been ensured by progressive management of the business and the acquisition of leading brands.

A position has arisen for a Financial Controller within the Fruit & Vegetable Division. Reporting directly to the Managing Director of the Division, with functional responsibility to the Company's Financial Director, your main responsibilities will include:

- \* Cost management/performance enhancement.
- \* Budgetary control.
- \* Capital expenditure.
- \* Cost accounting.
- \* Accounts payable/receivable.

\* Interpretation/analysis of monthly management information.

\* Fixed control.

\* Cash management.

To be considered for this role, a strong personality and excellent communication skills are essential, as you will be working closely with both management and production staff in a dynamic environment. You must be a qualified accountant, probably in your mid 30s, with several years' managerial experience, preferably in FMCG.

The salary package is negotiable, and relocation facilities will be provided where appropriate.

To apply, please write with full curriculum vitae to Richard Andrews at Michael Page Finance, Imperial Building, Victoria Street, Nottingham NG1 2EX.

**Michael Page Finance**

International Recruitment Consultants  
London Bristol Windsor St Albans Leatherhead Birmingham  
Nottingham Manchester Leeds Glasgow Worldwide

## Newly/Recently Qualified ACA's Acquisitions/Projects/Strategy....

to £30,000 + Car + Mortgage

'Corporate Development' is a dynamic challenging business environment covering numerous financial projects. Our client is a UK blue-chip Merchant Bank who have created a role for a young ambitious Chartered Accountant (24-28) currently of major practices. This high profile role will provide exposure to:

- ▲ Acquisitions
- ▲ Strategy
- ▲ Projects & European
- ▲ Investment Analysis

You must be self motivated and confident in your ability to perform at the highest level, which well developed communication skills will be essential. You must be computer literate and preferably possess some experience of "specials" mainstream auditing.

Having gained your qualification, an ideal opportunity to apply your technical skills within a moving commercial environment. A formal induction and training programme ensures you create a smooth successful transition. Outstanding expect early recognition and rapid career progression.

Newly/Recently Qualified ACA's seeking a first move into Banking, away from the accounting, should contact STEPHEN BOWIE on 071-404 3355 at Alderwick Peachell & Partners Ltd., 325 High Holborn, London WC1V 6QA. Fax 071-404 0140. Applications are advised to be made promptly.

**Alderwick  
Peachell  
Partners Ltd.**

## Financial Controller

To £40,000 + Car + Mortgage

Central London

Our client is a prestigious group of companies providing specialist services. The group is undergoing considerable reorganisation following a recent change in ownership which is expected to result in expansion within both the domestic and international markets.

A new role has been created to support the group's continued development. Reporting to the Group Finance Director, the scope of this opportunity is wide, with particular emphasis placed on improvement and overall management of the financial function. Specifically, this will require developing the group's financial systems to provide pertinent management information.

Candidates should be qualified accountants in the 28-35 with good technical and staff management abilities. Experience of consolidations, developing management

information and implementing computerised systems essential and knowledge of the financial services sector would be advantageous but is not a prerequisite. The role will suit a self-motivated individual who enjoys working autonomously in the smaller company environment.

Please reply, confidence, quoting reference number CA296, giving career and personal details to Carrie Andrews at Ernst & Young Corporate Resources, 21 Conduit Street, London W1R 9TB.

**ERNST & YOUNG**

## FINANCE DIRECTOR, EUROPE

### Key Business Manager

Uxbridge to £50,000 + car + benefits

**MAYNE NICKLESS LIMITED**

The Mayne Nickless Group, one of Australia's largest public companies, offers a truly international network of services. Sales from its transport, security and healthcare activities, spanning 10 countries, was in the region of £1.2 billion in 1990 known in the UK as Parcelfine, DPE, Security Express Limited and Armaguard and in Europe as Heijden Transport, DPE International, GMIC Seguridad y Transportes Helguera, the company is extending its European profile by measured growth through development and acquisition.

The Group seeks a seasoned accountant to join a lean European head office to play a key role in the identification and shaping of corporate strategies and goals for the European operations. With overall responsibility for the coordination of accountancy, treasury, risk

management, taxation and company secretarial activities a combination of strong technical and managerial skills with long term strategic vision is essential.

Applicants demonstrate a successful track record of financial management within an international/European environment. Interaction at senior management level, requiring strategic input and understanding of a large company's long term goals.

An accountancy qualification is essential. European language would be a strong advantage since communication with colleagues and the ability to adopt a flexible approach is essential to the success of the role. To apply, please send a full curriculum vitae giving current salary details to Hilary Douglas, quoting reference M8923/1.

**KPMG Selection & Search**

70 Fleet Street, London EC4Y 1EU

## Financial Controller

c£35,000 + Car

### Sussex

Our client is a subsidiary of one of the UK's largest financial services organisations. In the last three years they have established themselves as a major force within the property services industry, this growth being achieved both organically and by acquisition. Their objective is to become a market leader in the next three years.

One of the keys to their success has been strong financial control throughout the organisation. Currently, due to growth within their operations in the South of England, they need to recruit a high calibre Financial Controller.

Reporting to the subsidiary's Managing Director, specific responsibilities will include:

- overseeing the preparation of management and statutory accounts
- systems development
- strategic planning - specifically focussed on development through acquisitions as well as organic growth

responsibility for non-accounting departments

The successful candidate will be aged 30+, a qualified ACA/ACMA/ACCA ideally with post qualification experience gained within a commercial, expanding organisation. Essential personal qualities will include a strong, disciplined approach with well developed interpersonal skills and proven management experience. In addition, they must have the determination to succeed within a professional environment.

An attractive remuneration package will be offered with a flexible salary to ensure the best candidate is attracted, as well as relocation assistance, fully expensed car etc. Career prospects are excellent.

Interested applicants should contact Richard Wright at Michael Page Finance, Cygnet House, 45/47 High Street, Leatherhead, Surrey, KT22 8AG or telephone him on (0372) 375661.

**MP**

**Michael Page Finance**

International Recruitment Consultants

London ■■■■■ Windsor ■■■■■ Leatherhead ■■■■■ Birmingham

Nottingham ■■■■■ Manchester ■■■■■ Leeds ■■■■■ Glasgow ■■■■■ Worldwide

## GROUP FINANCE DIRECTOR Young "High Flyer" for Dynamic Plc

### North West

c£35,000 + car + share options + benefits

In only two years under a new Chairman, this ambitious Group has laid the foundation to develop a substantial business aimed at the provision of goods and services in clearly defined niche markets.

They have quickly established three profitable divisions, each with scope to grow both organically and by acquisition. A successful introduction to the USM in 1990 has served to provide further funds to make this happen, and has also raised their profile as a group with high potential.

This is an outstanding opportunity to join the Board as a key player in the creation and management of growth. As Group Finance Director and Company Secretary you will report to and work closely with the entrepreneurial Chairman and provide a range of commercial and financial services including group reporting, treasury control and corporate development and finance. Since the group is highly acquisitive you will be involved in targeting and making acquisitions which will include liaison with City institutions and professional advisors. The subsequent integration of

such acquisitions will fall within your responsibility. Likely to be in your early 30's, you will be a Chartered Accountant with an excellent academic and professional record, preferably combining exposure to both corporate finance and commercial management within a Plc environment. You will be hungry for a brief and will be demanding in terms of total commitment and intellectual ability. Importantly you will possess the commercial flair, incisive business judgement and interpersonal skills to quickly establish credibility with the Board and the Company's advisors.

The salary and benefits package will reflect the importance of the appointment and will not prove to be a limiting factor in the final selection process.

Interested applicants should forward a curriculum vitae in complete confidence to Hill & Stark Associates, Floor, St. James's Buildings, St. James's Street, Manchester M1 6QH or telephone her 061 212121 evenings and weekends 0161 247777.

**STARK BROOKS ASSOCIATES**

Accountancy Recruitment Consultants

MANCHESTER ■ LEEDS

# Manufacturing Accountant

Essex

£30,000 package

Our client is a leading high quality cosmetics group that manufactures and markets well known ranges of branded products. This profitable group with operations worldwide and turnover in excess of £100m is going through an exciting phase of development and improvements that is affecting all aspects and disciplines of the business. As a part of these changes, in a moving environment, the appointment of a Manufacturing Accountant is to be made. The company is multi-sited, and although reporting to the Finance Director, the post holder is the senior financial expert on site. As such, with a team of eight staff, the role will work closely with the Manufacturing Director. Key requirements for this position are for strong experience in implementing computerised systems along with sound knowledge of standard costing and all other financial matters.

that impinge on the production operations. Candidates will be qualified accountants, c. late 20's with good inter-personal skills, practical commercial sense and ability to make positive changes and improvements to the workings of the operations. Career prospects with this group are excellent. Please telephone or write enclosing full curriculum vitae quoting ref: to:

Philip Cartwright FCMA,  
97 Jermyn Street,  
London SW1Y 6JE.  
Tel: 071-839 4572

**Cartwright Hopkins**

FINANCIAL SELECTION AND SEARCH

## FINANCIAL PLANNING AND DEVELOPMENT MANAGER

Surrey

c.£35K + bonus + options +

Our client, a medium-sized UK plc with overseas subsidiaries, has a strong, cash-rich, balance sheet and is poised to enter an exciting period of both organic and acquisitive growth. The company wishes to strengthen the small, ambitious head office team and appoint an individual to a broad ranging role. Working closely with the Board, responsibilities will include business planning, group budgeting, preparation of statutory accounts plus involvement with acquisitions, corporate taxation and company secretarial duties. The appointee will be a computer literate, qualified accountant, aged 28-35, with preferably post-qualification industrial experience ideally gained in a group environment. Personal characteristics sought include a pro-active attitude, a lively enquiring mind, a flexible approach to work and the ability to communicate at board level.

The package includes a salary c.£35K, performance bonus, company car and the usual fringe benefits. Share options will be made available after period of satisfactory performance.

For further details write with CV to Page, Divisional Director, Anderson Executive Management Ltd., 11 Bridge Street, Northampton NN1 1PA, quoting ref: PW11.

**Anderson Smith**  
EXECUTIVE SELECTION & SEARCH  
NORTHAMPTON CATERHAM



# GROUP FINANCIAL CONTROLLER

Brussels

'Our client, an international service organisation, with operations in most of the major economic centres, continues to experience an enviable growth record within its particular niche market.'

Due to this expansion, the group coordination centre, based in Brussels, seeks to appoint a Group Financial Controller to complement the Senior Management team.

Key responsibilities will include the development of management information systems, accounting policies and reporting procedures.

**ROBERT WALTERS ASSOCIATES**  
RECRUITMENT CONSULTANTS  
512 BTE  
1050 Brussels  
Telephone: 47 47

## Excellent Salary Package

As a qualified accountant you will have a minimum of 5 years international commercial experience, probably within a multi-currency environment.

You will already possess proven management and communication skills and have worked effectively under pressure.

In return the successful candidate will receive an excellent salary package plus unrivalled career opportunities within a fast expanding group.

Interested applicants should telephone Paul Cashman on 010 322 648 47 47 (fax 010 322 640 8611), or write to him, enclosing a detailed CV, at the address below.

# HEAD OF FINANCE

"Challenging senior finance role at a time of major change within the NHS"

Tyne &amp; Wear



Northern  
Regional Health  
Authority

c.£37,000 + Lease Car  
+ PRP + Benefits

The health care of over three million people in the region is delivered through 16 district Health Authorities and 9 Family Health Service Authorities at an annual cost of around £1.3 billion. In addition to determination of policy and strategic vision, the Regional Health Authority is responsible for ensuring that the regional allocation is managed effectively in order that required levels of service, performance and quality are achieved.

This is a key role and as a member of the Top Management Group based at the Regional H.Q. in Newcastle, you will play a vital part in guiding the Region through the major changes currently underway within the NHS. Reporting to the Executive Director - Finance and Business Strategy, the successful candidate will be responsible for a team of around 50 people providing leadership and support to colleagues throughout the region in achieving the objectives of the reforms and the region's strategic goals. In this wide ranging role, accountability will also encompass the financial control of the Region's H.Q. activities including number of Trading Agencies.

Highly pro-active, candidates must be able to demonstrate strong communication and managerial skills, and be capable of developing ideas and instigating change in a rapidly evolving environment. A strong record of achievement to or outside the public sector is essential, together with the personal flair and vision to lead a highly motivated team. This represents a challenging career opportunity for an ambitious, qualified Accountant, to make a worthwhile contribution to one of the most fundamentally important services in the area.

For further information, please contact Kevin A. Gordon, Regional Director, quoting ref: 91M/1591FT to Daniels Bates Partnership Ltd., 5th Floor, Sun Alliance House, 16 Albert Road, Middlesbrough TS1 1PR - (0642) 248111.

**Daniels  
Bates  
Partnership**  
PROFESSIONAL RECRUITMENT  
AN INTERNATIONAL

# GROUPWIDE RESPONSIBILITY AND INTERNATIONAL INVOLVEMENT IN NEWLY-ESTABLISHED ROLES

c. £30,000 + car + benefits

Reading

Acquisitions, joint ventures, new business development, significant capital projects and quality/efficiency initiatives are all characteristic of the business environment of today's Thames Water Group. As a FTSE 100 company, we have developed into a global

business with net assets in excess of £1.3 billion and are aiming to achieve £1 billion turnover worldwide by 1992. This is a time of change and challenge for Thames Water. We are looking for two high-calibre professionals to contribute to our future growth.

## Investigations and Special Audits Manager

In this newly-created role, you will be instrumental in adding value to our business. Responsible to the Group Chief Auditor, you will manage and lead investigations, special reviews and designated special audits throughout the Group, which includes international subsidiaries. A graduate ACA or equivalent, you will demonstrate an

extensive range of professional experience, including audit, investigation and special work and preferably some international exposure. Self-motivated and confident, you will be able to communicate effectively at all levels and have the flexibility to achieve results in an environment of change. Ref: GA/MG1-59

## Assistant Treasurer - Commercial Services

Part of our small, well-established Treasury Department, this new position will give you responsibility for the control of banking facilities worldwide. You will make full use of your experience in loan documentation, export finance, issuing contract bonds and guarantees and opening and negotiating letters of credit.

Professionally qualified, you will come from a corporate treasury background and be familiar with the many different financial markets in which a Treasury operates. Excellent communication and negotiating skills are essential and you will enjoy the opportunity to take initiatives in developing the role. Ref: GT/MGE-V5

assistance, where appropriate, and staff restaurant.

Please write with your cv, quoting the appropriate reference number to Sharon Bignal, Personnel Officer, Thames Water plc, Nugent House, Western Road, Reading RG1 8DB.



## Finance Director

North West England  
Circa. £35,000 p.a.  
+ car & benefits

Our client is a major operator in a Service Industry which wishes to appoint a new Finance Director to co-ordinate a disparate multi-site finance function into a centralised computerised operation. Systems will need to be overhauled and particular emphasis placed on tight time schedule management, reporting, stronger credit and cash control, and budget preparation and presentation. Candidates (30-40ish) will be qualified Accountants with senior finance management experience and importantly a commercial rather than pure accounting approach to the function. The remuneration package is very good and potential for the appointment above average.

Apply in confidence, quoting Ref G16, to Hamilton Howatt, FCA, ERP International, 310 Chester Road, Hartford, Northwich, CW8 2AB, enclosing C.V. and stating how you meet our clients requirements. Both men and women may apply.

**ERP**

in association with

John Courtis and Partners

## Finance Director

To £40,000 + car + benefits

Our client, a highly successful manufacturing/distribution company with turnover of c£5M is poised for significant and exciting growth.

In line with the considerable organisational and strategic developments that will accompany this growth, a commercially minded, 'hands-on' Finance Director is required to join a management team headed by a dynamic entrepreneurial Chairman.

A responsibility for Finance, Computer Systems, Administration and Personnel, the appointee will have a crucial role in ensuring the smooth running of operations through the effective management of people and establishment/development of sound systems within the company.

Applicants must have extensive experience in manufacturing/distribution accounting systems. The successful candidate will be a qualified accountant, aged 35-45 with first-hand experience of evaluating.

implementing and updating a range of information support systems.

Personal qualities must include maturity, adaptability and a high degree of self-motivation blended with initiative, energy and commitment.

For the ambitious individual dedicated to the pursuit of quality through team effort, this opportunity offers exceptional prospects.

Please apply in writing, giving CV and salary details and quoting Ref 712/3, to Bailey, Bailey & Young Corporate Resources, Lowry House, 17 Marble Street, Manchester M2 3AW.

**ERNST & YOUNG**

## NATIONAL HERITAGE MEMORIAL FUND

Deputy Director (Finance) £24,641 rising to £27,871

The National Heritage Memorial Fund wishes to appoint a Deputy Director (Finance) who will be responsible, through the Director, to the Trustees for the supervision of all financial aspects of the Fund's activities. The Fund gives financial assistance to conservation bodies towards the acquisition and preservation of items of importance to the national heritage such as works of art, buildings and areas of countryside. Applicants will be expected to have experience in banking, accounting, investment management, capital taxation, or such areas. The job also requires tact, diplomacy and negotiating skills.

Letters of application enclosing a CV should be submitted to the Director of the Fund, from whom further particulars are available, by 21 January, 1991.

The National Heritage Memorial Fund is an equal opportunities employer.

National Heritage Memorial Fund  
10 St James's Street  
London SW1A 1EF  
Telephone: 071-930 0863

## FINANCIAL TIMES EUROPE'S BUSINESS NEWSPAPER

décorez la partie d'un accord publicitaire avec  
LES ECHOS

Une place dans le FINANCIAL TIMES = LES ECHOS augmentera de façon substantielle l'impact de votre message sur les cadres dirigeants en Europe.

Chaque semaine 150 annonces paraissent dans les 150 le mardi dans le Financial Times le mercredi (le vendredi dans l'édition internationale du Financial Times).

Pour plus amples renseignements, veuillez contacter:  
**STEPHANIE SPRATT**  
071 4027

**FINANCIAL TIMES**  
A BUSINESS NEWSPAPER

كما يظهر في المجلة

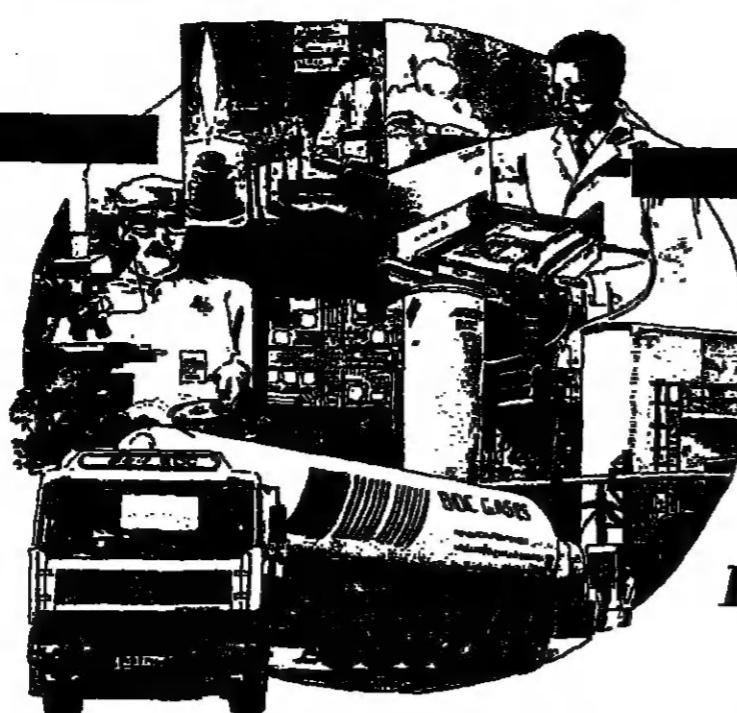
AND  
T IN  
+ benefits  
the profession  
ger  
ces  
the man  
skills are  
MGE-V5

The BOC Group is one of a handful of truly world-class British companies. Their international success has been achieved by becoming world leaders in a range of diverse businesses which include Industrial Gases, Health Care products, Vacuum Technology and Distribution Services. In 1990, the Group's pretax profits reached a record £354 million, turnover rose to £2.8 billion, and their businesses operated in some 60 countries.

### Based Surrey

BOC is now looking for a high-calibre Audit Manager to support their world-wide operations. Within broad policy guidelines, you will direct all aspects of the Accounting Control Department based at the Group's International Headquarters. Your duties will include the formulating and scheduling of audit plans, recruiting, training, reporting and administration. Above all it will be necessary for you to form close working relationships with the local Managing Directors and other Divisional and Group managers around the world. The objective is to provide a total business review activity which, not only advises the Main Board of the effectiveness of the controls over the Group's business but also, adds value to the operations

# GLOBAL AUDIT + A-U-D-I-T M-A-N-A-G-E-R



From £40,000 + car

The position offers considerable challenge and requires a high level of commitment. In return, the rewards offered are high and will vary according to the experience and potential of the candidate. Benefits include a fully expensed company car and relocation expenses, if appropriate.

Write with full CV, daytime telephone number and salary details, to Patrick Donnelly, quoting ref: FT/075.

### PD Consultants

MANAGEMENT-SELECTION  
314/316 Vauxhall Bridge Road,  
London SW1V 1AA.  
Tel: 071-828 2273.

## Finance Director

In a £1/2 billion turnover division of a highly successful Plc supplying materials to the civil engineering and construction industry. The business is strategically positioned in Europe with major subsidiaries in high growth markets.

- RESPONSIBILITY** is to the Managing Director for the achievement of high standards of financial planning, reporting, control and analysis.
- THE NEED** is for a qualified accountant of considerable ability and energy, preferably a graduate or MBA, with practical experience of European accounting procedures. Language skills would be an advantage.
- SALARY:** c. £50,000 plus share options and incentive bonus. Age 30s. West Midlands base.

Write in confidence, enclosing Curriculum Vitae, quoting reference 7345/FT to:-

**TK**  
SELECTION

8 Hallam Street, London W1N 6Dj. Telephone: 071-580 6113, Fax: 071-631 5317  
A DIVISION OF TYZACK & PARTNERS

## Finance Director

NORTH WEST • CIRCA £30,000 + CAR

This is a high profile role with a young £25m+ plc poised for substantial growth over the next few years. The company is a volume producer of high technology products to a variety of markets and offers an excellent career opportunity for a commercially minded accountant seeking board level involvement. The major emphasis of the position will be on overall direction of operations from a strong financial, statutory and administrative base. The person appointed will lead a small team charged with the provision of meaningful financial and management information and will also act as Company Secretary. Continued tight financial control is vital to further improve working capital and exploit the company's considerable growth potential. Candidates, in their thirties and qualified, must demonstrate experience and achievement within a plc and have comprehensive accounting experience including legal, pensions and insurances. As the controlling interest in the company is with a well known worldwide group, the ability to work and relate to larger corporate structures is essential. Interested applicants (male or female) should send a detailed CV or ring for an application form on 0625 533364 (24 hours) quoting reference 1754/FT.

WICKLAND WESTCOTT

HUMAN RESOURCE CONSULTANTS  
Emerson Court, Alderley Road,  
Wilmslow, Cheshire SK9 1ND.  
Telephone (0625) 532446

## Appointments Advertising

appears every  
Wednesday &  
Thursday  
& Friday  
(international  
edition only)

For further  
information  
please call

Jennifer Hudson  
071 873 3607  
Richard Jones  
071 873 3460  
Denise Morrice  
071 873 3199

## Financial Controller

**Our client is a leading derivative clearer and is a large subsidiary of an international financial group. The operation has enjoyed considerable and sustained growth since its establishment and future plans will continue this trend.**

**Leading a small team, the Financial Controller will be responsible for the financial management of the business, most importantly operations accounting and the exercise of strict financial controls. In addition, he/she will further develop a new and increasingly important treasury function. The position reports to the Managing Director with a dotted line to the Group Financial Controller.**

**A Chartered Accountant is required with relevant experience gained in the financial services sector. As well as superior**

**technical skills, candidates will have well developed management abilities and the commercial awareness to enable them to contribute effectively as part of the management team.**

**Please send career and personal details, quoting reference FI299, to Frances A Bell, Ernst & Young Corporate Resources, 21 Conduit Street, London W1R 5TB.**

**ERNST & YOUNG**

## Internal Auditor

London



# Audit Managers

To £40,000 + Car

This client is a major British Group with extensive service sector interests in the UK and overseas. It is a high-profile organisation with substantial financial strength and an experienced tough-minded management.

The two experienced Audit professionals now required will be expected to make a significant contribution to a high-quality audit function. It is a challenging and wide-ranging brief at a level which concentrates on the major exposures and control issues in the Group businesses and it will provide a high degree of individual responsibility. Good judgement; professional confidence; considerable drive and determination are essential requirements. Neither manager is expected to remain in audit; it is a secondary objective to use the roles as a testing ground for future top-level management opportunities.

Applicants should be graduate accountants ambitious for a successful commercial career who have several years audit management experience, either handling a relevant portfolio in a major audit firm or holding a responsible internal audit role in another major group. The audit base will be central London with substantial UK and overseas travel.

Please apply in confidence quoting Ref L466 to:

Brian H Mason  
Mason & Nurse Associates  
1 Lancaster Place, Strand  
London WC2E 7EB  
Tel: 071-240 7805

**Mason  
& Nurse  
Selection & Search**

## Chief Financial Officer

For a long established financial services company, now a wholly owned subsidiary of a major European Insurance Group. There is a programme of rapid expansion.

**RESPONSIBILITY** is to the Chief Executive for all aspects of the finance function particularly controls and systems. A contribution to strategy will be expected.

**REQUIREMENT** is for a qualified accountant with commercial acumen and proven management skills, aged 35-45; experience of financial services would be preferred.

**SALARY** is likely to exceed £50,000 p.a. plus generous benefits; North West base.

Write in confidence, enclosing Curriculum Vitae and quoting reference: T7281/FT to:-

**TK**  
SELECTION

8 Hallam Street, London W1N 6Dj. Telephone: 071-580 6113, Fax: 071-631 5317  
A DIVISION OF TYZACK & PARTNERS

CORPORATE RESOURCES

## INTERNATIONAL NATURAL RUBBER ORGANIZATION

INRO is an international commodity organization, with headquarters in Kuala Lumpur, Malaysia. The organization was established under the International Natural Rubber Agreement 1979 and operates under the International Natural Rubber Agreement 1987. INRO invites applications for the post of

### SENIOR ACCOUNTANT

The successful applicant will be responsible for the overall accounting and financial functions of the organization and will provide advice to management and members on accounting and financial matters. The salary is at the level of £14,000 per annum plus pension and gross (before deduction of staff assessment) £1,000 per annum. Additional benefits in accordance with current UN scales would apply.

### MAJOR DUTIES AND RESPONSIBILITIES

Under the general guidance of the Secretary General, the Senior Accountant is responsible for all financial operations and transactions including accounts, financial statements, financial reports, stock, payroll, product cost, cost-survey, deposits, worldwide inventories, other receivables and other assets.

Preparation and presentation of financial statements to management and committees. Preparing and presenting financial reports on these activities to management and committees. Preparing and presenting financial reports on accounting and financial matters of committees.

Manage the internal control system and procedures.

Applications in English with full curriculum vitae must be received no later than 14 February 1991 by

EXECUTIVE DIRECTOR, INRO,  
P.O. BOX 10372, 56712 KUALA LUMPUR, MALAYSIA



### DIRECTOR OF FINANCE - TOTAL PACKAGE c.£50,000 P.A.

The Medway Ports Authority is a progressive and diversified group with a continuous record of growth, now anticipating privatisation in 1991.

Reorganisation and future strategy present an attractive opportunity for a qualified accountant to complete the executive team and make a major contribution to the Group's future.

The ideal candidate is unlikely to be less than 35 years of age, will be from a commercially disciplined financial background and used to controlling the full range of financial services in a competitive and fast changing climate.

The salary and benefits package, including a basic salary of £35,000 per annum, an executive leased car, non-contributory pension scheme and a group profit share, will equate to c.£50,000 per annum.

Applications should be addressed to:-

The Deputy Chief Executive  
Medway Ports Authority  
Dockyard House  
Sheerness Docks  
Sheerness  
Kent ME12 1RK

Help the Aged is a professional charity dedicated to providing advice and financial assistance in the care of elderly people.

As our operations continue to expand, we have created a new position reporting to the Executive Director of Finance. The successful applicant will be responsible for the setting up of the internal audit function to ensure that the Charity's accounting and administrative systems are run efficiently both at head office and in the field.

This will entail making regular visits to retail outlets and regional offices as well as our trading and housing divisions when you will offer advice on sound, secure and effective methods of financial and stock controls. You will also make recommendations to Management, suggesting the most efficient and cost effective application of systems and procedures, and carry out post project analysis where appropriate.

You should have well developed interpersonal skills, finding it easy to put your ideas across in an informed and friendly way. Ideally with a recognised accounting qualification, it is likely that you will come to us from an accountancy/general management background, having had a wide exposure to various business operations. You must also be computer literate and have sound business acumen. A full driving licence is essential.

Help the Aged offer a salary of around £22,500 plus car and benefits.

Please send full C.V. to Colin Mitchell, Personnel Director, Help the Aged, St. James's Walk, London EC1R 0BE.

Closing date 22nd January 1991.

An equal opportunities employer. Non-smoking offices.

# Systems Control Manager

Chartered Accountant  
c £40,000 + Car

This client, one of the City's leading financial services organisations, is a highly profitable, independent and well-focussed quoted plc, with a clear view of its markets and its corporate role. The Group has a major systems investment and an important programme of developments which include increasing co-operation with external organisations.

In order to strengthen the top management team the new role of Systems Control Manager has been created to upgrade the user interface with IT, to ensure that the right systems are built and accounting integrity is maintained. There is a well-established department of ten to manage, responsible for control over systems and the quality of input and reporting. Enthusiasm for the future development of the systems and good communication skills will evoke a ready response across the organisation.

Applicants should be chartered accountants, trained with a major firm, who have strengths in accounting in addition to audit. Several years relevant commercial experience in a substantial mainframe environment is essential, together with sound management skills. Age guideline 28-35.

Please apply in confidence quoting Ref L467 to:

Brian H Mason  
Mason & Nurse Associates  
1 Lancaster Place, Strand  
London WC2E 7EB  
Tel: 071-240 7805

**Mason & Nurse Selection & Search**

## MANAGEMENT ACCOUNTANT ENGINEERING DIVISION

Agent of Change; Facilitating Commercial Success

Swindon

National Power is Britain's largest generator of electricity. On the brink of privatisation, it has worked hard to re-position itself for the competitive marketplace, and is confident of future success. Strong management teams benefiting from increasingly sophisticated financial support will contribute to its winning formula.

With this in mind the new accountant will manage a small finance team within the Engineering Division and will face the challenging brief of developing and cementing the relationship between engineering and finance. Acting as an important communication channel, the accountant will develop and implement new reporting policies and techniques in conjunction with senior



**KPMG Selection & Search**

70 Fleet Street, London EC4Y 1EU

## FINANCE FOR THE FUTURE

### c £25,000 + Benefits

Whitworths Limited, a major division of the Napier Brown Group, is an expanding and successful company within the food processing and packaging industry. Our progressive philosophy of encouraging contribution and change, creates a challenging environment where creative, ambitious individuals can realise their full career potential. Central to our future business strategy will be the appointment of a Commercial Accountant and an Internal Auditor to our team of Finance professionals.

#### COMMERCIAL ACCOUNTANT

This is a first class opportunity for a qualified accountant with entrepreneurial flair to play a high profile role in the development of commerciality within the organisation. Working closely with other senior departmental executives, you will provide a financial perspective to the tactical and strategic decision making process. Particular emphasis will be placed on evolving the costing model, promoting a commercial approach to accounting practices and reviewing existing information systems. You will be operating with a great deal of autonomy and so the ability to act on your own initiative is essential.

#### INTERNAL AUDITOR

To achieve our overall policy of moving the company forward, it is essential that all strategic decisions are based on accurate financial data, underpinned by clearly defined auditing procedures and systems. In the role of Internal Auditor, it will be your responsibility to develop the auditing function from first principles to meet these corporate objectives.

Reporting to the Financial Director, the role calls for the ability to recognise the need for change and to implement it. Objectivity and diplomacy are therefore essential qualities, combined with a professional, practical approach. Ideally a Chartered Accountant, currently operating as an Auditor in a blue-chip environment, you must display the ability to examine the efficiency of the overall business and act in a consultative capacity to provide creative solutions.

Prospects for continued career progression for either position into a wider group role are excellent. The salary indicator of £25,000 should not be a barrier to application as the remuneration package will reflect your skill, expertise and experience.

Please write or telephone for a Personal History Form, stating which position you are interested in to: Mrs. C. Knox, Personnel Officer, Whitworths Limited, Victoria Mills, Wellingborough, Northants, NN8 2DT. Tel: 0933 650318 Ext. 238

Whitworths Limited is an equal opportunity employer and welcomes applications from all sections of the Community.

**whitworths**

A major division of the Napier Brown Group

10% 14% 16% 22% 26% 32% 38% 42% 48% 52% 58% 62% 68% 72% 78% 82% 88% 92% 96% 100%

10% 14% 18% 22% 26% 32% 38% 42% 48% 52% 58% 62% 68% 72% 78% 82% 88% 92% 96% 100%

## NEW TECHNOLOGIES IN PERSONAL COMMUNICATION - A NEW OPPORTUNITY IN AUDIT MANAGEMENT

c £35k plus car & benefits

The Cable & Wireless Group is recognised around the world as a major force in the telecommunications industry. Now, with the launch of Mercury Personal Communications, we aim to revolutionise the U.K. domestic market with a new generation of personal telephones.

Over the next four years, through extensive investment and proven expertise, we shall build a cellular telephone network to meet the growing communications needs of the private customer market.

We are now looking for an experienced yet innovative Audit Manager who will join us at our impressive Docklands offices and assess the working methods and business practices within this new company. In order to reach our ambitious goals it is essential that the procedures we adopt will enable Mercury Personal Communications to operate economically and efficiently from the very first day of operation and throughout the rapid expansion of the next four years and into the next century.

This is a senior management role demanding the strength of personality, man management skills and negotiating abilities to

shape policies and attitudes within a large and developing organisation. A track record of previous success in a business launch would be an advantage.

You should be a fully qualified accountant with the breadth of financial, commercial and systems experience to assume full responsibility for planning, reviewing and monitoring the development of strategic systems in a continuously changing environment.

As well as a negotiable salary of around £35,000 p.a., you will enjoy a comprehensive benefits package including company car and BUPA.

If you have the combination of energy and experience to play this demanding but rewarding role in the shaping of a major new force in the telecommunications industry please telephone Rachel Hannon on 071-437 0464 or write to her, enclosing brief details of your career to date, at Robert Walters Associates, Recruitment Consultants, Queen's House, 1 Leicester Square, London WC2H 7BP.

**Cable and Wireless plc**

THE WORLD TELEPHONE COMPANY

## Assistant Group Accountant

c £40K + car + financial sector benefits Based in the City

**APPOINTMENTS ADVERTISING**  
appears every Wednesday & Thursday (UK) & Friday (in the International Edition only.)  
For further information please call:  
Jennifer Hudson 071-873 3607

Our client is one of the foremost names in the UK insurance industry with an established reputation for sustained growth and excellent customer service.

As a result of recent restructuring, an opportunity has arisen for a qualified accountant to undertake the day-to-day management of the Group Accounts Department within the Company's head office.

This key role requires an exceptional combination of technical accounting skills as you will be organising and controlling the generation of management and financial accounting information from each of the substantial operating Divisions. You will also be instrumental in the development and implementation of corporate accounting strategy at the highest level.

You are therefore likely to be in your mid to late thirties with at least five years

broad experience in a corporate financial environment. You should have several years experience of managing and motivating professional staff and a proven capacity to operate close to Board level. We operate a sophisticated computer-based accounting system, so you must be computer literate and have experience in the development of corporate accounting systems.

In return you will be offered an excellent salary and benefits package including a mortgage subsidy and relocation assistance where appropriate.

If you have an outgoing and sociable personality and are capable of working in a changing environment, please send a full cv to Richard Knowles, MSL International (UK) Limited, Broad Quay House, Bristol BS1 4DQ quoting reference number 53216 or alternatively telephone on Bristol (0272) 276617.

**MSL International**

CONSULTANTS IN SEARCH AND SELECTION

## Financial Controller

Milton Keynes

£27,000 + Car

Our client, Alps Electric (UK) Ltd, is the successful and expanding British subsidiary of Alps Electric Company of Japan, a world class manufacturer of electronic components.

An opportunity has arisen for a Financial Controller to be appointed to take control of the designing and implementation of new systems, and for restructuring and day to day management of the finance department. This position has been newly created and will be instrumental in advancing the future growth of the company.

The successful candidate will need to demonstrate a full and detailed understanding of computerised and manual

accounting systems, and of their implementation, particularly in the key areas of costing and stock control, as well as having experience and achievement in a high volume, line production manufacturing environment.

Additionally, he or she will be ACCA/ACMA, and will possess strong personal qualities, including leadership, dedication and excellent communication skills.

For further information on this outstanding opportunity, please contact Mervyn Dinnen ACA on (0908) 690880 (evenings and weekends 0908-671007), or write to him at the address below:

**ALPS**

Financial Recruitment Services  
Exchange House, 494 Midsummer Boulevard  
Milton Keynes MK9 2EA

Financial  
Recruitment  
Services

## Systems Liaison

A broad based management role within Merchant Banking.

Our client is a prestigious UK Merchant Bank which very successfully combines an historical pride with a dynamic, forward-looking approach to business. As a result of an internal promotion we are looking for a Manager to head up a small, close-knit team responsible for providing an in-house business consultancy service throughout the Group. The Department's role, in essence, is to ensure that business users obtain the systems they require and operational areas make optimum use of IT possibilities.

Ideal candidates, probably in their mid-thirties, will be degree holders, preferably with an accountancy qualification, who can demonstrate a thorough understanding of Merchant Banking procedures and experience of sophisticated computer systems in a

large multi-user, multi-product, multi-currency environment. Crucial personal qualities include initiative, tact and diplomacy and intellect to ensure immediate credibility at all levels. Flexibility, people management skills and the ability to communicate effectively also feature high on our list of requirements. All of this is a lot to ask of the targeted age group but, in return, our client will offer a salary/benefits package unlikely to disappoint the best.

Please send full career details quoting reference number A3390 to Malcolm Lawson at Codd Johnson Harris, Human Resource Consultants, 12 New Burlington Street, London W1X 1FF. Alternatively telephone 071-287 7007 during the working day or 03212 5580 in the evenings. Fax on 071-287 2391.

**GJH** Codd · Johnson · Harris

جامعة الملك عبد الله

## Abu Dhabi, United Arab Emirates Finance Director

Attractive Expatriate Salary and Benefits Package

Our client is one of the leading institutions of higher education in the United Arab Emirates. The institution was established in 1988 with the help of a specialised higher education consultancy firm. It now operates 6 colleges in the Emirates.

Our client is seeking to appoint an experienced Finance Director who will manage the Finance function.

Reporting directly to the Vice Chancellor, you will be responsible for the development and implementation of sound financial systems including a budgetary control and resource allocation system.

Other key responsibilities will include: assisting in the development and implementation of a management information system.

- preparation of financial statements
- the day to day running of the finance function
- leadership and effective management of the Finance staff
- the negotiation of funds from Federal Government
- liaison with the College Directors on all financial matters
- ideally you should be aged 35-45 with a recognised accounting qualification. Specific experience of developing and implementing accounting systems and procedures is important including experience of computerised systems. You will also have experience of operating as a senior member of a management team with an impressive track record.

Personal attributes are equally important and you should be able to demonstrate excellent communication skills, the ability to motivate and lead a team of staff and the desire to implement change.

In return the position offers a very attractive tax free salary and other benefits including relocation assistance.

Candidates should write, including full career and salary details quoting reference MCS/8897 to Mark Harschmeier, Executive Selection Division, Price Waterhouse Management Consultants, Livery House, 169 Edmund Street, Birmingham B3 2JP.

**Price Waterhouse**



## Financial Controller

**GREATER MANCHESTER**

c. £30,000, CAR, BENEFITS

With a turnover approaching £50m, this multi-site leisure business is enjoying significant growth in both UK and overseas markets. This position, reporting to the Finance Director, requires a commercial finance professional to support the ongoing profitable development of the company.

**THE ROLE**

- Maintain and develop financial controls of the business.
- Responsible for the day-to-day profitability.
- Develop and motivate a team of 20.

**THE QUALIFICATIONS**

- Qualified accountant preferably ACMA. Unlikely to be aged under 30.
- Mature, diplomatic, determined.

Please reply in writing, enclosing full c.v. Ref: M471.

**ASB**  
SELECTION

Amethyst House, Spring Gardens, Manchester M2 1EA. Tel: 061-632 0618; Fax: 061-632 9128.

## SENIOR ACCOUNTANT IN INDEPENDENT TELEVISION

c.£25,000/30/MONTH CONTRACT

Under the 1990 Broadcasting Act, the ITC assesses the levy payable by Independent Television Contractors. By joining us in central London as Senior Accountant on a 30 month contract, you will play a key role in this process.

Reporting to the External Finance Manager, you will visit ITV Companies in order to verify income and expenditure.

Highly self-motivated and a member of a relevant professional body, you must possess at least 5 years' experience of auditing commercial company accounts; a particular emphasis on corporate taxation and investigative accounting would be an advantage. This experience may have been gained in a large organisation, professional partnership or government agency. As you may be required to travel outside London for up to 16 weeks a year, a flexible approach is also essential.

In return, you will receive a competitive annual salary of c.£25,000, together with an attractive benefits package.

To apply, please write with a full curriculum vitae to Vanessa Connolly, Independent Television Commission, 70 Brompton Road, London SW3 1EY. Closing date: 22nd January 1991.

AN EQUAL OPPORTUNITIES EMPLOYER

**ITC**  
Independent Television Commission

**SURREY TEC**

## FINANCIAL CONTROLLER

Training and Enterprise Council

**Woking**

c.£30,000 + car + benefits

Surrey Training and Enterprise Council is a new company with a projected turnover in its first year of £13 million. It aims to help businesses in the county through promoting and supporting enterprise and through planning and delivering training.

Reporting to the Managing Director, this is an exciting opportunity to join the senior management team and help shape the TEC's future development. The Financial Controller will be responsible for 8 staff and for delivering the full range of financial and management accounting activities, including financial planning and company secretarial services. Initially, key tasks will be to develop current financial accounting controls and systems and to provide relevant, up-to-date financial and management information. Thereafter a wider commercial contribution will be required.

The successful candidate will be a qualified accountant. Commercial awareness, strong interpersonal skills, computer literacy and a willingness to adopt a hands-on approach to the role are key requirements. Age is not important but the ability to make a positive contribution to the success of the TEC is critical. Relocation and flexible hours can be considered.

Please write in confidence enclosing two copies of your CV, including current salary details, to Richard Fox at the address below.

**KPMG Selection & Search**

Emm Lane Court, Chilworth, Surrey GU1 3AE

## GROUP FINANCIAL CONTROLLER

The company forms part of a major UK group and is a leading manufacturer, wholesaler, and retailer of high quality clothing and other products. In order to strengthen their financial management they wish to appoint a Financial Controller.

Reporting to the Group Financial Director the responsibilities will include: coordinating the production of management information for group operations in the UK, Europe, and the USA, taking a full part in the budgetary process, and developing integrated computer systems.

The successful candidate will liaise closely with the parent group finance function and with the UK Divisional Financial Director in order to gain a thorough knowledge of the company's divisions and their operations.

A qualified Accountant (ACA or ACMA), you should be preferably in your early to mid thirties with a sound background in a manufacturing or wholesale environment. You will need to show systems development experience with a confident character capable of working under pressure.

An attractive remuneration package will be offered and benefits will include a company car, private medical insurance and contributory pension scheme.

Please send full personal and career details including daytime telephone number to box A327 Financial Times, One Southwark Bridge London SE1 9HL.

## CHURCH OF ENGLAND PENSIONS BOARD

## Deputy Accountant

The Board, based in Westminster, manages pensions, mortgages, housing and residential homes for the retired clergy and funded pensions schemes for other church employees. Total assets amount to c. £200m. Due to the retirement of the Chief Accountant, a new Deputy Accountant is required to manage the department which handles all accounting for the Board's work. The work is varied and involves contact with financial institutions, the Board's homes and dioceses.

Candidates should be qualified accountants, aged 30-55. In addition to a starting salary of c. £21,500 (reviewed in April) an attractive package includes contracted out, non-contributory pension and subsidised mortgage.

Please apply to: Sir Timothy Hoare, Career Plan Ltd., 33 John's Mews, London, WC1N 2NS. Tel: 071-242 5775, Fax: 071-831 7623.

**Career plan**  
Personnel Consultants

## Appointments Advertising

appears every

Wednesday & Thursday  
(Friday in the international edition)  
For further information please call:

Jennifer Hudson 071-873 3607	Denise Morris 071-873 3199
Richard Jones 071-873 3486	Georgina Harris 071-873 3392

FINANCIAL TIMES

## GROUP FINANCE DIRECTOR

SE England c.£60,000 + car + benefits

Our client is a well-established and highly successful contracting group with substantial international interests. It has achieved impressive growth in recent years and plans further expansion both at home and overseas.

The Group now wishes to appoint to the Board a high calibre Finance Director capable of making a significant contribution to the strategic development of the business. The successful candidate will assume responsibility for all aspects of accounting and financial management. Particular emphasis will be placed on the monitoring of overseas projects, involvement in contract negotiation and liaison with professional

advisers in respect of fund raising and acquisitions.

The role calls for an experienced FCA with a proven track record in a major international business. Essential qualities include sound commercial acumen, an energetic approach and, above all, the professionalism and stature to establish and maintain credibility with senior colleagues and external advisers.

Please write, in confidence, enclosing full career details to Tim Knight, quoting reference 2555. Our client will have sight of all applications and candidates should therefore indicate any companies which they do not wish to consider.

**KPMG Selection & Search**  
70 Fleet Street, London EC4Y 1EU

## FINANCIAL CONTROLLER/DIRECTOR DESIGNATE

£30,000 + car + benefits + opportunity ...

For a leading independent specialist contractor in the manufacture of theatre and television scenery, stage engineering, museum and gallery displays.

Established twelve years ago in Central South London the Company now employs 80 staff turning over £3.5m in 1991 and is forecasting 20% growth for 1991. A strategically significant appointment to complement its strong technical management team is now sought. Achievement of the Company's goals will lead to appointment as Financial Director within twelve months.

You will have responsibility for a small team handling all the financial and cash management functions, statutory and management reporting, with a priority for developing existing costing and budgetary systems, and in addition will provide analytical commercial appraisal and advice at Board level.

The successful candidate will be a qualified accountant aged between 28 and 35 demonstrating a successful track record in commerce. Computer literacy and a natural flair and liking for organisation and administration are essential - acquisition experience and an eye for opportunity will be extremely valuable.

You will be energetic, mature, keen to get out and about, hard dealing and yet have a sense of humour to succeed in this fast turnover high profile industry. Firm financial disciplines are required to maximise the profits generated by a pressurised but dedicated workforce who will reward the person who genuinely enjoys developing individuals into a team drawn from all walks of life.

The Board will have no hesitation in awarding the right candidate capable of picking up this challenging and open opportunity with a share option within 24 months.

Please send a detailed CV in strict confidence to Martin Stainton FCA, at Stainton & Shafto, 21 Wigmore Street, London W1H 9LA.

## Financial Controller/ Director Designate

**Coventry Based,  
Salary Range  
£27,000 - £33,000,  
Car, Bonus Opportunity**

This is an excellent opportunity to join a large and dynamic group of companies. This company requires a financial professional to assist in guiding them through this challenging phase of their development and growth intentions. Reporting to the Managing Director the key responsibilities will be to ensure tight financial controls and management, the review and monitoring of results and advising the board on all financial matters. A 'hands on' approach will particularly be required in the early stages of this position to introduce financial systems and controls appropriate to the business. Aged between 28 and 40, and qualified you will have a proven track record at Financial Controller level or above.

Males or female candidates should submit in confidence a comprehensive c.v. or telephone for a Personal History Form to, G. J. Deakin, Hoggett Bowers plc, 13 Frederick Road, Edgbaston, BIRMINGHAM, B15 1JD. 021-455 7575, Fax: 021-454 2338, quoting Ref: B18208/FT.

**Hoggett Bowers**

BIRMINGHAM, BRISTOL, CAMBRIDGE, EDINBURGH, LEEDS, LEICESTER, LONDON, MANCHESTER, NEWCASTLE, WINDSOR and EUROPE

## FINANCIAL DIRECTOR

c.£40,000 + CAR AND BENEFITS • HERTFORDSHIRE

Our Client is a company with a turnover in excess of £20 million and part of a privately owned group. It is the market leader in a growing sector of the Contracting/Service industry largely unaffected by the recession.

Expansion and promotion within the group have provided an opportunity for an experienced and qualified Accountant to join the Company Board.

You will most likely be aged 30-40 and be a Financial Director or have gained experience at a senior level in the Construction/Building Industry and possess the organisational and management skills necessary to justify a Directorship. You will influence future growth, which may come organically or by acquisition and should have an impact on profitability.

This is an ideal opportunity to join an expanding area of activity with a progressive, positive company.

To apply write with full CV, stating current salary, to Sarah Pavey at Christian Davies Advertising Consultants, 3 The Mews, Brickendonbury, Brickendon Lane, Hertford, Herts SG13 8NP; quoting ref. SP 1191

**Christian Davies**  
ADVERTISING

st.  
et.  
74  
et.  
80  
et.  
01  
et.  
82  
et.  
83  
et.  
84  
et.  
85  
et.  
86  
et.  
87  
et.  
88  
et.  
89  
et.  
90  
et.  
91  
et.  
92  
et.  
93  
et.  
94  
et.  
95  
et.  
96  
et.  
97  
et.  
98  
et.  
99  
et.  
00  
et.  
01  
et.  
02  
et.  
03  
et.  
04  
et.  
05  
et.  
06  
et.  
07  
et.  
08  
et.  
09  
et.  
10  
et.  
11  
et.  
12  
et.  
13  
et.  
14  
et.  
15  
et.  
16  
et.  
17  
et.  
18  
et.  
19  
et.  
20  
et.  
21  
et.  
22  
et.  
23  
et.  
24  
et.  
25  
et.  
26  
et.  
27  
et.  
28  
et.  
29  
et.  
30  
et.  
31  
et.  
32  
et.  
33  
et.  
34  
et.  
35  
et.  
36  
et.  
37  
et.  
38  
et.  
39  
et.  
40  
et.  
41  
et.  
42  
et.  
43  
et.  
44  
et.  
45  
et.  
46  
et.  
47  
et.  
48  
et.  
49  
et.  
50  
et.  
51  
et.  
52  
et.  
53  
et.  
54  
et.  
55  
et.  
56  
et.  
57  
et.  
58  
et.  
59  
et.  
60  
et.  
61  
et.  
62  
et.  
63  
et.  
64  
et.  
65  
et.  
66  
et.  
67  
et.  
68  
et.  
69  
et.  
70  
et.  
71  
et.  
72  
et.  
73  
et.  
74  
et.  
75  
et.  
76  
et.  
77  
et.  
78  
et.  
79  
et.  
80  
et.  
81  
et.  
82  
et.  
83  
et.  
84  
et.  
85  
et.  
86  
et.  
87  
et.  
88  
et.  
89  
et.  
90  
et.  
91  
et.  
92  
et.  
93  
et.  
94  
et.  
95  
et.  
96  
et.  
97  
et.  
98  
et.  
99  
et.  
00  
et.  
01  
et.  
02  
et.  
03  
et.  
04  
et.  
05  
et.  
06  
et.  
07  
et.  
08  
et.  
09  
et.  
10  
et.  
11  
et.  
12  
et.  
13  
et.  
14  
et.  
15  
et.  
16  
et.  
17  
et.  
18  
et.  
19  
et.  
20  
et.  
21  
et.  
22  
et.  
23  
et.  
24  
et.  
25  
et.  
26  
et.  
27  
et.  
28  
et.  
29  
et.  
30  
et.  
31  
et.  
32  
et.  
33  
et.  
34  
et.  
35  
et.  
36  
et.  
37  
et.  
38  
et.  
39  
et.  
40  
et.  
41  
et.  
42  
et.  
43  
et.  
44  
et.  
45  
et.  
46  
et.  
47  
et.  
48  
et.  
49  
et.  
50  
et.  
51  
et.  
52  
et.  
53  
et.  
54  
et.  
55  
et.  
56  
et.  
57  
et.  
58  
et.  
59  
et.  
60  
et.  
61  
et.  
62  
et.  
63  
et.  
64  
et.  
65  
et.  
66  
et.  
67  
et.  
68  
et.  
69  
et.  
70  
et.  
71  
et.  
72  
et.  
73  
et.  
74  
et.  
75  
et.  
76  
et.  
77

## WEST MIDLANDS

c £35,000 PACKAGE + CAR

**Treasurer**

The strategic plan of this reputable £30 million manufacturer of advanced electronic equipment is to double in size in 3 years with the introduction of newly developed products and by increasing exports. In coping with the management of these changes, major importance is being focused on establishing an independent treasury function with control over all aspects of accounting involving cash, credit or financial management.

You will be a member of one of the 3 major accountancy bodies and have had experience of control over all aspects of cash management.

Experience in the area of exports/foreign exchange is also a key requirement as the company increases its level of activity.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to John Elliott, Coopers & Lybrand Deloitte Executive Resourcing Ltd, 43 Temple Row, Birmingham B2 5JT, quoting reference JE194.

Coopers & Lybrand  
Deloitte  
Executive  
Resourcing

**FINANCIAL CONTROLLER**  
**With Acquisitions Bias****S.YORKS**

c £35K + CAR + BONUS + EQUITY

Our client is a long-established manufacturer and distributor of a range of market-leading consumer and industrial products. Subject to a successful buy-in 18 months ago, it has benefited from a management restructure, resulting in a number of strategic acquisitions, which double turnover to over £150m. The industrial products division, itself poised to make its first acquisitions, now requires a young, commercially-minded accountant to control this growth.

Reporting to the divisional MD, you will assume responsibility for the evaluation of potential acquisition targets in the UK and overseas, and their subsequent integration into the group. A major priority will be the installation and control of a PC-based financial reporting system, enabling the timely production of detailed information for divisional management decision making and group reporting. You will also play a pro-active role in the identification of areas for enhancing profitability and assume functional responsibility for four business financial controllers.

A qualified accountant, you will have gained directly relevant experience in a multi-site environment within a divisional reporting role of a progressive plc. You will have a strong presence and persuasive communication skills - ideally with fluency in French and/or another European language. Travel in the UK and overseas can be expected.

Benefits are excellent and include an opportunity for equity participation as the company heads towards a future flotation.

To respond to this challenge, please address your cv, with the details of salary and current photo if available, to:

Melinda Hughes, Portland International Management Consultants, Lloyds House, 18 Lloyd Street, Manchester M2 5WA.

Portland International  
Management Consultants Limited

A MEMBER OF DODGE PLC

**FINANCE DIRECTOR****Alexon Brands Limited**

Alexon Brands Limited is the management board of the retail arm of Alexon Group plc and is responsible for co-ordinating and directing the activities of the three fashion brands of Alexon, Eastex and Dash through two divisional boards.

As part of the continuing strengthening of this board we are looking to appoint an experienced Finance Director.

Responsible to the Alexon Brands Limited Managing Director, the successful candidate will be responsible for the development and implementation of Group financial and D.P. policies through two divisional directors and their relevant support staff.

Applicants must possess a proven track record in financial control and D.P. systems, preferably in a retail environment, together with an ability to work as part of a small team of senior management controlling all aspects of Group retail activities.

An excellent package will be offered to include profit sharing, share options and full benefits package, together with the opportunity to join a newly developing management team.

Write, will full c.v. to:-

**MR. VINCE MCCOY,**  
Group Personnel Director, Alexon Group plc,  
73 Welbeck Street, London W1M 7HA.

**ALEXON**

**MACARTHY PLC**

**GROUP FINANCIAL ACCOUNTANT**

c£24K + Car

Macarthy PLC is a healthcare group engaged in the manufacture, distribution and retailing of pharmaceutical, medical and healthfood related products in the U.K. The Company aims to build a group comprising high quality businesses which are responsive to customer demands and have significant shares of the markets they serve.

At our Group Headquarters in Leighton Buzzard we are currently seeking to recruit a bright young Financial Accountant to join our Finance team. The successful applicant will assist the Group Chief Accountant in providing financial information on the Group's operations, compiling the statutory accounts and returns, and undertake ad hoc investigations.

The ideal candidate will be a recently qualified Accountant (1 year Post Qualification Experience), with good 'hands on' personal computer experience who can demonstrate commitment, drive and determination to help the Company achieve its aims and ensure its place in the market. The position offers excellent opportunities for further advancement within the Group.

In return we offer an attractive salary and benefits package. If you feel that you can take up our challenge, then please in the first instance, forward a full C.V. to Mrs. A. McCarthy, Personnel Department, Macarthy PLC, Delta House, 33 Hockliffe Street, Leighton Buzzard, Beds. LU7 8EZ.

Beds.

**WASSALL PLC****Corporate Development - Assistant to Director**

The opportunity exists at the London Head Office for a man or woman to act as assistant to the Director responsible for corporate development at this diversified industrial group. The position will mainly involve research and analysis of acquisition opportunities in the UK and elsewhere. The successful candidate will probably be a qualified accountant in their late twenties, preferably with direct experience of investigatory work.

Applicants should write, enclosing a C.V. and passport sized photograph to:

Philip Turner  
Director  
Wassall PLC  
Control House  
247 Cromwell Road  
London SW5

**accounting for health**

posts for qualified and  
part-qualified accountants at  
all levels in the south east

From South London to the coast of Sussex and Kent - no previous financial experience, nor fully or partly qualified or any looking for study opportunities you can realize your full potential, accounting for health care with SETRHA. You will be based within the Finance Directorate at RHO, Beachill-on-Sea, or in one of the 15 DH/Os or Units in our Region.

Career prospects are excellent and we offer an unbeatable package which includes relocation assistance, pleasant working conditions and well structured and progressive training and management programmes.

If you want to work in a dynamic, changing and challenging environment with plenty of scope for career development and promotion join us at one of our Bullet Receptions and meet senior staff who can give you all the details. Specific interviews can be arranged at a time to suit you if necessary. Ring Paula Cook on 0424 730073, ext. 2026 for full details.

MAIDSTONE  
Post House Hotel, Wrotham  
LONDON  
Charing Cross Hotel  
EASTBOURNE  
Queens Hotel  
good health needs good financial management!!

Tuesday 15 January 8pm-9pm  
Thursday 24 January 8pm-9pm  
Tuesday 29 January 8pm-9pm

we are working towards equal opportunities

people for health  
- health for people

SOUTH EAST THAMES REGIONAL HEALTH AUTHORITY

**ACCOUNTANCY RECRUITMENT CONSULTANT**

London

OTE £45k including excellent basic (20/22k) + Generous bonus + Company Car + Bupa + Pension.

One of London's most prestigious consultancies, urgently needs excellent consultant, aged 24/30 with 2 years experience placing qualified in Industry and Commerce. Exceptional business opportunity.

Telephone Tim Rodda on  
071 872 0000  
AMA PLC REC CONS

**Director of Finance**

Circa £40k plus performance bonus and benefits

In its efforts to assess and meet the future health care needs of the local residents, South Bedfordshire Health has adopted a positive approach to the implementation of the NHS reforms. This post is a key position within the commissioning authority with the postholder playing a leading role in the development of the District's purchasing function.

**The Tasks ...**

- \* Ensure value for money contracts for the residents of South Bedfordshire.
- \* Overall financial control of the District's resources.
- \* Development of new control systems and Management Information to support service contracting.
- \* Strategic planning as an executive member of South Bedfordshire Health Authority.

**You will have ...**

- \* An understanding of the commissioning process on Health Care.
- \* Senior management experience in the NHS or similar organisation.
- \* A track record of sustained achievement.
- \* First class communication skills.
- \* A professional accountancy qualification.

**The Rewards ...**

- \* Excellent salary and benefits plus performance bonus.
- \* Relocation package.
- \* Lease car.
- \* Attractive pension scheme.
- \* 6 weeks holiday.

**Interested ...?**

- \* Informal enquiries to: Mr D Eaton, Chief Executive on (0582) 37121.
- \* Information package from: District Personnel (0582) 37121 extension 325.
- \* Applications in writing enclosing CV to: Mrs J Smith, Director of Manpower and Organisational Development, South Bedfordshire Health, Bute House, 7 Damstable Road, Luton, Bedfordshire, LU1 1BS.
- \* CV's to be received no later than 31 January 1991.



c.£37,500+Car+Benefits

**Financial Controller**

Manchester

**Financial Controller**

The Finance Division of one of the biggest commercial groups in the country provides financial services ranging from banking to hire purchase and leasing. It comprises a number of companies of varying size and complexity, and turnover exceeds £700 million.

Developing and profitable, its growth plans call for the appointment of a Divisional Financial Controller, who will take responsibility for all management and statutory accounting for the Division, and for all business information and control systems.

The successful candidate will be aged mid-30s upwards and a well-qualified, computer familiar Chartered Accountant. The holder of this newly-created post will hopefully but not vitally have financial services industry experience. Importantly, the incumbent will be required constructively to bring together the accounting functions of formerly independent companies, and will become a key member of the management team of the Division's consumer and corporate finance company.

We seek a practical hands-on worker with tact, persuasiveness, professionalism and commitment. In return the benefits package will be appropriate to that of a major U.K. organisation.

Letters of application, together with CV, salary progression and any other relevant data, should be sent without delay to Mr P.L. Weigh, Company Secretary, The Great Universal Stores PLC, P.O. Box 99, Universal House, Devonshire Street, Manchester M80 1XA, quoting reference P176.

**G.U.S.** The Great Universal Stores PLC

The North Middlesex Hospital NHS Trust will become operational on 1st April 1991. Located in Edmonton and serving the local population, the Trust has in excess of 500 beds and all the services affiliated with an Associated University Hospital.

As a consequence of The North Middlesex Hospital's successful application to acquire self-governing status as an NHS Trust, we are now entering a new phase of innovation and development.

In keeping with this, we are looking for a key Director to join our team in managing and supporting the transition from Health Authority control.

**Director of Finance**  
salary in the range of £32 - £39K

Ref no. AC/101

Your primary task will be to lead the Finance Department in providing advice and central finance services to departments and senior management. You will also be required to fulfil the statutory responsibilities of validating the Trust's annual financial accounts.

The successful applicant will be responsible for approximately 40 staff and will control a revenue budget of £50 million and a potential operating income of £51 million for the 1991/1992 period.

For further information please contact Mr Derek Miller on telephone no. 081 807 3071 Ext. 3119.

Applicants should have some experience of the management of change within a large organisation along with a thorough knowledge of the legislation relating to NHS reforms.

We offer an excellent benefits package which includes a lease car scheme, relocation expenses and temporary single accommodation.

If you feel you have the skills and experience to meet this challenging but rewarding post, we would like to hear from you.

We are expecting to interview on the week commencing 21st January.

Application forms and job descriptions can be obtained from The Personnel Department, The North Middlesex Hospital, Sterling Way, Edmonton, London, N19 1QX or by telephoning 081 807 2335 24 hour answering service, quoting the relevant reference numbers.

Closing date: 21st January 1991

**NMH**

The North Middlesex Hospital NHS Trust

**Chief Accountant**  
**National Charity**

c.£25,000

A long established Christian Charity based in North London which provides homes and holiday facilities for disabled people, is looking for someone to succeed to this post on the retirement of the Accountant. The work includes supervision of the accounts department, internal audit of accounting at homes, budgets, final and management accounts and liaison with local authorities.

Candidates must be qualified accountants, computer literate, probably aged late 20's to early 50's and possess the managerial qualities to justify promotion in due course.

They must be in sympathy with the Charity's evangelical Christian standpoint.

Please apply to: Mr Timothy Hoare, Career Plan Ltd., 33 John's Mews, London, WC1N 2NS. Tel: 071-242 5775, Fax: 071-831 7623.

**Career plan**  
PERSONNEL CONSULTANTS

**The Top Opportunities Page**

Appears in the  
Financial Times  
every  
Wednesday

For further  
information  
please contact

Elizabeth Arthur  
071-873 3694

Stephanie Spratt  
071-873 4027

كما من الأفضل